Docusign Envelope ID: 6E390B3F-8AD9-4CA6-9F36-01FC5F37B4F6

Bid# 8107
Contract# BC-26-8107

Contract for Services
Terms and Conditions

Barnstable County
3195 Main Street
Barnstable, MA 02630

THIS AGREEMENT is made this 4th day of February, 2026 by and between

Northeast Portable Restrooms 939 Orleans Road Harwich, MA 02645
(Contractor's Legal Name and Address)

(hereinafter referred to as Contractor), and Barnstable County (hereinafter referred to as County and collectively as the "Parties").

The Contract for Services Terms and Conditions and any agreed upon changes thereto included in any Contract Amendments shall take precedence over any additional or conflicting terms and conditions as may be included in any other document attached hereto.

NOW THEREFORE, the County and the Contractor do mutually agree as follows:

1. **Employment of Contractor.** The Contractor hereby agrees to perform the services hereinafter set forth in the Scope of Services. Contractor hereby agrees to hold the County harmless from any claims regarding worker's compensation benefits, unemployment compensation benefits, retirement benefits, or any other benefit normally attributable to the status of "employee" and Contractor specifically agrees to pay for all damages incurred by the County or Town, including costs, benefits, and reasonable attorney fees in the event the Contractor files such claim.

2. **Scope of Services.** The contractor shall perform the scope of services set forth in
Attachment A and Exhibits 1 & 2 consisting of 17 pages

3. **Contract Amendments.** The following amendments to the Contract have been executed by duly authorized representatives of the Parties and are attached hereto and incorporated herein:

4. **Time of Performance.**

4/1/26	3/31/27
Start Date	End Date

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5. **Responsible County Official:** The County Official and Department exercising managerial and budgetary control for this Contract shall be: Varies by Town

6. **Payment**:

A. The County shall compensate the Contractor for the services rendered at the rate of $ Varies per Attachment B (e.g., hour, week, quarterly, project, etc.).

B. In no event shall the Contractor be reimbursed for time other than that spent providing the described service(s).

C. Payment will be made upon submittal and approval of the Contractor's Invoice(s) that is (are) received Monthly X, Quarterly_____, Other_____ (specify)_____.

D. Reimbursement for Travel and Other Contractor Expenses:

☒ All travel and meals are part of this Contract. No reimbursement will be made.

☐ Contractor will be reimbursed for pre-approved travel in an amount not to exceed $_____. Copies of receipts must be submitted. Any expense claimed by the Contractor for which there is no supporting documentation shall be disallowed.

☐ Contractor will be reimbursed for OTHER expenses in an amount not to exceed $_____.

☐ OTHER Expenses shall be limited to: _____. Copies of receipts must be submitted. Any expense claimed by the Contractor for which there is no supporting documentation shall be disallowed.

E. The total of all payments made against this Contract shall not exceed: $ 4,600.00

Upon acceptance of the Contractor's invoice, payment will be made within thirty (30) days. If an invoice is not accepted by the County within fifteen (15) days, it shall be returned to the Contractor with a written explanation for the rejection. At the end of each County fiscal year Contractor must submit any outstanding invoices for services performed or delivered during the fiscal year (July 1-June 30) to the County no later than July 31st of the year when the services were performed. Contractors shall submit invoices within sixty (60) days of completing the work.

7. **Certification.** Contractor certifies under the pains and penalties of perjury that pursuant to Mass .Gen. Laws ch.62C, §49A, that the Contractor has filed all state tax returns, paid all taxes and complied with all applicable laws relating to taxes; and that pursuant to Mass. Gen. Laws ch.151A, §19A(b), has complied with all laws of the Commonwealth relating to contributions and payment in lieu of contributions to the Employment Security System; and, if applicable, with all laws of the Commonwealth relating to Worker's Compensation, Mass. Gen. Laws ch.152 and payment of wages, Mass. Gen. Laws ch. 149, § 148. Pursuant to federal law, Contractor shall verify the immigration status of all workers assigned to the contract without engaging in unlawful discrimination.

8. **Termination or Suspension of Contract for Cause.** If through any sufficient cause, the Contractor or the County shall fail to fulfill or perform its duties and obligations under this Contract, or if either party shall violate or breach any of the provisions of this Contract, either party shall thereupon have the right to terminate or suspend this Contract, by giving written notice to the other party of such termination or suspension and specifying the effective date thereof. Such notice shall be given at least fifteen (15) calendar days before such an effective date.

9. **Termination for Convenience of County.** The County shall have the right to discontinue the work of the Contractor and cancel this contract by written notice to the Contractor of such termination and specifying the

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effective date of such termination. In the event of such termination or suspension of this Contract, the Contractor shall be entitled to just and equitable compensation for satisfactory work completed, for services performed and for reimbursable expenses necessarily incurred in the performance of this Contract up to and including the date of termination or suspension.

10. **Non-Discrimination in Employment and Affirmative Action.** The Contractor shall take affirmative action to ensure that qualified applicants and employees are treated without regard to age, race, color, religion, sex, marital status, sexual orientation, national origin, disability, or Vietnam Era Veteran status. The Contractor agrees to comply with all applicable Federal and State statutes, rules and regulations prohibiting discrimination in employment including but not limited to: Title VII of the Civil Rights Act of 1964, as amended; Massachusetts General Laws Chapter 1518§(1); the Americans with Disabilities Act of 1990; and all relevant administrative orders and executive orders including Executive Order 11246.

11. **Subcontracting.** None of the services to be provided to the County pursuant to this Contract shall be subcontracted or delegated in whole or in part to any other organization, association, individual, corporation, partnership or other such entity without the prior written approval of the County. No subcontract or delegation shall relieve or discharge the Contractor from any obligation or liability under this Contract except as specifically set forth in the instrument of approval. If this Contract is funded in whole or in part with federal funds, Contractor further agrees to comply with the provisions of the Office of Management and Budget Circular A-110, as amended, with respect to taking affirmative steps to utilize the services of small and minority firms, women's business enterprises and labor surplus area firms. All subcontracts shall be in writing and shall contain provisions which are functionally identical to, and consistent with, the provisions of this Contract. The County shall have the right to obtain a copy of the subcontract upon request.

12. **Interest of Members of County and Others.** No officer, member or employee of the County, and no member of its governing body of the locality or localities in which the Project is situated or being carried out who exercises any functions or responsibility in the review or approval of the undertaking or carrying out of the Project, shall participate in any decision relating to this Contract which affects his personal interest or the interest of any corporation, partnership, or association in which he is directly or indirectly financially interested or has any personal or pecuniary interest, direct or indirect, in this Contract or the proceeds thereof.

13. **Conflict of Interest**. Contractor acknowledges that it may be subject to the Massachusetts Conflict of Interest statute, Mass. Gen. Laws ch. 268A, and to that extent, Contractor agrees to comply with all requirements of the statute in the performance of this Contract.

14. **Assignability.** The Contractor shall not assign any interest in this Contract and shall not transfer any interest in the same (whether by assignment or novation), without the prior written consent of the County thereto; provided, however that claims for money due or to become due the Contractor from the County under this Contract may be assigned to a bank, trust company, or other financial institution without such approval. Notice of any such assignment or transfer shall be furnished promptly to the County.

15. **Recordkeeping, Audit, and Inspection of Records.** The Contractor shall maintain books, records, and other compilations of data pertaining to the requirements of the Contract to the extent and in such detail as shall properly substantiate claims for payment under the Contract. All such records shall be kept for a period of seven (7) years or for such longer period as is specified herein. All retention periods start on the first day after final payment under this Contract. If any litigation, claim, negotiation, audit or other action involving the records is commenced prior to the expiration of the applicable retention period, all records shall be retained until completion of the action and resolution of all issues resulting therefrom, or until the end of the applicable retention period, whichever is later. If this contract is funded in whole or in part with state or federal funds, the state or federal grantor agency, the County or any of its duly authorized representatives or designees, shall have the right at reasonable times and upon reasonable notice, to examine and copy, at reasonable expense, the books, records and other compilations of data of the Contractor which pertain to the provisions and requirements of this Contract. Such access shall include on-site audits, review and copying of records.

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16. **Findings Confidential.** Any reports, information, data, etc., given to or prepared or assembled by the Contractor under this Contract which the County requests to be kept as confidential shall not be made available to any individual or organization by the Contractor without the prior written approval of the County.

17. **Publication, Reproduction and Use of Material.** No material produced in whole or in part under this Contract shall be subject to copyright in the United States or in any other country. The County shall have the unrestricted authority to publish, disclose, distribute, and otherwise use, in whole or in part, any reports, data or other materials prepared under this Contract.

18. **Political Activity Prohibited.** None of the services to be provided by the Contractor shall be used for any partisan political activity or to further the election or defeat of any candidate for public office.

19. **Anti-Boycott Warranty.** During the term of this Contract, neither the Contractor nor any "affiliated company" as hereafter defined, shall participate in or cooperate with an international boycott, as defined in Section 999 (b) (3) and (4) of the Internal Revenue Code of 1954, as amended by the Tax Reform Act of 1986, or engage in conduct declared to be unlawful by Sections 2 and 3 of Chapter 151E, Massachusetts General Laws. As used herein, an "affiliated company" shall be any business entity of which at least 51% of the ownership interested is directly or indirectly owned by the Contractor or by a person or persons or business entity or entities which directly or indirectly own at least 51% of the ownership interests of the Contractor.

20. **Choice of Law.** This Contract shall be construed under and governed by the laws of the Commonwealth of Massachusetts. The Contractor and the agents thereof, agree to bring any federal or state legal proceedings arising under this Contract, in which the County are a party, in a court of competent jurisdiction within the Commonwealth of Massachusetts. This paragraph shall not be construed to limit any rights a party may have to intervene in any action, wherever pending, to which the other is a party. All parties to this contract and covenant agree that any disputes be litigated in the District or Superior courts in Barnstable County.

21. **Force Majeure**. Neither party shall be liable to the other nor be deemed to be in breach of this Contract for failure or delay in rendering performance arising out of causes factually beyond its control and without its fault or negligence. Such causes may include but are not limited to acts of God or the public enemy, wars, fires, floods, epidemics, strikes, or unusually severe weather. Dates or times of performance shall be extended to the extent of delays excused by this section, provided that the party whose performance is affected notifies the other promptly of the existence and nature of such delay.

22. **Indemnification.** To the fullest extent permitted by law, the Contractor shall indemnify, defend and hold harmless the County, its elected or duly appointed officers, and employees against liability, losses, damages or expenses (including reasonable legal expenses) resulting from any claim based upon to the extent caused by breach of this contract or negligent acts, errors or omissions or willful misconduct of the Contractor, its employees or its agents in providing its service(s) to the County pursuant to the Contract. After prompt notification of a claim by the County, the Contractor shall have an opportunity to participate in the defense of such claim and any negotiated settlement agreement or judgment. The County shall not be liable for any costs incurred by the Contractor arising under this paragraph. Any indemnification of the Contractor shall be subject to appropriation and applicable law. Notwithstanding the foregoing, Contractor has no obligation to defend or pay indemnitee defense costs incurred prior to a final determination of liability or to pay any amount that exceeds the proportionate share of Contractor's finally determined percentage of liability as determined by a court of competent jurisdiction.

23. **Compliance with Laws.** The Contractor shall promptly comply with all applicable laws, rules, regulations, ordinances, orders and requirements of the Commonwealth and any state or federal governmental authority relating to the delivery of the services described in this Contract subject to section 18 above. Unless otherwise provided by law, the Contractor shall promptly pay all fines, penalties and damages that may arise out of or are imposed because of the Contractor's failure to comply with the provisions of this section and, shall indemnify the

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County against any liability incurred as a result of a violation of this section. If the Contractor receives federal funds pursuant to this Contract, Contractor understands and agrees to comply with all requirements outlined in the Office of Management & Budget Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards (2 CFR Part 200 subpart A-F)

24. **Tax Exempt Status.** The County is exempt from federal excise, state, and local taxes; therefore, sales to the County are exempt from Massachusetts sales and use taxes. If the County should become subject to any such taxes during the term of this Contract, the County shall reimburse the Contractor for any cost or expense incurred. Any other taxes imposed on the Contractor on account of this Contract shall be borne solely by the Contractor.

25. **Headings, Interpretation and Severability**. The headings used herein are for reference and convenience only and shall not be a factor in the interpretation of the Contract. If any provision of this Contract is declared or found to be illegal, unenforceable, or void, then both parties shall be relieved of all obligations under that provision. The remainder of the Contract shall be enforced to the fullest extent permitted by law.

26. **Waiver of Liability.** The Contractor hereby covenants and agrees to waive any and all claims against Barnstable County and release Barnstable County from any liability for Contractor's negligent actions in performing of the Scope of Services.

27. **Amendments.** The County may, from time to time, require changes in the Scope of Services to be performed hereunder. Such changes, including any increase or decrease in the amount of the Contractor costs, which are mutually agreed upon by the County and the Contractor, shall be incorporated in written amendments to this Contract.

28. **Entire Agreement.** The Parties understand and agree that this Contract and its attachments or amendments (if any) constitute the entire understanding between the Parties and supersede all other verbal and written agreements and negotiations by the Parties relating to the services under this Contract.

29. **Notice.** Unless otherwise specified, any notice hereunder shall be in writing addressed to the persons and addresses indicated below (Name, postal address, phone, email address):

To the County: Jennifer Frates Chief Procurement Officer
3195 Main Street, Barnstable, MA 02630 jennifer.frates@capecod.gov

To the Contractor: Northeast Portable Restrooms 939 Orleans Road Harwich, MA 02645
Samantha Williams neprestrooms@gmail.com

Employees of Barnstable County shall not be held personally or contractually liable by or to the Contractor under any term or provision of this Contract or because of any breach thereof. This Contract is not binding until signed by an authorized County official.

IN WITNESS WHEREOF, the County and Contractor have executed this Agreement this date: 2/13/2026

FOR THE COUNTY:

BARNSTABLE COUNTY:

Signed by:
Mark R. Forest
2ED22B60DD36416...

Mark Forest, Chair

FOR THE CONTRACTOR: Northeast Portable Restrooms

Signed by:
Samantha Williams
DD2F3BAF843847B...

2/4/2026
Date

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Attachment A
Service Specifications

Bidders **must** be able to provide product(s) for locations identified within Exhibit 1, in line with the specifications below and be able to provide the services necessary to maintain, repair and/or replace the units they offer. In addition, selected units **must** have the capacity to be ADA wheelchair accessible and must conform to relevant Massachusetts DEP regulations and certifications.

- "Days" in the unit pricing sheet is defined as "service days" not the number of days the units are on site. Bidders are to calculate accordingly.
    - **Regular Service Day**: Defined as scheduled service at a location on a weekly basis over an extended duration.
    - **Special Event**: Defined as an increase in service and/or units at a location lasting no more than 72 hours.
    - **Emergency**: Defined as an urgent, one-time service requirement with less than 24 hours' notice.

- Single and handicap accessible portable toilet units. All units will include, but not be limited to, toilet, urinal, hand sanitizer, and towel dispensers. Wheelchair accessible units must come complete with proper handrails, including vertical grab bars and accessories around the toilet area. All units must be self-contained and have the ability to be transported off the location as acomplete unit when no longer needed. Hand Sanitizer dispenser shall be affixed to the unit.
- They are fabricated of heavy duty, durable, non-corrosive materials. All surfaces will be easily cleaned and free of sharp edges or protrusions and all installation screws secured. The unit will be fabricated for relatively easy disassembly and relocation purposes. Door handles and hinges willbe heavy duty, stainless steel and units will be equipped with grab bars, skid resistant floors andlevered door handles.
- Provide adequate avenue for adequate lighting. Any window area should be at the top for privacy and will be fabricated with a removable lexan or plexiglass panel.
- They are well ventilated and odor-free. Toilet seats will be integral with the toilet itself, not a separate item. Any louvers or other openings will be screened for insects. Any mechanical system, such as fans, motors, or batteries will be accessible for servicing. The unit mechanicals will be solar powered, with the panels discretely mounted on the roof. Panels will be mounted so that they can be easily removed in the off season and remounted at the start-up of the season. Batteries (specifically manufactured for solar systems) will be hidden inside the unit, protected from publicaccess and composting debris. All materials, as recommended by the manufacturer, needed to start the unit (e.g. bedding materials) will be provided with the unit at the time of delivery.
- It can be constructed using environmentally preferable materials whenever possible and are designed to meet extreme weather conditions
- All products provided by contractors as a result of this bid must generally be commercial grade and meet all federal, state, and local standards for quality and safety requirements; forexample: ASTM,

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NEMA and/or UL approved. Products not meeting these standards will be deemed unacceptable and returned to the contractor for credit and at no charge to the Commonwealth. All items purchased must carry a standard manufacturer warranty. All Bidders must be able to offer ADA Wheelchair Accessible units.

- Successful bidders must obtain all necessary permits/licenses required.
- The company must post its phone number on the outside of every unit so that it is legible and complete.
- Cleaning records must be legible, complete (time and date) and displayed on the inside of every unit.

Specifications:

1. Standard Portable Toilet (Regular Unit)
   - Construction: One-piece molded polyethylene with non-slip floor and self-closing door with occupancy indicator.
   - Ventilation: Integral vent stack or screened vent openings.
   - Interior Features:
     - Toilet seat with holding tank minimum 60-gallon capacity (liquid waste)
     - Urinal
     - Two-roll toilet paper dispenser
     - Hand sanitizer dispenser (minimum 800 ml)
   - Dimensions (approx.): 4 ft W × 4 ft D × 7.5 ft H

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2. ADA-Compliant Portable Toilet
   - Must meet Americans with Disabilities Act (ADA) Accessibility Guidelines, 28 CFR Part 36, Section 4.16.
   - Minimum clear floor space: 60 in. turning radius.
   - Door width: Minimum 32 in., self-closing, with accessible latch.
   - Grab bars: Horizontal bars on both sides and rear, per ADA requirements.
   - Seat height: 17–19 in. from floor.
   - Other features: Hand sanitizer, toilet paper dispenser within reach, non-slip floor, ground-level or ramped entry.

Maintenance and Other Services:

- Maintenance includes seasonal service, removal and disposal of liquid and solid wastes, repairs or replacements of system components, installation and relocation of equipment.
- It should be understood that the repair/replacement of the equipment or components may be the result of unanticipated equipment failure, vandalism, or other conditions such as the need to meet changing public health needs.
- When units are pumped, they must also be cleaned; hosed and washed. This includes the area in and around the outside of the units. If hosed down, the vendor is responsible for making sure the area outside the front of the unit does not have any leftover residue or liquids that may create a hazard for anyone trying to use the unit. Any items retrieved while pumping will be disposed of in the trash receptacle. Unit locations already have trash receptacles nearby that the vendor may use provided

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by the Town to the public, however, proper disposal is the vendor's responsibility. Should a Town provided receptacle not be available it is up to the vendor to find the means to dispose of any trash from the units. **No items will be left on the ground**.

- All units are to be cleaned and stocked with toilet paper and hand sanitizer on each service date.
- All units are to be cleaned by 10:00 a.m. on the scheduled service date unless otherwise noted in Exhibit 1.
- Unit shall be left unlocked once cleaning service is completed.
- The vendor must remove portables in a timely fashion at the end of the contracted period. For Units that are seasonal, they must be removed from the premises on the final date of the season and then returned when the new season commences. For example if a unit is to be at a location and serviced from April 1 - May 15 & October 11- November 11, the unit shall be removed from May 15th and then returned on October 11th.
- Emergency services are to be available 7 days a week, 24 hours a day. Vendors must supply telephone/cell numbers for emergency contact. Vendors must respond and be onsite within 60 minutes of an emergency call. A Per Diem Charge for emergency units must be stated in the contract.

Damaged or Stolen Toilets:

If for any reason a portable toilet facility has been damaged or stolen, the contractor must absolve the County or municipality of any responsibility for the cost of replacement of the unit(s). Replacement must be at the original rental rate and will occur within a two-hour period Monday thru Friday during normal business hours.

Delivery Terms:

Delivery will be FOB dock delivery made via contractor's vehicles or common carrier. Liability for product delivery remains with the contractor until properly delivered and signed for by the ordering department responsible. Contractors may not hold deliveries for the purpose of consolidating deliveries unless agreed upon by the purchasing department.

Delivery of products will be made to the site specified in the order during normal businesshours and in compliance with the specifications of the ordering entity. All items will be delivered including set-up of all units to the point of "ready to use" condition.

When a municipality deems that a portable toilet is necessary at a location, the municipality will inform the contractor no later than three (3) working days prior to the date the unit(s) is needed. The contractor **must** then deliver goods in 3 business days from the receipt of an order unless otherwise mutually agreed upon by the purchasing department, with exceptions being made for special orders and back-orders. The transport of all equipment relating to the service must be done by vehicles that have passed all Massachusetts Inspection regulations. Inemergency situations departments may need products/services immediately. The contractor isexpected to work with the Municipality to provide units as soon as possible in these situation.

All portables will be removed in a timely fashion at the end of the contracted period.

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Prevailing Wage Requirements:

Contractors must comply with the Prevailing Wage Rates for the appropriate classification of work. Prevailing wages apply to the driver. Prevailing wage reports are not required. (Prevailing wage rates attached as Exhibit 2).

Invoicing and Contract:

Vendor is to contact Towns to make arrangements for billing addresses. The vendor is to invoice on original invoices only. All services are to be billed monthly for the previous month's service, with facility location(s) and contract rates identified on each invoice.

Additional units and service dates on Town properties may be contracted by entities other than the Town in relation to events scheduled by the Town, in accordance with the terms and prices authorized by this contract, provided the contractor agrees to invoice the other entities directly.

No price increase or fuel or other escalation charge may be imposed in the contract year.

Invoices shall be sent to the Towns within two weeks of service.

Performance Bond:

A performance bond in the amount of $5000, either as a cashier's check or Insurance Bond, shall be provided to each Town by the contractor upon award of the project. Should the contractor fail to make the delivery, maintain the facilities, or respond to the Town's request in accordance with specification, the bond may be retained by the Town as liquidated damages.

Any bond amount on file with the Town will be returned within ten (10) days after the removal of the facilities.

Add On Services:

Towns are looking for unit pricing for add-on services such as hand sanitizers on the outside of each unit, bio spray/disinfectant cleaning services and free-standing wash stations.

PLEASE NOTE:

Exhibit 1, detailing information for each Town, is provided exclusively for bidding purposes.

For the term of the contract, Towns retain the authority to adjust Exhibit 1 within their jurisdiction any of the following:

- The number of units at a specific location.
- The type of units at a location.
- The frequency of service days over a given timeframe.
- The duration that units will remain at a particular location.

The contractor will be promptly informed by authorized Town staff of any necessary adjustments to the above specifications to allow adequate time for the arrangement of services.

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Additional Town special events may be added during the contract term, and contractors shall coordinate and set up units as needed, with ample notice provided by the Towns.

Exact delivery dates are subject to change by the Towns. Such causes may include but are not limited to: acts of God or the public enemy, wars, fires, floods, epidemics, strikes, or unusually severe weather.

The Town of Chatham Fourth of July Parade event, vendors shall confirm arrangements no less than one week prior to the event.

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Exhibit 1 - Locations

Barnstable - Structures & Ground- The Town reserves the right to negotiate/adjust dates, pumpings and/or number of units					
Location	**ADA**	**Regular**	**Pumping schedule**	**Dates**	**Number of Service Days**
Burgess House 551 Cotuit Road/Route 149 Marstons Mills	0	1	Monday & Friday	May 15 to October 15	43
Centerville Rec Playground 524 Main Street Centerville	0	1	Monday & Friday	May 15 to October 15	43
Community Garden 2135 Meetinghouse Way West Barnstable	0	1	Monday	May 1 to October 15	24
Blish Point 307 Millway Barnstable	0	1	Monday, Thursday, Saturday	May 15 to October 15	65
Cotuit Docks 37 Oyster Place Road Cotuit	0	1	Monday, Thursday, Saturday	May 15 to October 15	65
Keyes/Sea Street Beach 465 Sea Street Hyannis	0	1	Monday, Thursday, Saturday	May 15 to October 15	65
Kalmus Beach 670 Ocean Street Hyannis	0	1	Monday, Thursday, Saturday	May 15 to October 15	65
Craigville Beach 997 Craigville Beach Road Centerville	0	1	Monday, Thursday, Saturday	May 15 to October 15	65
Veteran's Beach 480 Ocean Street Hyannis	0	1	Monday, Thursday, Saturday	May 15 to October 15	65
Hathaway's Pond 1431 Phinney's Lane Barnstable	0	1	Monday, Thursday, Saturday	May 15 to October 15	65
Hamblin's Pond 415 Route 149 Marstons Mills	0	1	Monday & Friday	May 15 to October 15	43
Joshua's Pond 290 Tower Hill Road Osterville	0	1	Monday & Friday	May 15 to October 15	43
Millway Beach 329 Millway Road Barnstable	0	1	Monday & Friday	May 15 to October 15	43
Wequaquet Lake 460 Shoot Flying Hill Road Hyannis	0	1	Monday & Friday	May 15 to October 15	43
Luke's Love Playground 2377 Meetinghouse Way West Barnstable	1	0	Monday, Thursday, Saturday	May 15 to October 15	65
Gary Brown Boat Ramp 147 Lewis Bay Road Hyannis	1	0	Monday, Thursday, Saturday	May 15 to October 15	65
Dowes Beach 348 East Bay Road Osterville	1	0	Monday, Thursday, Saturday	May 15 to October 15	65
Covell's Beach 857 Craigville Beach Road Centerville	1	0	Monday & Friday	May 15 to October 15	43
Community Garden(2nd) 2135 Meetinghouse Way West Barnstable	1	0	Monday	May 1 to October 15	24
West Barnstable Conservation Lot 1590 Race Lane Marstons Mills	1	0	Friday	May 1 to November 1	26
Loops Beach 281 Ocean View Avenue Cotuit	1	0	Monday & Friday	May 15 to October 15	44

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BREWSTER - All pumping is to be prior to 10:00AM The Town reserves the right to negotiate/adjust dates, pumpings and/or number of units

Location	ADA	Regular	Pumping schedule	Dates	# of Service Days
Paines Creek Beach	1	0	3 times per week Mon-Wed-Friday	May 21- June 14	10
	1	0	5 times per week - Sat, Sun, Mon, Wed, Fri	June 15 - September 8	61
	1	0	2 times per week, Monday and Friday	September 9- October 14	10
Mant's Landing	1	0	3 times per week Mon-Wed-Friday	May 21 -June 14	10
	1	0	5 times per week - Sat, Sun, Mon, Wed, Fri	June 15- September 8	61
	1	0	2 times per week, Monday and Friday	September 9 - October 14	10
Saints Landing	0	1	3 times per week Mon-Wed-Friday	May 21- June 14	10
	0	1	5 times per week - Sat, Sun, Mon, Wed, Fri	June 15 - September 8	61
	0	1	2 times per week, Monday and Friday	September 9 - October 14	10
Breakwater Beach	1	1	3 times per week Mon-Wed-Friday	May 21- June 14	10
	1	1	5 times per week - Sat, Sun, Mon, Wed, Fri	June 15 - September 8	61
	1	1	2 times per week, Monday and Friday	September 9 - October 14	10
Point of Rocks	1	0	3 times per week Mon-Wed-Friday	May 21- June 14	10
	1	0	5 times per week - Sat, Sun, Mon, Wed, Fri	June 15 - September 8	61
	1	0	2 times per week, Monday and Friday	September 9- October 14	10
Ellis Landing	0	1	3 times per week Mon-Wed-Friday	May 21- June 14	10
	0	1	5 times per week - Sat, Sun, Mon, Wed, Fri	June 15- September 8	61
	0	1	2 times per week, Monday and Friday	September 9 - October 14	10
Linnell Landing	1	1	3 times per week Mon-Wed-Friday	May 21- June 14	10
	1	1	5 times per week - Sat, Sun, Mon, Wed, Fri	June 15 - September 8	61
	1	1	2 times per week, Monday and Friday	September 9 - October 14	10
Crosby Landing	2	2	3 times per week Mon-Wed-Friday	May 21- June 14	10
	2	2	5 times per week - Sat, Sun, Mon, Wed, Fri	June 15 - September 8	61
	2	2	2 times per week, Monday and Friday	September 9 - October 14	10
Fisherman's Landing	1	0	3 times per week Mon-Wed-Friday	May 21- June 14	10
	1	0	5 times per week - Sat, Sun, Mon, Wed, Fri	June 15 - September 8	61
	1	0	2 times per week, Monday and Friday	September 9 - October 14	10
Long Pond Landing	1	1	3 times per week Mon-Wed-Friday	May 21- June 14	10
	1	1	5 times per week - Sat, Sun, Mon, Wed, Fri	June 15 - September 8	61
	1	1	2 times per week, Monday and Friday	September 9 - October 14	10
Cape Cod Sea Camps Bay Parcel Beach	1	1	2 times per week Monday and Friday	May 21- June 14	7
	1	1	5 times per week - Sat, Sun, Mon, Wed, Fri	June 15 - September 8	61
	1	1	2 times per week, Monday and Friday	September 9 - October 14	10
Cape Cod Sea Camps Admin lot	1	1	3 times per week, Monday and Wednesday and Friday	June 15-August 29	32
Cape Cod Sea Camps Pool	1	0	5 times per week - Sat, Sun, Mon, Wed, Fri	June 2-August 29	62
Cape Cod Sea Camps Long Pond	0	1	3 times per week-Monday, Wednesday, Saturday	May 21-October 14	63
Tennis Complex	1	0	2 times per week, Wed, Friday	Year-round, April 1-March 31	79
	1	0	3 times per week Mon-Wed-Friday	June 13- September 8	37
Punkhorn Lot	1	0	3 times per week, Mon, Wed and Friday	June 13- September 8	37
Millsite	0	1	2 times per week, Wed , Friday	April 1 - September 8	45
Parking Lot at 137 Bike Trail	1	0	3 times per week M,W,F	May 21- June 14	10
	1	0	5 times per week - Sat, Sun, Mon, Wed, Fri	June 15-September 8	61
	1	0	2 times per week Mon & Fri	September 9- October 14	10
Town Hall Fields	1	0	2 times per week, Wed, Friday	April 1 - November 3	61
Drummer Boy	1	1	3 times per week, Mon, Wed and Friday	May 1 through June 14	16
	1	1	4 times per week, Mon, Wed, Fri & Sunday	June 15- Sept. 8	48
	1	1	2 times per week Mon & Fri	Sept.9-November 3	16
Freeman's Fields	1	1	3 times per week, Mon, Wed and Friday	April 1 - June 29	38
	1	1	2 times per week, Wednesday & Friday	June 30 - September 8	20
	1	1	3 times per week, Mon, Wed & Friday	Sept 9 - November 14	29
Captain's Golf**	2	4	3 times per week Mon, Wed & Friday	April 1- December 1	104

** Invoices to Captain's golf are to be mailed to Captain's Golf Course, 1000 Freeman's Way, Brewster, MA 02631

ALL PUMPINGS MUST BE DONE PRIOR TO 10AM

ALL Placement of Units to be Reviewed with Town before start of season

CROSBY AND LINNELL MAY REQUIRE EXTRA CLEANINGS THE WEEK OF 4th of JULY- based on Fireworks schedule

Docusign Envelope ID: 6E390B3F-8AD9-4CA6-9F36-01FC5F37B4F6

Chatham - The Town reserves the right to negotiate/adjust dates, pumpings and/or number of units

Location	ADA	Regular	Pumping schedule	Dates	# of Service Days
Volunteer Park (Sam Ryder Road)	0	2	1x- per/week	April 1 - Nov 30	35
Monomy Middle School next to the garage	1	0	1x per week (1 unit) April 1 - June 24	April 1 - June 24	13
Monomy Middle School (by Tennis Court with 2 units)	1	1	3x - per week July1 to November 15 (Mo, We, Fr)	July 1 - November 15	60
Pickleball Courts (access off Stepping Stones Rd),	1	0	1x per week (1 unit) April 1 - June 24	April 1 - June 24	13
Pickleball Courts (access off Stepping Stones Rd,	1	1	3x - per week July1 to November 15 (Mo, We, Fr)	July 1 - November 15	60
Ridgevale Beach (end of parking lot)	0	4	7x - per/week	June 16 - September 13	89
Cockle Cove Beach (head of parking lot)	0	2	4x - per/ week (Tu, Th, Sa, Su)	June 16 - September 13	51
School House Pond (Back side of parking lot on grass)	0	2	4x - per/ week (Tu, Th, Sa, Su)	June 16 - September 13	51
White Pond Beach	0	1	3x - per week (Tu, Sa, Su)	June 16 - September 13	38
Jack Knife Cove	0	1	4x per week (Tu, Th, Sa & Sun	June 16 - September 13	49
Barn Hill Rd. Landing (End of Barn Hill road)	0	1	2x -per/week (Su, We)	April 3 to May 29	17
	0	1	5x- per/week	June 1 to Sept 5	68
	0	1	2x- per/week (Su, We)	Sept 8 to March 29	58
90 Bridge Street (near draw Bridge)	0	1	1x- per/week (Sa)	June 14 - Sept 13	13
Ryder's Cove Rd. Landing (End of First Parking Lot)	0	1	2x -per/week (Su, We)	April 1 to May 31	17
	0	1	5x- per/week	June 1 to Sept 6	71
	0	1	2x- per/week (Su, We)	Sept 9 to March 31	57
Lighthouse Beach (At Overlook acress from CG Station)	1	3	3x- per/week (Su, We, Fr)	April 1 to June 5	29
	1	3	7x - per/week	June 6 to September 11	98
	1	3	3x- per/week (Su, We, Fr)	Sept. 13 to Nov. 29	37
	1	1	2X per week (Su, We)	Dec 2 - March 31	34
July Fourth Parade	0	12	1 day event	July 4- drop off units - 5 am 7/4/25, pick up 4 pm 7/4/25 **same day**	1

Eastham - The Town reserves the right to negotiate/adjust dates, pumpings and/or number of units

Location	ADA	Regular	Pumping schedule	Dates	# of Service Days
Field of Dreams	1	0	daily - June 1 through October 31	April 1 through December 31	153
	1	0	3 times per week - remainder Mon, Wed and Fri		51
Wiley Park	1	0	daily - June 1 through October 31	April 1 through December 31	153
	1	0	3 times per week - remainder Mon, Wed and Fri		51
Town Information Booth	1	1	daily	May 20 through October 13	145
Hemenway Landing	1	0	daily	May 20 through September 30	132
First Encounter Beach	1	1	daily - June 1 through Labor Day September 7	May 20 through September 30	99
	1	1	3 times per week remainder Mon, Wed and Fri		13
Campground Beach	1	1	daily - June 1 through Labor Day September 7	May 20 through September 30	99
	1	1	3 times per week remainder Mon, Wed and Fri		13
Cooks Brook Beach	1	0	daily - June 1 through Labor Day September 7	May 20 through September 30	99
	1	0	3 times per week remainder Mon, Wed and Fri		13
South Sunken Meadow Beacl	1	0	daily	June 1 - September 8	98
Herring Pond	1	0	daily	June 1 - September 8	98
Great Pond	1	0	daily	June 1 - September 8	98
Salt Pond	1	0	daily	June 1 - September 8	98
Thumpertown Beach	1	0	daily	June 1 - September 8	98
Bee's River/First Encounter S	1	0	daily	June 1 - September 8	98
Cole Road Beach	1	0	daily	June 1 - September 8	98
Boat Meadow Beach	1	0	daily	June 1 - September 8	98
Windmill Green	1	0	daily	June 19 - September 8	80
T-Time	1	0	daily	June 19 - September 30	102

Harwich - The Town reserves the right to negotiate/adjust dates, pumpings and/or number of units

Location	ADA	Regular	Pumping schedule	Dates	# of service days
Cranberry Valley Golf Course	2	0	Three Times a Week (Tuesdays, Thursdays, Saturday)	April 15 - November 15	92

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Orleans - The Town reserves the right to negotiate/adjust dates, pumpings and/or number of units					
Location	**ADA**	**Regular**	**Pumping schedule**	**Dates**	**# of Service Days**
Rock Harbor	2	1	Daily Before 9:00 am	May 4 through October 12 (including all holidays that fall on service days)	160
Cove Road Landing	0	1	M, Th, Sa Before 9:00 am	June 1 through September 7 (including all holidays that fall on service days)	43
River Road Landing	0	1	M, Th, Sa Before 9:00 am	June 1 through September 7 (including all holidays that fall on service days)	43
Town Landing at Meetinghouse	0	1	M, Th, Sa Before 9:00 am	June 1 through September 7 (including all holidays that fall on service days)	43
Town Landing at Goose Hummo	0	1	M, Th, Sa Before 9:00 am	June 1 through September 7 (including all holidays that fall on service days)	43
Town of Orleans Bike Path Lot	1	0	M, Th, Sa Before 9:00 am	April 27 through November 2 (including all holidays that fall on service days)	83
Orleans Elementary School	1	0	M, Th, Sa Before 9:00 am	April 27 through November 2 (including all holidays that fall on service days)	83
Eldredge Park	1	0	M, Th, Sa Before 9:00 am	March 30 through December 4 (including all holidays that fall on service days)	109
Crystal Lake	1	0	M, W, F before 9:00 am	June 5 through September 7 (including all holidays that fall on service days)	52
Skaket Beach	1	0	Daily Before 8:30 am or After 8:00 pm	May 8 through November 2 (including all holidays that fall on service days)	41
Skaket Beach	0	1	Daily Before 8:30 am or After 8:00 pm	May 8 through October 13 (including all holidays that fall on service days)	178
Nauset Beach	1	8	Daily Before 8:30 am or After 8:00 pm	May 8 through October 13 (including all holidays that fall on service days)	157
Nauset Beach	1	0	Daily Before 8:30 am or After 8:00 pm	May 8 through November 2 (including all holidays that fall on service days)	157

Provincetown - The Town reserves the right to negotiate/adjust dates, pumpings and/or number of units					
Location	**ADA**	**Regular**	**Pumping schedule**	**Dates**	**# of Service Days**
Off Cemetery Road - Building and Grounds Shop	0	1	Daily	Year Round	365
5 RYDER ST Public restrooms/ curtesy float	1	1	7 days a week	May 23 - November 3	164
1 BRADFORD ST (East End Playgournd)	0	1	7 days a week	May 23 - November 3	164
211 BRADFORD ST (west end playground)	0	1	7 days a week	May 23 - November 3	164
JEROME SMITH PARKING LOT (Pickle Ball)	0	1	7 days a week	May 23 - November 3	164
106 BRADFORD ST	0	1	7 days a week	May 23 - November 3	164
1 PRINCE ST (Grace Hall Lot)	0	1	7 days a week	May 23 - November 3	164
COMMERCIAL ST. & JOHNSON ST. near beach entrance	0	1	7 days a week	May 23 - November 3	164
CAPT BIRDY WAY (Grace Hall Lot)	0	1	7 days a week	May 23 - November 3	164
COURT ST. LANDING	0	1	7 days a week	May 23 - November 3	164
COURT ST & COMM. ST (Court St. Landing)	1	0	daily	June 30th - July 7th & August 15- 25	19
JEROME SMITH PARKING LOT	0	1	daily	June 30th - July 7th & August 15- 25	19
HARRY KEMP WAY PARKING	0	1	daily	June 30th - July 7th & August 15- 25	19
COMMERCIAL ST. & JOHNSON ST. (Johnson st. Parking lot)	1	0	daily	June 30th - July 7th & August 15- 25	19
5 RYDER ST	0	1	daily	June 30th - July 7th & August 15- 25	19
333R COMMERCIAL ST.	0	1	daily	June 30th - July 7th & August 15- 25	19
RYDER ST. & BRADFORD ST.	0	1	daily	June 30th - July 7th & August 15- 25	19
55 COMMERCIAL ST. (West End Parking Lot)	0	1	daily	June 30th - July 7th & August 15- 25	19
GRACE HALL PARKING LOT	1	1	daily	June 30th - July 7th & August 15- 25	19
254 COMMERCIAL (Gosnold St. Beach)	0	1	daily	June 30th - July 7th & August 15- 25	19
16 PROVINCE LANDS RD. (Ptown Inn Roundabout)	0	1	daily	June 30th - July 7th & August 15- 25	19

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Truro - The Town reserves the right to negotiate/adjust dates, pumpings and/or number of units

Location	ADA	Reu	Pumping schedule	Dates	# of Service Days
Ballston Beach 135 So Pamet RD	1	0	Daily before 11:00am	Jun 10th - Oct 1	111
Ballston Beach 135 So Pamet RD	0	1	Daily before 11:00am	June 10th - Sep 8th	88
Head of the Meadow - 0 Head of the Meadow RD	2	4	Daily before 11:00am	June 10th - Sep 8th	88
Head of the Meadow - 0 Head of the Meadow Rd	1	0	Daily before 11:00am	Sep 7th - Oct 1	22
Longnook Beach -103 Longnook RD	1	0	Daily before 11:00am	Jun 10th - Oct 1	111
Longnook Beach -103 Longnook RD	0	1	Daily before 11:00am	June 10th - Sep 8th	88
Corn Hill Beach - 48 Corn Hill RD	2	1	Daily before 11:00am	June 10th - Sep 8th	88
Corn Hill Beach - 48 Corn Hill RD	1	0	Daily before 11:00am	Sep 7th - Oct 1	22
Coast Guard Beach - 44 Coast Guard Rd	2	1	Daily before 11:00am	Jun 10th - Sep 8th	88
Coast Guard Beach	1	0	Daily before 11:00am	Sep 7th - Oct 1	22
Cold Storage Beach 49 Po	1	0	Daily before 11:00am	June 10th - Oct 1	111
Great Hollow Beach 0 Grea	1	0	Daily before 11:00am	June 10th - Oct 1	111
Pamet Harbor 75 Depot Rc	1	1	Daily before 11:00am	June 10th - Oct 1	111
Veterans Park 20 Truro Ce	1	0	Daily before 7:00am on Mondays, otherwise before 11:00 AM	May 26th - Oct 1	126
Beach Point 207 Shore RD	1	0	Daily before 11:00am	June 10th - Oct 1	111
Noons Landing 311 Shore	1	0	Daily before 11:00am	June 10th - Oct 1	111
Snows Field 14 Snows Fiel	1	0	Daily befroe 11:00am	April 17th - Nov 6th	202
Highland RD RTA bus stop	1	0	Daily before 11:000am	July 1st - Sep 8th	67

Yarmouth - The Town reserves the right to negotiate/adjust dates, pumpings and/or number of units

Location	ADA	Reg	Pumping Schedule	Dates	# of service days
RECREATION					
Flax Pond Recreation Area 31 Dupont Ave, SY (Place down by changing room buildings by pond)	1	0	3 times a week PRIOR to 7am - Monday, Wednesday, Friday (NEED A KEY FOR ENTRY ONTO PROPERTY) - CHILDREN ON PROPERTY 7:30AM-4:30PM	June 16-September 1 (ADA by changing room)	35
Flax Pond Recreation Area 31 Dupont Ave, SY (Place by Pickleball Courts)	1	0	3 times a week PRIOR to 7am - Monday, Wednesday, Friday - CHILDREN ON PROPERTY 7:30AM-4:30PM	April 1- December 1 (ADA placed next to pickleball courts)	107
Peter Homer Park 144 Old Townhouse Road, SY (Place in parking area peninsula by field fence and playground)	1	0	2 times a week - Monday and Friday	April 1 - May 15 & October 11- November 11 (ADA Placed near fields)	26
Sandy Pond Recreation Area 482 Buck Island Road, SY (Place in front of existing bathroom building on playground side)	1	0	2 times a week - Monday and Friday	April 1- May 15 & October 11 - November 11 (ADA unit)	26
GOLF					
Bass River Golf Course 62 Highbank Road, South Yarmouth	2 1	0 0	2 times a week - Monday and Friday 1 time per week - Monday	April 1-December 1 December 1 - April 1	73
Bayberry Hills Golf Course 635 West Yarmouth Rd, WY	3	0	2 times a week - Monday and Friday	April 1-December 1	72
PARKS					
Sea View Beach 125 South Shore Drive, SY	1	0	2 Times a week; Tuesday, Saturday early mornings June to July 1. July 2 switch to 3 times a week, Monday, Thursday & Saturday till Labor Day then back to 2 times a week.	No later than the 4th Friday of May. Remove within 3 days after Columbus Day May 22 to October 12	49
Wing's Grove (Long Pond) 123 Indian Memorial Drive	0	1	2 Times a week; Tuesday and Saturday	No later than the 2nd Friday of June; Remove within 3 days of Labor Day June 12 to September 7	24
Colonial Acres Beach 49 Standish Way, WY	0	1	2 Times a week; Tuesday & Saturday early morning- June to July 1. July 2 switch to 3 times a week, Monday, Thursday & Saturday till Labor Day	No later than the 2nd Friday of June; Remove within 3 days of Labor Day June 12 to September 7	39
Windmill Park 90 River Street, SY	0	1	2 Times a week; Tuesday and Saturday	No later than the 2nd Friday of June; Remove within 3 days of Columbus Day June 12 to October 12	38
Bay View Beach 175 Bayview Street, WY	1	1	2 Times a week; Tuesday & Saturday early morning- June to July 1. July 2 switch to 3 times a week, Monday, Thursday & Saturday till Labor Day	No later than the 2nd Friday of June; Remove within 3 days of Labor Day June 12 to September 7	39
Dennis Pond Beach 105 Summer Street, YP	1	1	2 Times a week; Tuesday & Saturday early mornings	No later than the 2nd Friday of June; Remove within 3 days of Labor Day June 12 to September 7	28
Englewood Beach 24 Hampshire Ave, WY	0	1	2 Times a week; Tuesday & Saturday early mornings	No later than the 2nd Friday of June; Remove within 3 days of Labor Day June 12 to September 7	28
various locations Town wide	1	1		year round as needed	

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS
Prevailing Wage Rates

MAURA HEALY
Governor
KIM DRISCOLL
Lt. Governor

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority:	Barnstable County	**City/Town:**	BARNSTABLE
Contract Number:	8107		
Description of Work:	Barnstable County is soliciting bids from qualified vendors to provide the leasing and service of portable toilets for use at special events, in beach or park areas and/or other applications.		
Job Location:	varies		

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F “rental of equipment” contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets form DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	$40.95	$16.17	$0.00	$0.00	$0.00	$57.12
	6/1/2026	$41.95	$16.17	$0.00	$0.00	$0.00	$58.12
	12/1/2026	$41.95	$16.17	$0.00	$0.00	$0.00	$58.12
	1/1/2027	$41.95	$16.77	$0.00	$0.00	$0.00	$58.72
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	$41.02	$16.17	$0.00	$0.00	$0.00	$57.19
	6/1/2026	$42.02	$16.17	$0.00	$0.00	$0.00	$58.19
	12/1/2026	$42.02	$16.17	$0.00	$0.00	$0.00	$58.19
	1/1/2027	$42.02	$16.77	$0.00	$0.00	$0.00	$58.79
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	$41.14	$16.17	$0.00	$0.00	$0.00	$57.31
	6/1/2026	$42.14	$16.17	$0.00	$0.00	$0.00	$58.31
	12/1/2026	$42.14	$16.17	$0.00	$0.00	$0.00	$58.31
	1/1/2027	$42.14	$16.77	$0.00	$0.00	$0.00	$58.91
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice- PILE DRIVER"	8/1/2024	$117.16	$10.08	$0.00	$0.00	$0.00	$127.24
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/1/2025	$59.28	$16.05	$0.00	$0.00	$0.00	$75.33
	6/1/2026	$60.58	$16.05	$0.00	$0.00	$0.00	$76.63
	12/1/2026	$62.03	$16.05	$0.00	$0.00	$0.00	$78.08
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/1/2025	$59.28	$16.05	$0.00	$0.00	$0.00	$75.33
	6/1/2026	$60.58	$16.05	$0.00	$0.00	$0.00	$76.63
	12/1/2026	$62.03	$16.05	$0.00	$0.00	$0.00	$78.08
BULLDOZER/GRADER/SCRAPER OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/1/2025	$58.62	$16.05	$0.00	$0.00	$0.00	$74.67
	6/1/2026	$59.90	$16.05	$0.00	$0.00	$0.00	$75.95
	12/1/2026	$61.34	$16.05	$0.00	$0.00	$0.00	$77.39
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/1/2025	$60.48	$16.05	$0.00	$0.00	$0.00	$76.53
	6/1/2026	$61.81	$16.05	$0.00	$0.00	$0.00	$77.86
	12/1/2026	$63.29	$16.05	$0.00	$0.00	$0.00	$79.34
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/1/2025	$37.97	$16.05	$0.00	$0.00	$0.00	$54.02
	6/1/2026	$38.83	$16.05	$0.00	$0.00	$0.00	$54.88
	12/1/2026	$39.78	$16.05	$0.00	$0.00	$0.00	$55.83
DIVER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 2) as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A $69.83, 3A $91.79,4A $102.14 Total Rate	8/1/2024	$78.11	$10.08	$0.00	$0.00	$0.00	$88.19

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
DIVER TENDER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 2)	8/1/2024	$51.97	$10.08	$0.00	$0.00	$0.00	$62.05
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A $54.20, 3A $73.93,4A $82.05 Total Rate							
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 2)	8/1/2024	$83.69	$10.08	$0.00	$0.00	$0.00	$93.77
For apprentice rates see "Apprentice- PILE DRIVER"							
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 2)	8/1/2024	$117.16	$10.08	$0.00	$0.00	$0.00	$127.24
For apprentice rates see "Apprentice- PILE DRIVER"							
FORK LIFT/CHERRY PICKER OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	12/1/2025	$59.28	$16.05	$0.00	$0.00	$0.00	$75.33
	6/1/2026	$60.58	$16.05	$0.00	$0.00	$0.00	$76.63
	12/1/2026	$62.03	$16.05	$0.00	$0.00	$0.00	$78.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
GENERATOR/LIGHTING PLANT/HEATERS OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	12/1/2025	$37.97	$16.05	$0.00	$0.00	$0.00	$54.02
	6/1/2026	$38.83	$16.05	$0.00	$0.00	$0.00	$54.88
	12/1/2026	$39.78	$16.05	$0.00	$0.00	$0.00	$55.83
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
HOISTING ENGINEER/CRANES/GRADALLS OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	12/1/2025	$59.28	$16.05	$0.00	$0.00	$0.00	$75.33
	6/1/2026	$60.58	$16.05	$0.00	$0.00	$0.00	$76.63
	12/1/2026	$62.03	$16.05	$0.00	$0.00	$0.00	$78.08

Apprentice: HOISTING ENGINEER/CRANES/GRADALLS

Effective Date: 12/1/2025

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	$32.88	$0.00	$0.00	$0.00	$0.00	$32.88
2	60.00	$35.87	$16.05	$0.00	$0.00	$0.00	$51.92
3	65.00	$38.86	$16.05	$0.00	$0.00	$0.00	$54.91
4	70.00	$41.85	$16.05	$0.00	$0.00	$0.00	$57.90
5	75.00	$44.84	$16.05	$0.00	$0.00	$0.00	$60.89
6	80.00	$47.82	$16.05	$0.00	$0.00	$0.00	$63.87
7	85.00	$50.81	$16.05	$0.00	$0.00	$0.00	$66.86
8	90.00	$53.80	$16.05	$0.00	$0.00	$0.00	$69.85

Apprentice: HOISTING ENGINEER/CRANES/GRADALLS

Effective Date: 6/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	$33.32	$0.00	$0.00	$0.00	$0.00	$33.32
2	60.00	$36.35	$16.05	$0.00	$0.00	$0.00	$52.40

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: HOISTING ENGINEER/CRANES/GRADALLS

Effective Date: 6/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
3	65.00	$39.38	$16.05	$0.00	$0.00	$0.00	$55.43
4	70.00	$42.41	$16.50	$0.00	$0.00	$0.00	$58.91
5	75.00	$45.44	$16.50	$0.00	$0.00	$0.00	$61.94
6	80.00	$48.46	$16.50	$0.00	$0.00	$0.00	$64.96
7	85.00	$51.49	$16.50	$0.00	$0.00	$0.00	$67.99
8	90.00	$54.52	$16.50	$0.00	$0.00	$0.00	$71.02

Apprentice to Journeyworker Ratio: 1:6

LABORER LABORERS LABORERS - ZONE 2	12/1/2025	$41.22	$10.15	$0.00	$0.00	$0.00	$51.37
	6/1/2026	$42.66	$10.15	$0.00	$0.00	$0.00	$52.81
	12/1/2026	$44.10	$10.15	$0.00	$0.00	$0.00	$54.25
	6/1/2027	$45.55	$10.15	$0.00	$0.00	$0.00	$55.70
	12/1/2027	$47.00	$10.15	$0.00	$0.00	$0.00	$57.15
	6/1/2028	$48.50	$10.15	$0.00	$0.00	$0.00	$58.65
	12/1/2028	$50.00	$10.15	$0.00	$0.00	$0.00	$60.15

Apprentice: LABORER

Effective Date: 12/1/2025

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	$25.03	$10.15	$0.00	$0.00	$0.00	$35.18
2	70.00	$29.20	$10.15	$0.00	$0.00	$0.00	$39.35
3	80.00	$33.38	$10.15	$0.00	$0.00	$0.00	$43.53
4	90.00	$37.55	$10.15	$0.00	$0.00	$0.00	$47.70

Apprentice: LABORER

Effective Date: 6/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	$25.60	$10.15	$0.00	$0.00	$0.00	$35.75
2	70.00	$29.86	$10.15	$0.00	$0.00	$0.00	$40.01
3	80.00	$34.13	$10.15	$0.00	$0.00	$0.00	$44.28
4	90.00	$38.39	$10.15	$0.00	$0.00	$0.00	$48.54

Apprentice to Journeyworker Ratio: 1:5

LABORER (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2025	$41.22	$10.15	$0.00	$0.00	$0.00	$51.37
	6/1/2026	$42.66	$10.15	$0.00	$0.00	$0.00	$52.81
	12/1/2026	$44.10	$10.15	$0.00	$0.00	$0.00	$54.25

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: LABORER (HEAVY & HIGHWAY)

Effective Date: 12/1/2025

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	$25.03	$10.15	$0.00	$0.00	$0.00	$35.18
2	70.00	$29.20	$10.15	$0.00	$0.00	$0.00	$39.35
3	80.00	$33.38	$10.15	$0.00	$0.00	$0.00	$43.53
4	90.00	$37.55	$10.15	$0.00	$0.00	$0.00	$47.70

Apprentice: LABORER (HEAVY & HIGHWAY)

Effective Date: 6/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	$25.60	$10.15	$0.00	$0.00	$0.00	$35.75
2	70.00	$29.86	$10.15	$0.00	$0.00	$0.00	$40.01
3	80.00	$34.13	$10.15	$0.00	$0.00	$0.00	$44.28
4	90.00	$38.39	$10.15	$0.00	$0.00	$0.00	$48.54

Apprentice to Journeyworker Ratio: 1:5

OILER (OTHER THAN TRUCK CRANES,GRADALLS)	12/1/2025	$25.68	$16.05	$0.00	$0.00	$0.00	$41.73
OPERATING ENGINEERS LOCAL 4	6/1/2026	$26.27	$16.05	$0.00	$0.00	$0.00	$42.32
OPERATING ENGINEERS LOCAL 4	12/1/2026	$26.94	$16.05	$0.00	$0.00	$0.00	$42.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OILER (TRUCK CRANES, GRADALLS)	12/1/2025	$31.65	$16.05	$0.00	$0.00	$0.00	$47.70
OPERATING ENGINEERS LOCAL 4	6/1/2026	$32.37	$16.05	$0.00	$0.00	$0.00	$48.42
OPERATING ENGINEERS LOCAL 4	12/1/2026	$33.17	$16.05	$0.00	$0.00	$0.00	$49.22
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OTHER POWER DRIVEN EQUIPMENT - CLASS II	12/1/2025	$58.62	$16.05	$0.00	$0.00	$0.00	$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	$59.90	$16.05	$0.00	$0.00	$0.00	$75.95
OPERATING ENGINEERS LOCAL 4	12/1/2026	$61.34	$16.05	$0.00	$0.00	$0.00	$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PANEL & PICKUP TRUCKS DRIVER	1/1/2026	$40.78	$16.17	$0.00	$0.00	$0.00	$56.95
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	$41.78	$16.17	$0.00	$0.00	$0.00	$57.95
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	$41.78	$16.17	$0.00	$0.00	$0.00	$57.95
	1/1/2027	$41.78	$16.77	$0.00	$0.00	$0.00	$58.55
POWER SHOVEL/DERRICK/TRENCHING MACHINE	12/1/2025	$59.28	$16.05	$0.00	$0.00	$0.00	$75.33
OPERATING ENGINEERS LOCAL 4	6/1/2026	$60.58	$16.05	$0.00	$0.00	$0.00	$76.63
OPERATING ENGINEERS LOCAL 4	12/1/2026	$62.03	$16.05	$0.00	$0.00	$0.00	$78.08
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (CONCRETE)	12/1/2025	$58.62	$16.05	$0.00	$0.00	$0.00	$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	$59.90	$16.05	$0.00	$0.00	$0.00	$75.95

Rental of Equipment

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
OPERATING ENGINEERS LOCAL 4	12/1/2026	$61.34	$16.05	$0.00	$0.00	$0.00	$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (DEWATERING, OTHER)	12/1/2025	$37.97	$16.05	$0.00	$0.00	$0.00	$54.02
OPERATING ENGINEERS LOCAL 4	6/1/2026	$38.83	$16.05	$0.00	$0.00	$0.00	$54.88
OPERATING ENGINEERS LOCAL 4	12/1/2026	$39.78	$16.05	$0.00	$0.00	$0.00	$55.83
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
ROLLER/SPREADER/MULCHING MACHINE	12/1/2025	$58.62	$16.05	$0.00	$0.00	$0.00	$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	$59.90	$16.05	$0.00	$0.00	$0.00	$75.95
OPERATING ENGINEERS LOCAL 4	12/1/2026	$61.34	$16.05	$0.00	$0.00	$0.00	$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	1/1/2026	$41.24	$16.17	$0.00	$0.00	$0.00	$57.41
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	$42.24	$16.17	$0.00	$0.00	$0.00	$58.41
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	$42.24	$16.17	$0.00	$0.00	$0.00	$58.41
	1/1/2027	$42.24	$16.77	$0.00	$0.00	$0.00	$59.01
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	1/1/2026	$41.53	$16.17	$0.00	$0.00	$0.00	$57.70
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	$42.53	$16.17	$0.00	$0.00	$0.00	$58.70
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	$42.53	$16.17	$0.00	$0.00	$0.00	$58.70
	1/1/2027	$42.53	$16.77	$0.00	$0.00	$0.00	$59.30
TRACTORS/PORTABLE STEAM GENERATORS	12/1/2025	$58.62	$16.05	$0.00	$0.00	$0.00	$74.67
OPERATING ENGINEERS LOCAL 4	6/1/2026	$59.90	$16.05	$0.00	$0.00	$0.00	$75.95
OPERATING ENGINEERS LOCAL 4	12/1/2026	$61.34	$16.05	$0.00	$0.00	$0.00	$77.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TRAILERS FOR EARTH MOVING EQUIPMENT	1/1/2026	$41.82	$16.17	$0.00	$0.00	$0.00	$57.99
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	$42.82	$16.17	$0.00	$0.00	$0.00	$58.99
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	$42.82	$16.17	$0.00	$0.00	$0.00	$58.99
	1/1/2027	$42.82	$16.77	$0.00	$0.00	$0.00	$59.59
VAC-HAUL/CATCH BASIN CLEANING	1/1/2026	$41.24	$16.17	$0.00	$0.00	$0.00	$57.41
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	$42.24	$16.17	$0.00	$0.00	$0.00	$58.41
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	$42.24	$16.17	$0.00	$0.00	$0.00	$58.41
	1/1/2027	$42.24	$16.77	$0.00	$0.00	$0.00	$59.01

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Additional Apprentice Information

All apprentices must be registered with the Division of Apprenticeship Training(DAS) in accordance with M.G.L.c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L.c. 149, §§ 26-27D.

Apprentice ratios are established by DAS pursuant to M.G.L.c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements(CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate.

Parties having questions regarding what ratio to use should contact DAS.

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Attachment B

				Northeast Portable Restrooms							
Locations	**ADA Units Quantity Required**	**Regular Unit Quantity Required**	**# of Service Days**	**ADA Units per unit/per service day**	**Regular Units per unit/per service day**	**Additional/ Emergency Pumping**	**Special Event per Service day**	**Additional Emergency Units per Service Day**	**Total for ADA Units**	**Total for Regular Units**	**Total Cost**
Harwich											
Cranberry Valley Golf Course	2	0	92	$25.00	$0.00	$85.00	$150.00	$150.00	$4,600.00	$0.00	$4,600.00
											$4,600.00