



**Barnstable County
Cape Cod, MA
Fiscal Year 2022**

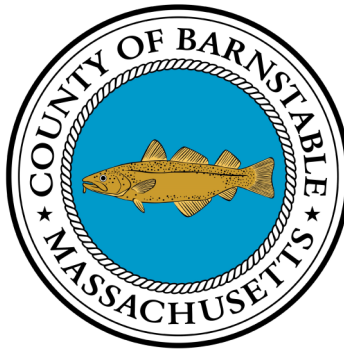
Proposed Budget

Presented by:

Jack Yunits, County Administrator

Cover photo:

Herring Cove Beach, photo by Elizabeth Braccia



Barnstable County, Massachusetts

Fiscal Year 2022

Budget Book

Presented By:

Jack Yunits, County Administrator

Prepared By:

Elizabeth Braccia, Finance Director



Beach Sand Dune

Photo by Phil Burt

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Barnstable County at a Glance

Socioeconomic	
County	Barnstable
Form of Government	Commissioners and Assembly of Delegates
2018 Population	213,413
2017 Labor Force	104,000
2017 Median Household Income	68,048
2017 Per Capita Income	40,886
2018 Unemployment Rate	2.5%
2018 Housing Units	164,321
2017 Owner Occupied	78.8%
2017 Median Value Owner Occupied	375,000

Bond Rating

Moody's Bond Ratings as of December 2008	Aa1
Standard and Poor's Bond Ratings as of December 2017	AA

Fiscal Year 2019 Revenue Source

Revenue Source	Amount	% of Total
County Tax Assessments	3,363,170	16.3
County Excise Tax	11,720,006	56.7
Registry Business Revenues	2,250,008	10.9
Court House Rental	1,807,874.25	8.7
Intergovernmental	0	0.0
Departmental	1,231,349	6.0
Investment Income	292,523	1.4
Total	\$ 20,664,929	100.0

<https://www.census.gov/quickfacts/barnstablecountymassachusetts>

<https://datausa.io/profile/geo/barnstable-county-ma#about>

Map of Cape Cod



Greetings;

Pursuant to the Acts of 1988, Chapter 163, the so called Home Rule Charter, Section 5-3, the County's Board of Regional Commissioners recognizing that the County's role in meeting the needs of Cape Cod's citizens and working in collaboration with local municipal officials especially in the areas of rising water and thus coastal resiliency, the challenges to meet and monitor clean water requirements while meeting the obligation to employ innovative, and alternative strategies for the prevention and mitigation of nutrient accumulation in our waters, protecting the public against safety and health threats borne by our natural and wild environment from insects to protected mammals, while continuing to provide the menu of ongoing regional services that this County provides, we offer this outline that sets the parameters for a FY 2022 Budget. The Budget Message recognizes that controlling costs remains a priority and thus utilizing collaboration and innovation from the County's talented and committed network of employees will best achieve our mission to meet the multiple challenges Cape Cod faces with an effective and flexible plan of action that holds the bottom line on spending. Thus FY 22 will be on par with the County's past four budgets, to the credit of our staff.

PROPOSED FY22 BUDGET MESSAGE & BUDGET DEVELOPMENT GUIDELINES

1. FY2021 will require continued restraint to ensure good fiscal management.
2. Creation of stabilization reserves. When evaluating our current unreserved fund balance we were underperforming in the category of financial planning in terms of stabilization availability.
3. Funding of stabilization reserves. Implement policy for annual funding of Stabilization Funds.
4. Enterprise and other business accounts. Audit and reviews of management, pricing and depreciation accounting.
5. Commissioners have adopted a New Hire Policy in July 2017; all Departments shall follow these Guidelines. New position requests will be reviewed on an as needed basis weighing and balancing value added with potential for new revenue growth. No position will be added without a corresponding revenue offset. Pay as you grow.
6. Any increase of hours of Part-Time employees. Any proposed increase of hours to a part-time employee shall be supported by a direct increase in Department Revenue to cover all related salary costs.
7. All departments shall continue reporting and Budget request similar forms. The Finance Department shall create a Budget form which all Departments shall use. (simple and same format)
8. All Capital Budget Requests with funding source shall be listed on the Departments Request form, and compiled on a separate sheet with all projected funding sources. These items shall be included in the FY22 Budget Ordinance, and a separate Bonding Ordinance shall be prepared listing each project and amount with term of Bond anticipation. Capital Bonding Budget shall follow the time line within the County Charter.
9. Each Department shall continue to allocate an estimate of related cost of Utilities, Phone service, Custodial Service as relates to the space allocated to the Department. This exercise will begin to establish the future true costs of each Department and be a useful tool in the allocation of space, and ability of County Departments becoming self-sustaining.

10. The Budget shall contain a line item of Debt Budget, i.e. principal and interest on debt. A recurring funding source should be allocated for this continuing expense. Staff is requested to attempt to address this allocation for future bonding expenses.
11. The Budget shall contain a line item for Short Term Debt Interest and a line item for Short Term Debt paydown. Staff is requested to allocate this for annual renewal of Short Term Debt or BANS.
12. Staff shall continue to address the outstanding Bonding of projects that have been completed with budgeted and available revenue. This includes the re-vote of Ordinances to change funding from Bonding to a funding source such as Stabilizations Fund, Other Available Funds, Reserves, or sources recommended by the Finance Director, and reconsideration on votes of projects not yet started.
13. The Budget shall reflect (if any) the effects of the new State and Federal laws that deal with Earned Sick Time, Overtime Calculation, Health related increases and Massachusetts Wage & Hour Laws. Staff shall continue to keep the Commissioners informed as to any changing laws and their effect on County operation
14. The FY22 Budget shall be balanced with projected Revenues with consideration the use or transfer of Reserves, or new Tax increase.
15. The County Commissioners plan to create a 3-year Strategic Plan for Barnstable County. Staff shall review all services related to their Departments and establish a Cost vs Effectiveness of these services. This exercise will aid the Commissioners in establishing a Strategic Plan.
16. Projected Revenues shall reflect, along with other projection tools and practices, a three-year average of actual Revenue collected. Consideration of unusual years maybe be noted.
17. Each Department shall identify a reduction within their respective Budgets in the event the Commissioners are faced with Budget Deficit streaming from rising fixed cost such as Health, operating costs and possible litigation settlement costs.
18. Staff shall continue to identify a fixed funding source to be allocated to OPEB reserve account.
19. Staff need to evaluate all positions which have been established using a Grant funding source, each position and Grant shall be reviewed to determine that the County still receives Grant funding and is adequate to cover the expense of the Position. Positions which have been determined the Grant Funding is coming to an end, or ended, will need to be re-evaluated as to their continuing funding within the General Fund of the Budget. New funding sources shall be identified for their continuing support
20. Each Department shall explore all services under its jurisdiction and explore possibilities of reorganization within the Department, County Government and other State and Federal agencies to limit the Counties Liability and better provide the service.
21. General management reviews.
22. Growth potential in increasing the County's investment in carbon reduction planning.
23. Relocation of County Extension Department.

BARNSTABLE COUNTY
BUDGET PROCESS *for* FISCAL YEAR 2022

November 4, 2020	Distribution of Budget Request Package
November 4 – Dec 15 th	Finance Department Available to assist with budget request questions
December 14 th	MUNIS level one – Budget entry completed Budget request packages due from departments (including line item requests, new initiative requests and all required documentation)
December 15– 30 th	Compilation of requested budget by Finance
January 2020	Budget review by Commissioners. Individual meetings with departments
January – February 2020	Development of proposed budget document.
February 24, 2020	Submission of proposed budget to Assembly of delegates
March 3 – May 2020	Review of proposed operating budget by Assembly of Delegates standing committee of Finance and other Assembly Committees.
Assembly of Delegates standing committee on finance holds public hearing on proposed budget	
Assembly of Delegates votes on final version of Fiscal Year 2022 Operating Budget and returns to Board of Regional Commissioners for vote.	

Cape Cod Regional Government - Assembly of Delegates

FY 2022 Proposed Budget Review Schedule

1/30/21

March 3rd

4:00 p.m. Submission of Proposed Ordinance 20-01 FY22 County Capital Budget including overview by Board of Regional Commissioners, County Administrator and Finance Director

March 17th

4:00 p.m. Submission of Proposed Ordinance 20-02 FY21 County Operating Budget, 20-03 FY21 Cape Cod Commission Operating Budget, and 20-04 FY21 Dredge (Enterprise Fund) Operating Budget including budget transmittal letter and overview by Board of Regional Commissioners, County Administrator and Finance Director

Scheduled time allotments are approximate.....

March

4:15 p.m. Department budget reviews as follows.....

- Board of Regional Commissioners (25 minutes)
- Finance (25 minutes)
- Resource Development Office & AmeriCorps (15 minutes)
- The Academy (Cape Cod Center for Public Safety Training) (15 minutes)
- Assembly of Delegates (5 minutes)

March

4:15 p.m. Department budget reviews as follows....

- Children's Cove (15 minutes)
- Information Technology (15 minutes)
- Registry of Deeds (15 minutes)
- Human Services (20 minutes)
- Health (including Septic Loan, the Lab, Nursing and I/A Center) (25 minutes)

April

4:15 p.m. Department budget reviews as follows....

- Cooperative Extension (25 minutes)
- Cape Cod Commission (20 minutes)
- BCFTA Cleanup (20 minutes)
- Facilities (20 minutes)
- Dredge (20 minutes)

April

4:15 p.m.

- Departments that may be returning for further discussion or clarifications
- PUBLIC HEARING:** FY21 Proposed Budget Ordinance 20-01, 20-02, 20-03 and 20-04
- Discussion by Assembly after the public hearing

May

4:00 p.m. [PLACEHOLDER]

May 6th

4:00 p.m. Discussion and vote by Assembly on FY21 proposed budget ordinances

Barnstable County Budget Fiscal Year 2022

Mission

“The mission of the budget process is to help decision makers make informed choices about the provision of services and capital assets and to promote stakeholder participation in the process.”

The mission incorporates both political and managerial aspects, as well as a responsibility to report and account for the provision of services and use of resources. Communication and involvement with citizens and other stakeholders is important. The broad nature of the mission allows issues to be addressed and governmental transparency.

Purpose and Scope

A budget provides a blueprint for planning county expenditures and is one of the most important responsibilities of local government officials. It coordinates community planning, financial capacity, and physical development.

The budget process consists of several broad principles that stem from the definition and mission described above. These principles encompass many functions that cut across a governmental organization. They reflect the fact that development of a budget is a political and managerial process that also has financial and technical dimensions.

The Four Principles of the Budget Process

1. Establish Broad Goals to Guide Government Decision Making
 - a. A government should have broad goals that provide overall direction for the government and serve as a basis for decision making.
2. Develop Approaches to Achieve Goals
 - a. A government should have specific policies, plans, programs, and management strategies to define how it will achieve its long-term goals.
3. Develop a Budget Consistent with Approaches to Achieve Goals
 - a. A financial plan and budget that moves toward achievement of goals, within the constraints of available resources, should be prepared and adopted.
4. Evaluate Performance and Make Adjustments
 - a. Program and financial performance should be continually evaluated, and adjustments made, to encourage progress toward achieving goals.

Strategy

For the Fiscal Year 2021 budget building we will be incorporating the entry of detail in the Next Year Budget Entry module. The detail will include a break down of anticipated expenses for each budget line item.

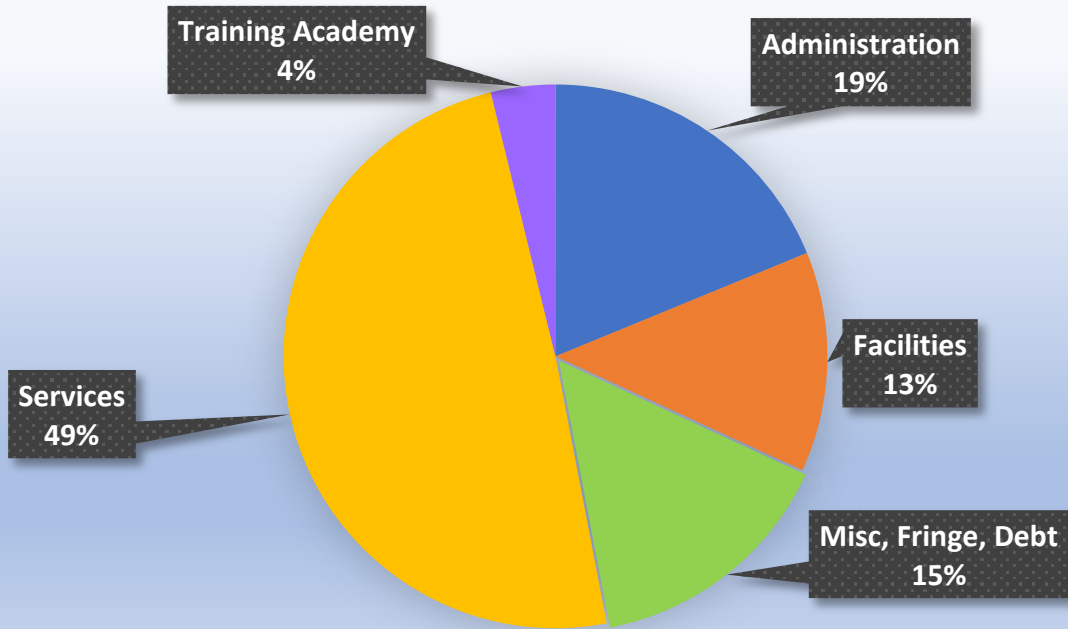
- Provides a clearer picture of transparency in our annual budget.
- Better utilization of our current software system (MUNIS).
- Provides Finance with the ability to present detailed reports to justify the budget requests.

Note: The detail entry is a one-time building exercise, each subsequent year's budget entry projection will copy the detail from the previous year and will only need dollars, changes, or deletions to be updated.

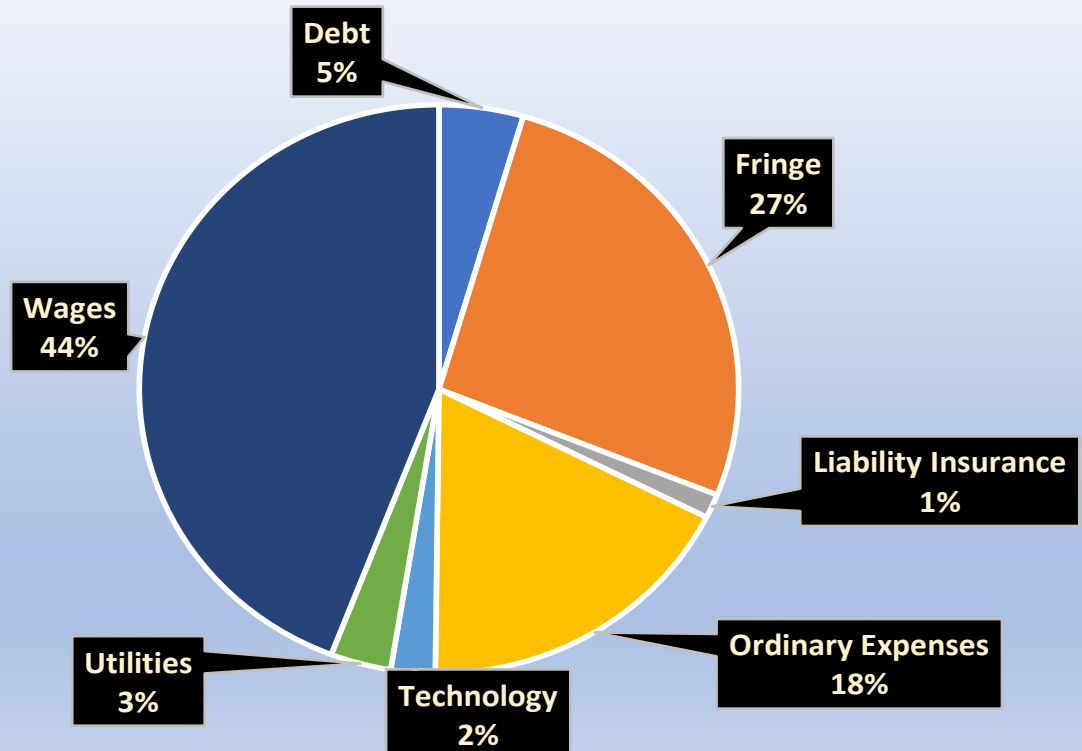
Procedures

- Next year budget entry will be completed with detail entered for each line item.
 - Detail should include a breakdown of the various expenses in that line
 - For instance: Conferences, Education or Training, list out each anticipated conference, education class, and training events. If you are unsure of all the events that may come up include an additional line for others that may be available during the year.
 - For the wages budget lines, list each employee in the detail section and their wages for the fiscal year. Please be sure to calculate any increases they may be getting at the beginning or during the fiscal year.
- There will be the following Budget Projections:
 - General Fund
 - Grant Funds – Set up as annual
 - Grant Funds – Set up as Multi-year
 - Enterprise Fund

FY2022 Proposed Budget Function Breakdown



FY 2022 Proposed Budget Expense Breakdown



General Fund Fiscal Year 2022 Budget Request Summary

		2020 Actual	2021 Orig Budget	2021 Revised Budget	2022 Req Budget	% Increase
TOTAL	COUNTY COMMISSIONERS'	708,851	948,239	908,038	1,205,139	24.65%
TOTAL	HUMAN RIGHTS COMM	26,131	0	38,896	40,065	2.92%
TOTAL	INFORMATION TECHNOLOGY	1,113,108	1,208,559	1,208,559	1,310,296	7.76%
TOTAL	ASSEMBLY OF DELEGATES	342,723	375,955	373,455	378,873	1.43%
TOTAL	RESOURCE DEVELOPMENT	356,139	389,687	389,687	380,527	-2.41%
TOTAL	FINANCE-FINANCE	682,658	825,598	823,954	835,395	1.37%
TOTAL	FINANCE-PURCHASING OFF	75,577	85,715	85,715	94,530	9.33%
TOTAL	FINANCE	1,114,375	1,301,000	1,299,356	1,310,452	0.85%
TOTAL	FACILITIES-FIRST DISTR	288,262	360,581	363,581	365,010	0.39%
TOTAL	FACILITIES-SECOND DIST	152,533	237,478	237,478	241,056	1.48%
TOTAL	FACILITIES-SUPERIOR CO	196,079	254,658	248,158	257,287	3.55%
TOTAL	FACILITIES-COUNTY COMP	1,005,631	1,223,813	1,229,953	1,237,998	0.65%
TOTAL	FACIL-REG OF DEEDS/PRO	181,960	234,629	234,629	227,889	-2.96%
TOTAL	FACILITIES-FARMHOUSE	3,666	9,125	9,125	9,200	0.82%
TOTAL	FACILITIES-CHILDREN'S	22,232	34,328	34,328	34,669	0.98%
TOTAL	FACILITIES-WHITE HOUSE	21,778	31,388	31,388	32,414	3.17%
TOTAL	FACILITIES-OLD JAIL	28,887	58,591	57,591	59,640	3.44%
TOTAL	FACILITIES-NEW LAB	10,072	20,043	20,043	20,050	0.03%
TOTAL	FACILITIES-INNOVATION	17,133	64,750	63,750	64,750	1.54%
TOTAL	FACILITIES EMERGENCY	2,140	75,000	39,153	75,000	47.80%
TOTAL	FACILITIES	1,930,372	2,604,384	2,569,177	2,624,963	2.13%
TOTAL	COOPERATIVE EXTENSION	647,165	901,040	1,169,600	1,001,372	-16.80%
TOTAL	COOP EXT-COMM, FAMILY	281,660	390,502	359,102	441,876	18.73%
TOTAL	COOP EXTENSION-MARINE	226,038	376,380	376,380	392,737	4.16%
TOTAL	COOP EXTENSION-HORTICU	304,592	335,111	333,611	340,418	2.00%
TOTAL	COOPERATIVE EXTENSION	1,459,454	2,003,033	2,238,693	2,176,403	-2.86%
TOTAL	REGISTRY OF DEEDS	2,405,580	2,532,615	2,560,948	2,555,055	-0.23%
TOTAL	HEALTH AND ENVIRONMENT	671,380	934,515	929,715	1,130,481	17.76%
TOTAL	HEALTH-ENVIRONMENTAL	438,293	449,538	450,638	469,725	4.06%
TOTAL	HEALTH-LABORATORY	921,023	1,128,660	1,133,860	1,150,484	1.44%
TOTAL	HEALTH-PUBLIC HEALTH N	122,566	156,918	265,828	300,690	11.59%
TOTAL	HEALTH-EMERG PLANNING	179,010	232,064	230,564	242,110	4.77%
TOTAL	HEALTH & ENVIRONMENT	2,332,271	2,901,695	3,010,605	3,293,490	8.59%
TOTAL	HUMAN SERVICES	417,210	779,374	779,274	802,205	2.86%
TOTAL	CHILDREN'S COVE	386,673	478,617	478,414	500,297	4.37%
TOTAL	SHERIFF RETIREMENT LIABILIT	1,573,185	1,702,310	1,702,310	0	-100%
TOTAL	AMERICORPS MATCH	181,955	238,934	238,934	254,143	5.98%
TOTAL	PUBLIC SAFETY	338,986	581,183	719,820	514,166	-40.00%
TOTAL	PUBLIC SAFETY TRAINING ACADEMY	520,941	820,117	958,754	768,309	-24.79%
TOTAL	WATER QUALITY	0	0	0	30,000	100.00%
TOTAL	FRINGES	140,255	139,801	139,801	138,389	-1.02%
TOTAL	COUNTY RETIREES	1,007,411	1,041,785	1,041,785	964,810	-7.98%
TOTAL	WORKERS' COMPENSATION	85,155	95,000	95,000	95,000	0.00%
TOTAL	FRINGE BENEFITS	1,232,821	1,276,586	1,276,586	1,198,199	-6.54%
TOTAL	MISCELLANEOUS & CONTIN	7,856,987	1,191,852	1,344,972	919,862	-46.21%
TOTAL	DEBT SERVICE & INTERES	815,322	913,209	913,209	911,293	-0.21%
TOTAL FY2022 BUDGET REQUEST		24,236,004	21,037,545	21,661,246	20,024,901	-8.17%



Budget Worksheet FY 2022

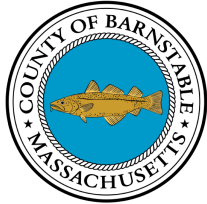
General Fund - Budget	Fiscal Year 2021 Revised Budget	Fiscal Year 2022 Budget		Fiscal Year 2023 Projection	Fiscal Year 2024 Projection
Appropriations:					
Operating Budget	19,585,481	20,024,901	2.19%	20,525,524	21,038,662
Sherrif Unfunded Retirement	1,702,310	0	-100.00%	0	0
Total Operating Budget	21,287,791	20,024,901	-6.3%	20,525,524	21,038,662
Special Orders	0	0		0	0
Special Ordinances	0	0		0	0
Total Appropriations to be Raised	21,287,791	20,024,901		20,525,524	21,038,662
Other Amounts to be Raised:					
Prior Year Deficits	0	0		0	0
Assessments	0	0		0	0
OPEB	0	0		0	0
Total Other Amounts to be Raised	0	0		0	0
Total Amount to be Raised	21,287,791	20,024,901	-6%	20,525,524	21,038,662
Estimated Revenues:					
County Tax Assessments	3,363,170	3,533,429		3,621,765	3,712,309
County Excise Tax	10,500,000	10,500,000		10,870,000	10,500,000
Registry of Deeds Business Revenue	2,450,000	2,450,000		2,450,000	2,450,000
Court House Rental	1,660,163	1,817,380		1,908,249	1,900,000
Intergovernmental	370,000	0		0	1,114,000
Departmental	1,124,000	1,045,000		1,124,000	1,200,000
Investment Income/(loss)	175,000	125,000		175,000	175,000
Unreserved Fund Balance	1,550,288	147,365		250,900	0
Budget Reserve	95,170	0		0	0
Total Estimated Revenues (Receipts)	21,287,791	19,618,174	-8.51%	20,399,914	21,051,309
Other Available Funds:					
Workers Comp Reserve Fund (8005)	0	100,000		0	0
Unemploy/Retirement Reserve Fund (8006)	0	200,000		50,000	50,000
Dredge Indirects	0	106,727		110,000	112,000
Total Other Available Funds	0	406,727	100.00%	160,000	162,000
Total Revenues & Available Funds	21,287,791	20,024,901	-6.31%	20,559,914	21,213,309
Balanced Budget	0	0		34,390	174,647



East Bay, Osterville

Photo by Maria Silva

General Fund Revenue

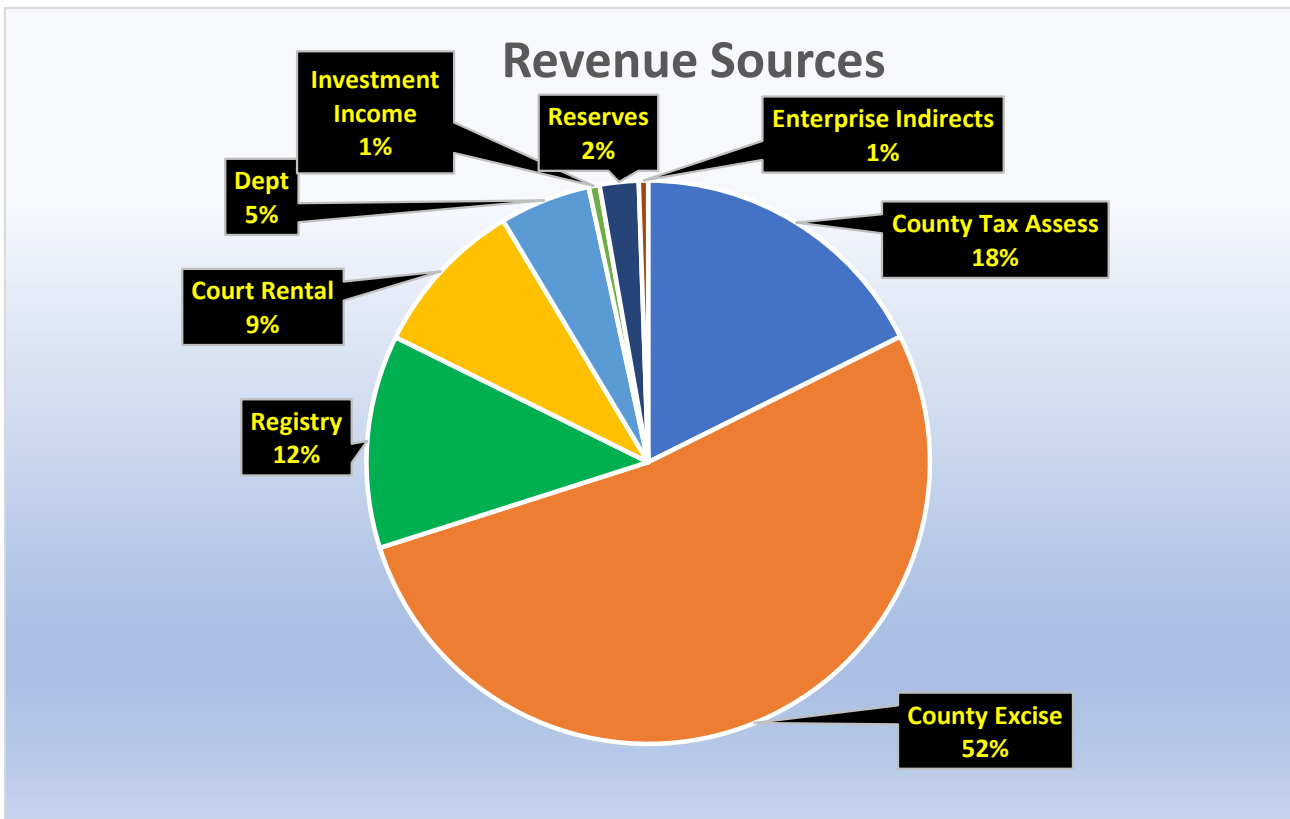


REVENUE OVERVIEW

For a County, the budget process begins with estimating revenues and continues throughout the year with monitoring the revenues monthly. The revenue assumptions and projections give the County choices in allocating resources. Estimating revenues is a balance of trying to reduce the impact of the cost of government on taxpayers, providing a stable portfolio of reserves, and equating the cost of services to the revenues received.

Revenues are updated monthly throughout the year and analyzed closely for fluctuations. This allows the County to react in a timely manner in the event of any shortfalls and in time to maintain fiscal stability.

Many of the revenue sources have formulas and rates that cannot be changed by the County. County Tax Assessments on the Towns of Cape Cod tax formulas, registry fees, excise tax and certain fines are set by the State. The County does have the ability to set lab fees, service fees, as well as other departmental fees. We are limited on grants and how much we can charge for retirement and administrative reimbursements.



REVENUE SUMMARY

	FY2017	FY2018	FY2019	FY2020	FY2021E	FY2022B
COUNTY EXCISE TAX REVENUES						
Total County Excise Tax Revenues	11,566,184	11,590,371	12,116,353	11,720,006	13,000,000	10,500,000
COUNTY TAX ASSESSMENT REVENUES						
Total County Tax Assessment Revenues	3,123,037	3,201,113	3,281,140	3,363,170	3,447,248	3,533,429
COUNTY COURT RENTAL REVENUES						
D A OFFICE RENTAL REVENUE	17,381	17,381	17,381	17,381	17,380	17,380
COURTHOUSE RENTAL REVENUE	1,713,040	1,665,937	1,763,345	1,790,494	1,790,494	1,800,000
Total Court Rental Revenues	1,730,420	1,683,318	1,780,725	1,807,874	1,807,874	1,817,380
DEPARTMENT REVENUES						
IT SUPPORT SERVICES REV-CLC	30,009	0	0	0	0	0
IT SUPPORT SERVICES REV-CHATHM	37,751	33,021	20,350	4,940	20,000	10,000
IT SUPPORT SERVICES REV-WELLFL	95,607	103,814	95,828	95,828	95,000	95,000
IT SUPPORT SERVICES REV-TRURO	38,529	35,308	56,969	35,198	55,000	55,000
IT SUPPORT SERVICES - PROV TOWN	0	0	3,563	0	0	0
IT SUPPORT SERVICES - ORLEANS	0	0	0	17,500	0	0
IT SUPPORT SERVICES - HARWICH	0	0	8,218	6,175	20,000	20,000
RESOURCE DEVEL-ADMIN FEE REV	22,716	0	0	0	0	0
FINANCE DEPT REVENUE	33,893	(1)	6,000	0	12,500	5,000
ADMIN FEES - GRANTS	0	40,083	160,449	162,220	50,000	50,000
PURCHASING FEE REVENUES	781	1,585	0	0	0	0
LICENSE PLATE REV-REST AREA	16,863	0	0	0	0	0
FACILITIES REVENUE	37,957	21,174	0	0	0	0
COOPERATIVE EXTENSION REVENUES	101,781	122,735	98,167	84,862	95,000	90,000
COOPERATIVE EXTENSION MISC REV	945	0	0	0	0	0
LOCAL GRANTS & CONTRACTS	0	10,000	0	0	0	0
JOINT INITIATIVES REVENUES	900	1,200	300	0	0	0
AERIAL FLYOVER PROJECT REVENUE	41,526	0	0	0	0	0
JOINT INIT REV-PERFOR MGT PROJ	50,170	55,800	0	0	0	0
HEALTH DEPT MISC REVENUES	1,016	0	0	0	13,500	0
ORLEANS SANITARIAN REVENUE	0	0	0	25,928	10,000	15,000
COUNTY HEALTH LAB FEE REVENUES	794,647	700,550	852,087	643,244	650,000	700,000
HEALTH SANIT/INSPECTN SERV REV	4,680	1,300	0	0	100	0
HUMAN SERVICES REVENUES	0	1,182	0	0	0	0
VENDING MACHINE REVENUES	5,670	5,165	2,114	1,556	800	0
MISCELLANEOUS REVENUES	18,727	5,342	307,090	3,777	35,000	5,000
RENTAL INCOME	63,523	0	0	625	0	0
CZM ENHANCEMENT PROJECTS-REVEN	10,000	5,000	5,000	0	0	0
Total Department Revenues	1,407,690	1,143,258	1,616,135	1,081,853	1,056,900	1,045,000
INTERGOVERNMENT REVENUES						
FIRE TRAINING PROGRAM REVENUE	276,151	301,111	207,831	0	275,000	0
FIRE TRAINING MISC REVENUES	0	7,818	5,400	0	0	0
Total Intergovernment Revenues	276,151	308,929	213,231	0	275,000	0
ENTERPRISE INDIRECTS						
Total Enterprise Indirect Revenues	0	0	0	0	181,895	106,727
INVESTMENT INCOME REVENUES						
Total Investment Income Revenues	48,589	126,539	282,131	292,523	175,000	125,000
REGISTRY OF DEEDS REVENUES						
REG OF DEEDS-ABAT/REFNDS/ADJS	0	(597)	(581)	(375)	0	0
REGISTRY OF DEEDS REVENUES	2,634,455	2,473,061	2,403,262	2,250,383	2,450,000	2,450,000
Total Registry of Deeds Revenues	2,634,455	2,472,465	2,402,681	2,250,008	2,450,000	2,450,000
RESERVES REVENUES						
TREASURY BALANCE-BUDGET	0	0	0	95,170	0	147,365
TRANSFERS IN-GENERAL FUND	0	0	32,882	49,326	331,895	300,000
Total Registry of Deeds Revenues	0	0	32,882	144,496	331,895	447,365
Grand Total General Fund Revenues	20,786,526	20,525,993	21,725,279	20,659,929	22,725,812	20,024,901

GENERAL FUND REVENUE DETAILS & GRAPHS

Barnstable County recognizes four (5) primary sources of revenue: County Tax Assessment, County Excise Taxes, Registry of Deeds Revenues, Departmental Revenues, and Court Rentals. Of the five, county excise taxes represent by far the largest percent of revenues which forces the county to constantly work to identify new revenue sources to maintain a balance between the budget and revenues during economic downturns.

“For forecasting revenues, a moderately conservative approach should be used. Upon review of historical information, conservative assumptions should be made about dollar or percentage adjustments to the current year’s revenues in order to arrive at projections for the forecast year. With this approach, if projected revenues increase (e.g., Economic growth, user fees, and reserves), then a corresponding expenditure increase may be made to the recommended operating or capital budget. Alternatively, the potential revenue gain could be diverted to reserves, or left unexpended and allowed to close at year-end.”

In addition, the DOR recommends that “under sound financial policies, conservative revenue projections and departmental appropriations would be orchestrated to produce excess income and departmental turn backs. Additionally, the DOR takes measures to prevent municipalities from manipulating their local estimated receipts in order to balance a budget. Annually the department sends out a bulletin outlining issues in the upcoming budget process.

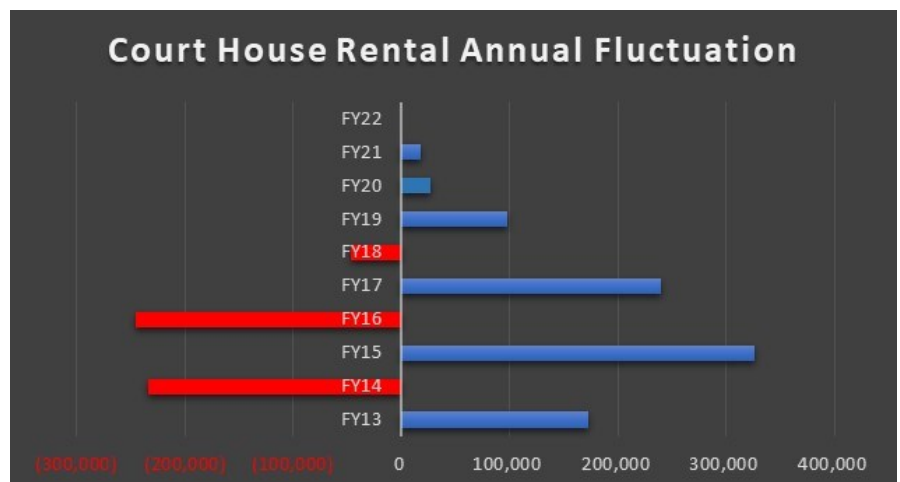
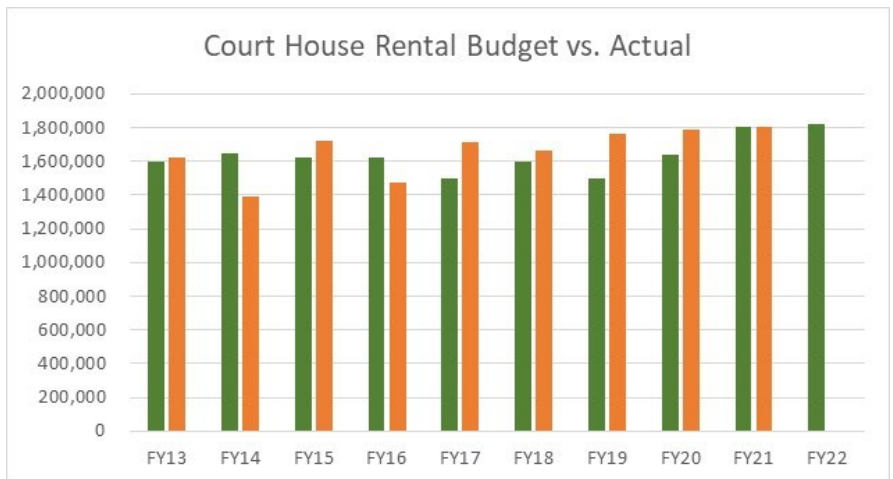
Court House Rental

The County receives a rental income from the Commonwealth for the buildings that are occupied by the Courts.

The rental collected also includes reimbursements for maintenance and repairs.

The Breakdown by building is as follows:

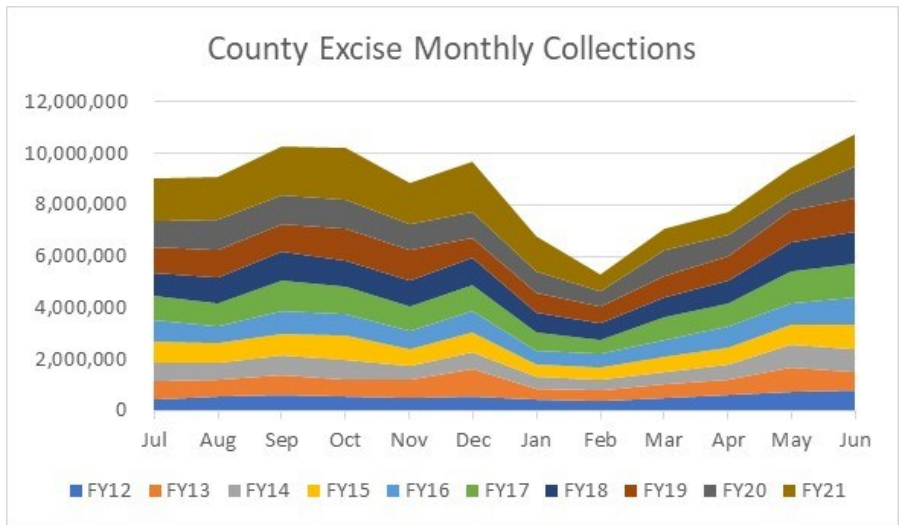
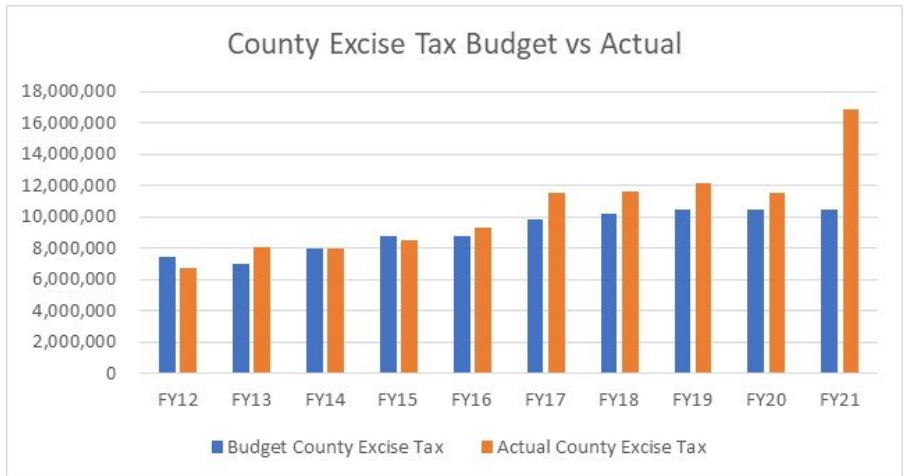
1st District	97%
2nd District	100%
Superior Crt	74%
Complex	76%
Registry	40%



County Excise Taxes

The County's Excise is collected the rate of \$3.06 per thousand dollars consideration (i.e. a \$300K sale would be assessed \$918 in County Excise)

Taxes are collected monthly. The chart below shows that the peaks and valleys are steady year to year.

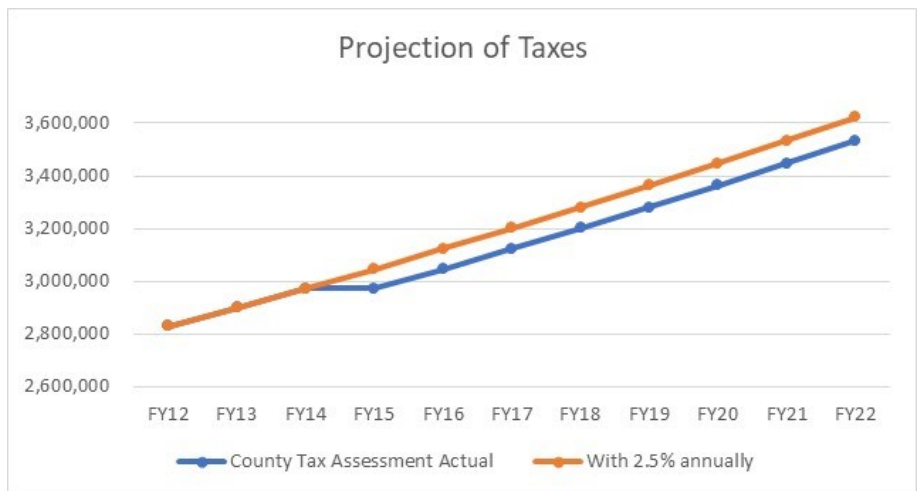
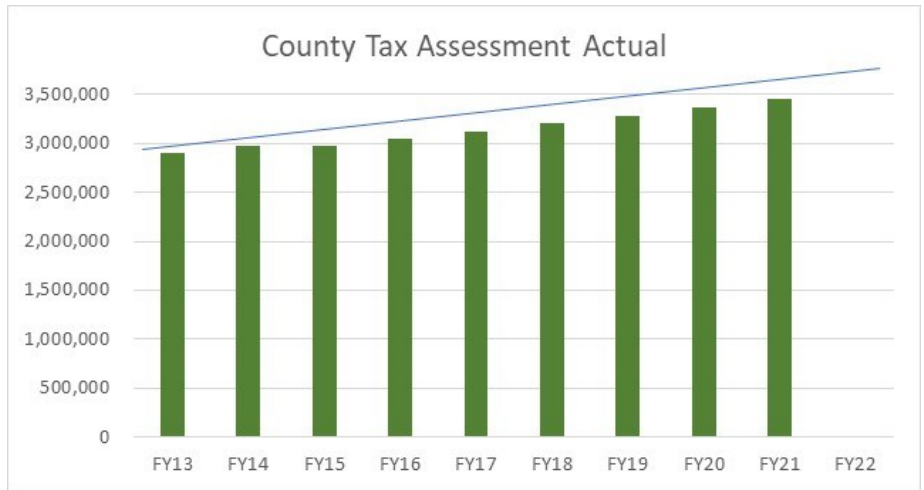


COUNTY TAX ASSESSMENT

Barnstable County receives taxes from each community member. This tax assessment is calculated based on the EQV of the assessed community and shall not increase by more than 2.5% annually.

The slide represents the past 10 year progression of the tax assessment.

In FY2015 the County opted to forego the 2.5% increase, changing the revenue projection. The second chart illustrates the change, the orange line represents the tax assessments without that decision.



APPROVED
BARNSTABLE COUNTY
FY 2022 TAX SCHEDULE

TOWN	EQUALIZED VALUATIONS	TAX RATE	RATIO	FY 2022 COUNTY TAX	FY 2022 CCEPF TAX	FY 2022 TOTAL TAX
BARNSTABLE	\$ 16,031,008,100	11.29	16.80%	\$ 593,724.00	\$ 636,555.00	\$ 1,230,279.00
BOURNE	5,178,654,100	3.65	5.43%	\$ 191,948.00	\$ 205,795.00	\$ 397,743.00
BREWSTER	4,380,442,300	3.08	4.59%	\$ 161,973.00	\$ 173,658.00	\$ 335,631.00
CHATHAM	7,904,158,600	5.57	8.28%	\$ 292,919.00	\$ 314,049.00	\$ 606,968.00
DENNIS	7,955,584,100	5.60	8.34%	\$ 294,496.00	\$ 315,740.00	\$ 610,236.00
EASTHAM	3,250,149,400	2.29	3.41%	\$ 120,428.00	\$ 129,115.00	\$ 249,543.00
FALMOUTH	13,186,717,700	9.29	13.82%	\$ 488,548.00	\$ 523,790.00	\$ 1,012,338.00
HARWICH	6,396,397,000	4.50	6.70%	\$ 236,649.00	\$ 253,720.00	\$ 490,369.00
MASHPEE	5,990,551,100	4.22	6.28%	\$ 221,924.00	\$ 237,933.00	\$ 459,857.00
ORLEANS	4,515,570,600	3.18	4.73%	\$ 167,232.00	\$ 179,295.00	\$ 346,527.00
PROVINCETOWN	3,620,873,900	2.55	3.79%	\$ 134,101.00	\$ 143,775.00	\$ 277,876.00
SANDWICH	4,979,931,300	3.51	5.22%	\$ 184,586.00	\$ 197,901.00	\$ 382,487.00
TRURO	2,485,412,200	1.75	2.60%	\$ 92,030.00	\$ 98,669.00	\$ 190,699.00
WELLFLEET	2,661,294,900	1.87	2.79%	\$ 98,341.00	\$ 105,435.00	\$ 203,776.00
YARMOUTH	6,880,187,700	4.84	7.21%	\$ 254,529.00	\$ 272,890.00	\$ 527,419.00
	\$ 95,416,933,000	67.19	100.00%	\$ 3,533,428.00	\$ 3,788,320.00	\$ 7,321,748.00

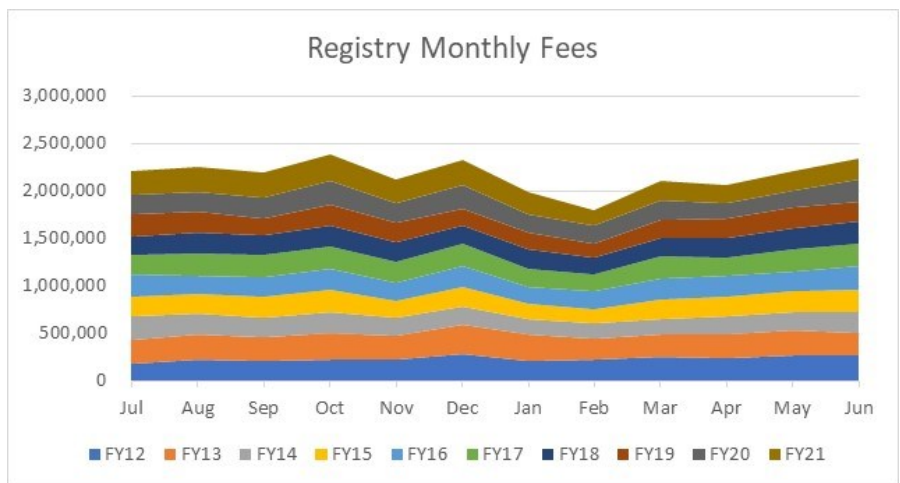
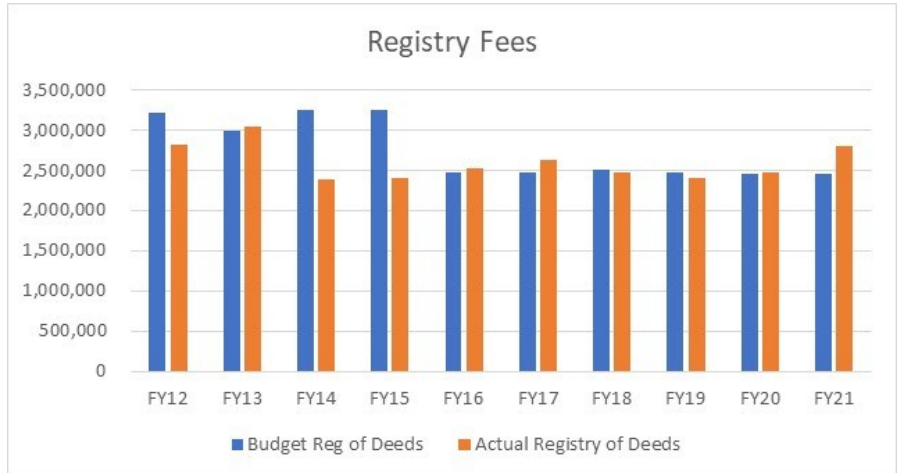
REGISTRY BUSINESS FEES

The County business fees are a combination of recording fees and fees paid by customers obtaining copies of records.

The County retains a portion of Recording fees and pays over to the state the balance.

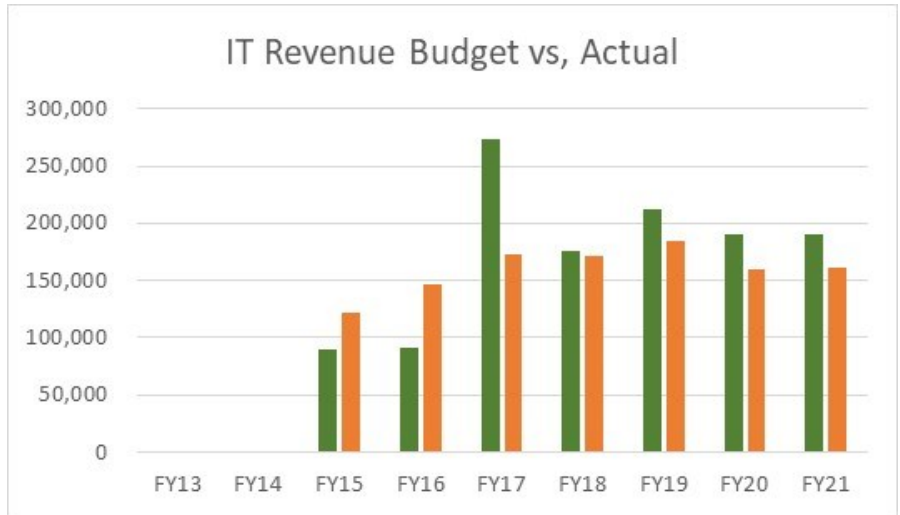
Example: The \$75 recording fee breaks out as \$10 to the registry, \$20 to the CPA Fund, \$5 to Registry Tech Fund and \$30 goes to the commonwealth.

Fees are collected monthly. The chart below shows that the peaks and valleys are steady year to year.

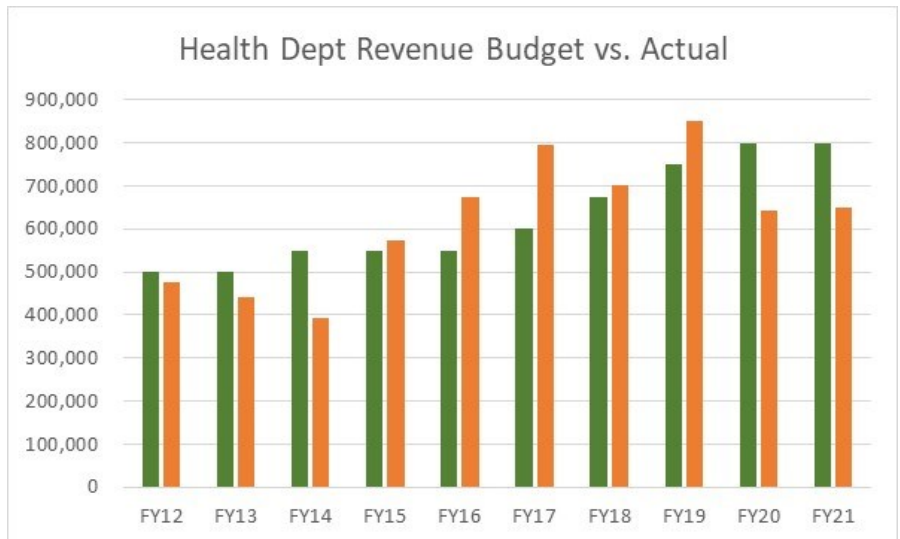


Departmental Revenues

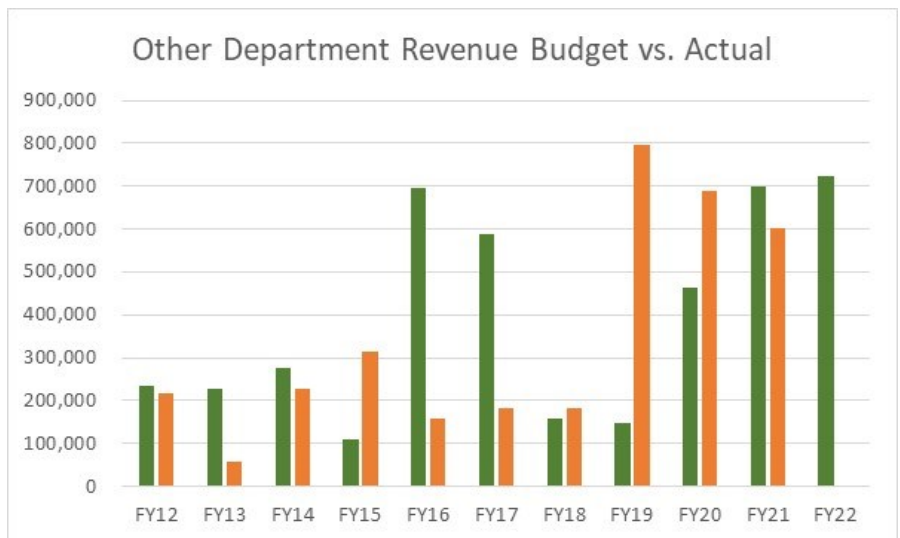
The Informational Technology department collects revenues from several towns on Cape Cod for services: Chatham, Wellfleet, Truro, Harwich and Provincetown.



The Health Department collects fees for a variety of lab services sanitation inspections.



There are a number of other department revenues ranging from miscellaneous fees, services and investment income.

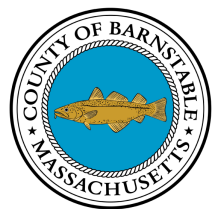




From Shining Sea Bike Rail

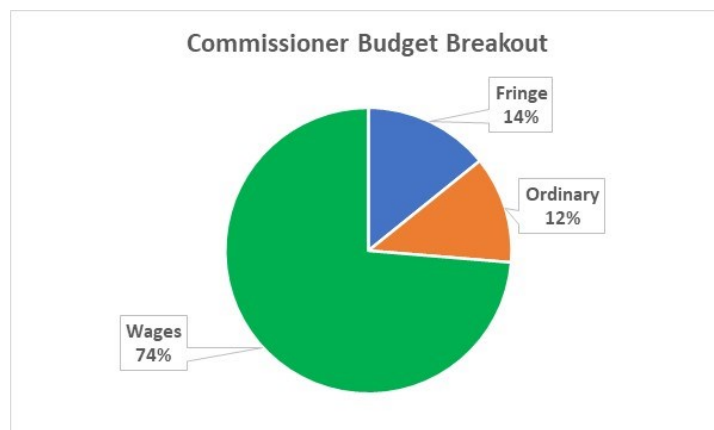
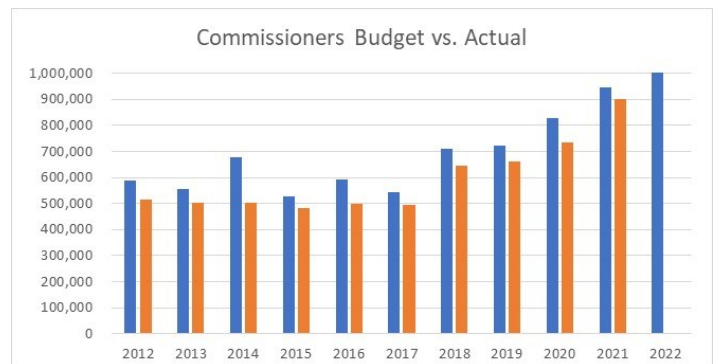
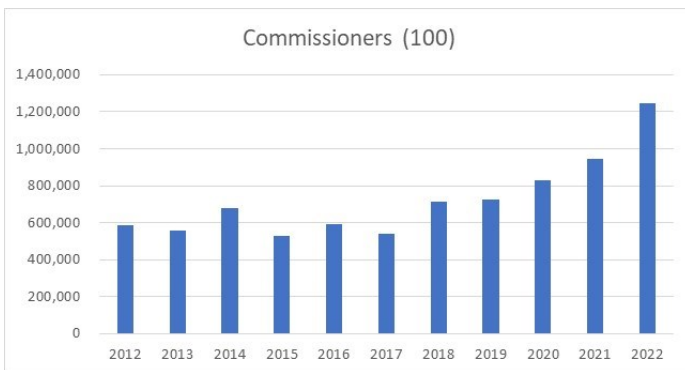
Photo by Elizabeth Braccia

Fiscal Year 2022
Departmental Budget
Requests
General Administration



Commissioners FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2021 Finance Review
0011001	5100	SALARIES,PERM-CTY COMM	491,359	698,823	661,823	797,747	797,747
0011002	5213	TELEPHONES-CTY COMM	1,150	2,740	2,240	2,020	2,020
0011002	5239	PROF & TECH SVCE-CTY COMM	55,000	36,000	36,000	68,000	68,000
0011002	5241	EDUC. OF EMPLOYEES-CTY COMM	1,483	5,000	5,000	5,000	5,000
0011002	5276	SOFTWR/HARDWR MAINT-CTY COMM	176	0	154	0	0
0011002	5281	OUT OF STATE TRAVEL-CTY COMM	0	500	500	500	500
0011002	5282	IN STATE TRAVEL-CTY COMM	2,684	12,000	5,697	12,000	12,000
0011002	5291	ADVERTISING-CTY COMM	0	500	500	500	500
0011002	5294	FREIGHT/EXPRESS-CTY COMM	0	250	250	250	250
0011002	5295	PRINTING/COPYING-CTY COMM	0	1,500	1,500	1,500	1,500
0011002	5298	CONTRACTL-SPECIAL-CTY COMM	0	40,000	40,000	40,000	40,000
0011002	5299	MISC CONTRACTUAL-CTY COMM	0	500	500	500	500
0011003	5320	FOOD SUPPLIES-CTY COMM	23	350	350	350	350
0011003	5361	POSTAGE-CTY COMM	343	300	300	300	300
0011003	5363	REFERENCE/LAW BOOKS	2,540	0	0	7,133	7,133
0011003	5369	OFF SUPPLIES/MAT-CTY COM	4,097	2,400	2,819	2,400	2,400
0011004	5421	ASSOCIATION DUES-CTY COMM	1,374	2,875	2,875	2,875	2,875
0011004	5469	MISC RENTALS-CTY COMM	5,652	6,500	6,500	6,500	6,500
0011004	5499	MISC CHGES/OBLIG-CTY COMM	216	1,000	1,000	1,000	1,000
0011005	5599	MISC EQUIP-CTY COMM	792	2,500	5,529	2,500	2,500
0011009	5981	RETIREMENT-CTY COMM	56,499	40,140	40,140	135,754	135,754
0011009	5983	GROUP INSURANCE - COUNTY COMM	78,331	84,241	84,241	106,595	106,595
0011009	5984	MEDICARE-CTY COMM	7,133	10,120	10,120	11,715	11,715
Total Commissioners Budget			708,851	948,239	908,038	1,205,139	1,205,139



**BARNSTABLE COUNTY
FISCAL YEAR 2022 BUDGET**

County Commissioners 100

PERSONNEL SCHEDULES

SALARIES / WAGES

POSITION	Part-time/Full-time	Grade / Step	SALARY
County Commissioner 1	Part-time	N/A	14,180
County Commissioner 2	Part-time	N/A	14,180
County Commissioner 3	Part-time	N/A	14,180
County Administrator	Full-time	N/A	174,756
Assistant County Administrator	Full-time	MP8-3	116,215
Human Resources Director	Full-Time	MP7-3	108,165
Payroll/Benefits Coordinator	Full-Time	SPT5-8	87,090
Executive Assistant	Full-time	SPT3-4/5	68,321
Communications Manager	Full-time	SPT6-1	78,420
Projects Coordinator	Full-time	MP8-7	122,240

Subtotal -Salaries/Wages	797,747
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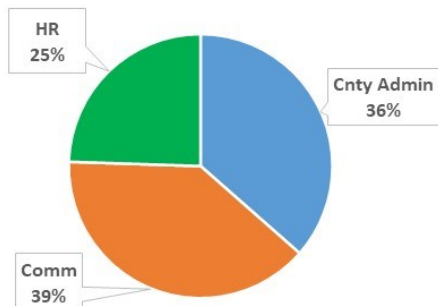
FRINGE BENEFITS

Health Insurance	106,595
Retirement	135,754
Medicare	11,715

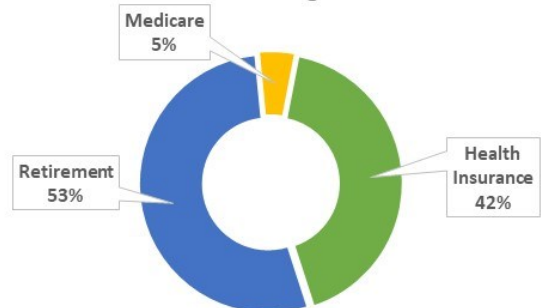
Subtotal - Fringes	254,064
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Grand Total FY2021 Request	1,051,811
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Commissioners Wages Breakdown

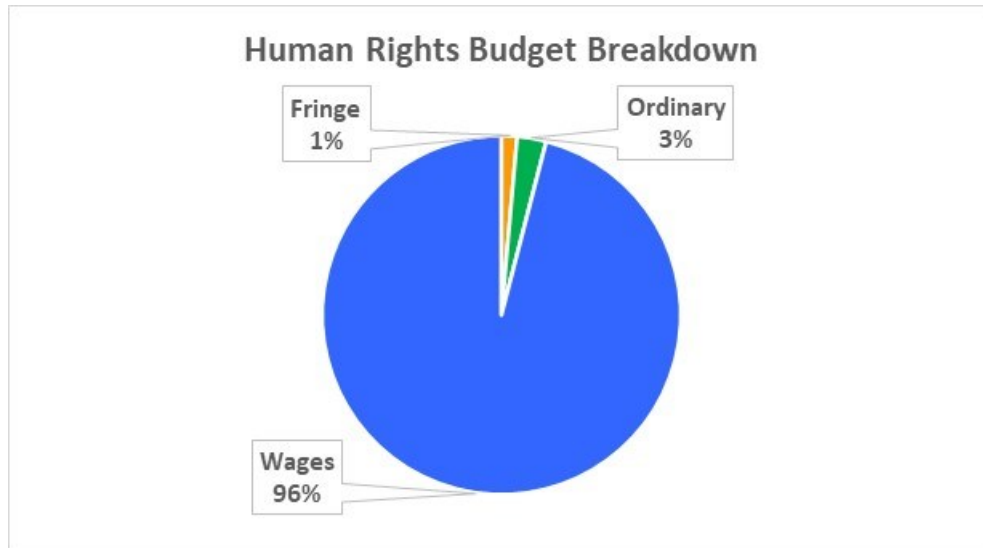


Commissioners Fringe Breakdown



Human Rights FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2021 Finance Review
0011301	5100	SALARIES - HUMAN RIGHTS	25,824	0	37,000	38,455	38,455
0011302	5213	TELEPHONES - HUMAN RIGHTS	307	0	500	0	0
0011302	5283	TRAVEL - HUMAN RIGHTS	0	0	0	100	100
0011302	5291	ADVERTISING - HUMAN RIGHTS	0	0	0	100	100
0011302	5295	PRINTING - HUMAN RIGHTS	0	0	0	250	250
0011303	5320	FOOD SUPPLIES - HUMAN RIGHTS	0	0	0	250	250
0011303	5361	POSTAGE - HUMAN RIGHTS	0	0	0	100	100
0011303	5399	SUPPLIES - HUMAN RIGHTS	0	0	0	250	250
0011305	5559	COMP EQUIP - HUMAN RIGHTS	0	0	1,396	0	0
0011309	5984	MEDICARE - HUMAN RIGHTS	0	0	0	560	560
Total Assembly Budget			26,131	0	38,896	40,065	40,065



**BARNSTABLE COUNTY
FISCAL YEAR 2022 BUDGET**

Human Rights 102

PERSONNEL SCHEDULES

SALARIES / WAGES

POSITION	Part-time/Full-time	Grade / Step	SALARY
Human Rights Coordinator	Part-time	SPT3-2	32,165
HRC Admin Asst	Part-time	OC4-3	6,290

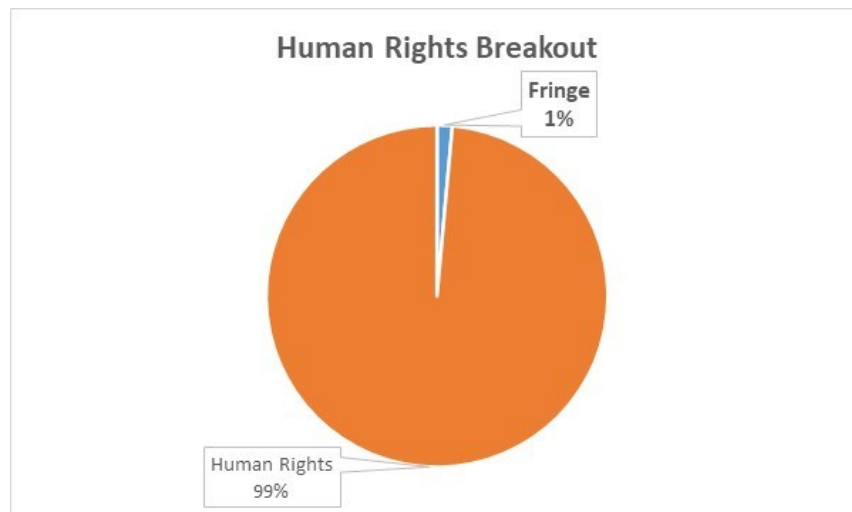
Subtotal -Salaries/Wages	38,455
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FRINGE BENEFITS

Health Insurance	-
Retirement	-
Medicare	560

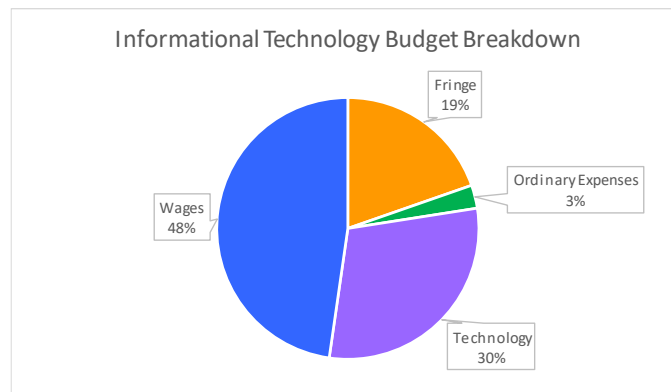
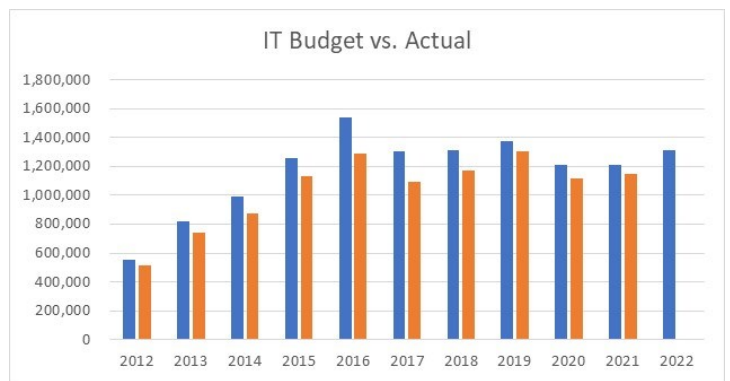
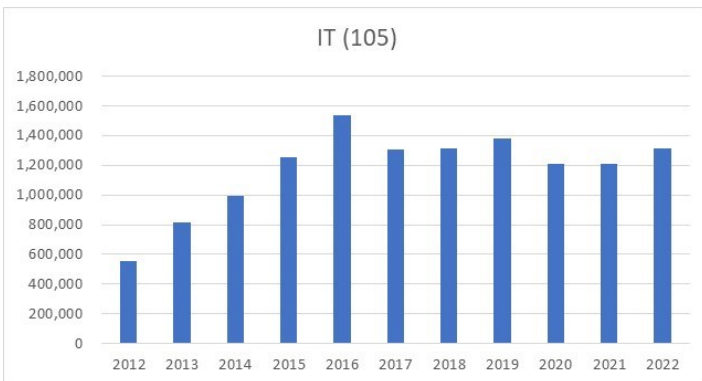
Subtotal - Fringes	560
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Grand Total FY2021 Request	39,015
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Informational Technology FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0011051	5100	SALARIES,PERM-INFO TECH SERV	557,537	575,782	575,782	596,130	596,130
0011051	5120	SALARIES-OVERTIME - INFO TECH	339	1,000	1,000	1,000	1,000
0011052	5213	TELEPHONES - INFO TECH SERV	27,102	5,700	12,600	5,700	5,700
0011052	5214	INTERNET/ISP-INFO TECH SERV	35,630	38,976	38,976	38,976	38,976
0011052	5221	ELECTRICITY CHRGS-INFO TECH	8,600	8,600	8,600	8,600	8,600
0011052	5223	HEATING FUEL-INFO TECH SERV	134	1,600	1,600	1,600	1,600
0011052	5224	WATER/SEWER-INFO TECH SERV	164	1,100	1,500	1,100	1,100
0011052	5239	PROF/TECH SERV-INFO TECH SERV	60,628	96,748	89,207	100,498	100,498
0011052	5241	EDUC OF EMPLOYEES-INFO TECH SE	0	5,000	5,000	5,000	5,000
0011052	5271	VEHICLE REPRS/MAIN-INFO TECH S	35	2,500	1,893	2,500	2,500
0011052	5276	SOFTWARE/HARDWARE MAINT-IT	188,319	188,812	196,230	238,800	238,800
0011052	5282	IN-STATE TRAVEL-INFO TECH SERV	4,566	6,000	6,000	6,000	6,000
0011052	5294	FREIGHT/SHIPPG-INFO TECH SERV	0	200	200	200	200
0011053	5303	VEHICLE FUEL-INFO TECH SERV	286	1,200	1,200	1,200	1,200
0011053	5361	POSTAGE-INFO TECH SERV	0	50	50	50	50
0011053	5369	OFFICE SUPPLIES/MATS-INFO TECH	170	400	400	400	400
0011053	5399	SUPPLIES-INFO TECH SERV	55	60	60	60	60
0011054	5431	GENEAL LIABILITY INS-INFO TECH	750	750	750	750	750
0011055	5547	OFF FURN/EQUIPMT-INFO TECH SER	0	1,500	1,500	1,500	1,500
0011055	5559	COMPUTER EQUIP-INFO TECH SERV	2,453	35,000	28,430	35,000	35,000
0011059	5981	RETIREMENT-INFO TECH SERV	116,365	119,936	119,936	134,895	134,895
0011059	5983	GROUP INSURANCE-INFO TECH SERV	102,395	109,296	109,296	121,715	121,715
0011059	5984	MEDICARE-INFO TECH SERV	7,580	8,349	8,349	8,622	8,622
Total Informations Technology			1,113,108	1,208,559	1,208,559	1,310,296	1,310,296



**BARNSTABLE COUNTY
FISCAL YEAR 2022 BUDGET**

Information Technology 105

PERSONNEL SCHEDULES

SALARIES / WAGES

POSITION	Part-time/Full-time	Grade / Step	SALARY
DIRECTOR OF INFORMATION SYSTMS	Fulltime	MP4-8	105,393
DEPUTY DIRECTOR OF INFORM TECH	Fulltime	MP3-7	92,830
SYSTEMS ADMINISTRATOR IT	Fulltime	SPT4-8	83,080
SYSTEMS ADMINISTRATOR IT	Fulltime	SPT4-6	81,160
SYSTEMS ADMINISTRATOR IT	Fulltime	SPT4-8	83,080
IT SERVICES SPECIALIST	Fulltime	SPT3-7	73,722
IT SERVICES SPECIALIST	Fulltime	SPT3-8	75,365
FINANCE ADMIN ASSISTANT	Fulltime		1,500

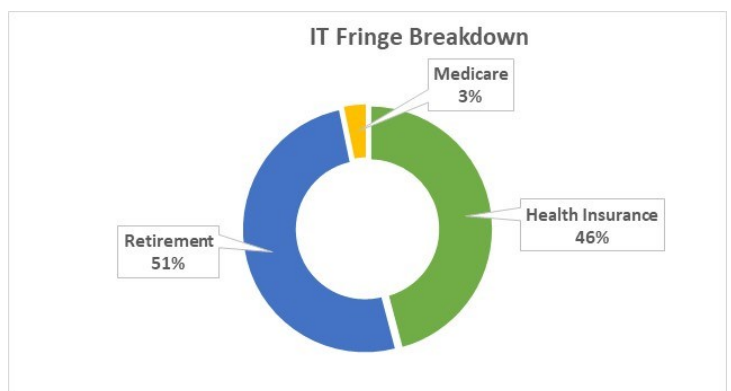
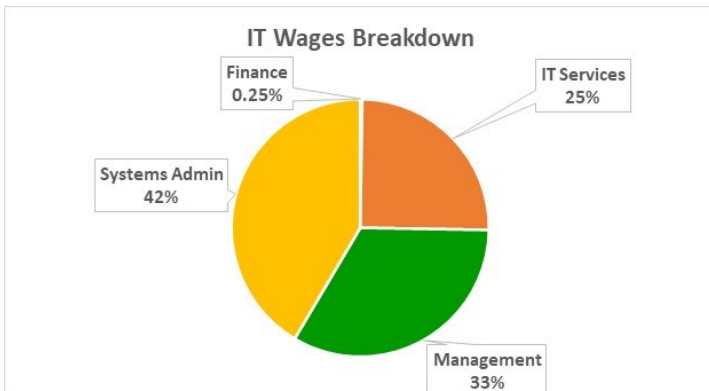
Subtotal -Salaries/Wages	596,130
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FRINGE BENEFITS

Health Insurance	121,715
Retirement	134,895
Medicare	8,622

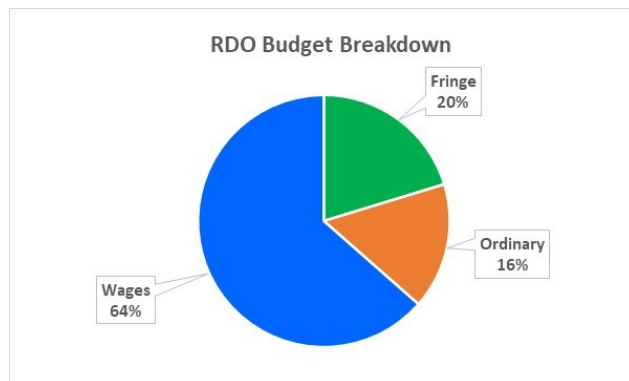
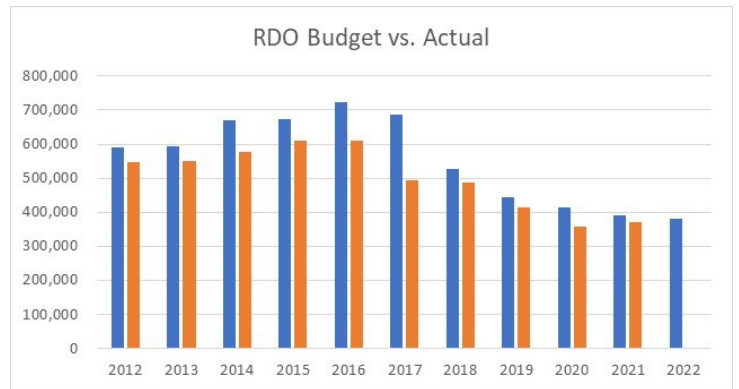
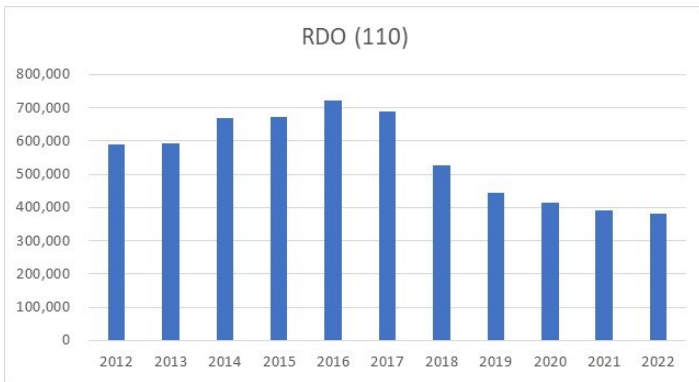
Subtotal - Fringes	265,232
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Grand Total FY2021 Request	861,362
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Resource Development Office FY2021 Proposed Budget

Org	Object	Description	2019 Actual	2020 Original Budget	2020 Revised Budget	2021 Requested Budget	2021 Finance Review
0011101	5100	SALARIES,PERM-RES DEV	224,106	230,258	230,258	241,725	241,725
0011102	5213	TELEPHONES-RES DEV	2,551	5,300	5,300	3,060	3,060
0011102	5221	ELECTRICITY-RES DEV-WHITE HSE	2,750	7,000	7,000	7,000	7,000
0011102	5223	HEATING FUEL-RES DEV-WHITE HSE	4,063	7,000	7,000	7,000	7,000
0011102	5224	WATER/SEWER-RES DEV-WHITE HSE	929	2,500	2,500	2,500	2,500
0011102	5239	PROF & TECH SERV - RES DEV	0	1,000	1,000	1,000	1,000
0011102	5241	EDUC OF EMPLOYEES - RES DEV	2,260	4,500	4,500	4,500	4,500
0011102	5281	OUT-STATE TRAVEL-RES DEV	0	2,500	2,500	1,000	1,000
0011102	5282	IN-STATE TRAVEL - RES DEV	0	1,000	1,000	1,000	1,000
0011102	5291	ADVERTISING - RES DEV	0	100	100	100	100
0011102	5294	FREIGHT & EXPRESS - RES DEV	54	150	150	150	150
0011102	5295	PRINTING/COPYING-RES DEV	0	500	500	500	500
0011102	5299	MISC CONTRACTUAL-RES DEV	4,478	5,000	5,000	20,600	20,600
0011103	5320	FOOD SUPPLIES-RES DEV	0	300	300	0	0
0011103	5361	POSTAGE-RES DEV	76	300	300	300	300
0011103	5369	OFFICE SUPPLIES/MAT - RES DEV	2,137	3,000	3,000	2,000	2,000
0011103	5399	MISC SUPPLIES/MATS-RES DEV	360	2,000	2,000	2,000	2,000
0011104	5429	SUBSCRIPTIONS-RES DEV	49	1,000	1,000	1,000	1,000
0011104	5469	MISC RENTALS-RES DEV	2,958	6,000	6,000	3,060	3,060
0011104	5499	MISC. CHARGES/OBLIG. - RES DEV	5,000	0	0	0	0
0011105	5547	OFFICE FURN/EQUIP - RES DEV	1,157	0	0	0	0
0011105	5559	MISC DATA PROC EQUIP - RES DEV	0	3,000	3,000	3,000	3,000
0011109	5599	MISC EQUIPMENT-RES DEV	187	0	0	1,800	1,800
0011109	5981	RETIREMENT-RESOURCE DEVEL OFF	59,385	60,574	60,574	54,723	54,723
0011109	5983	RESOURCE DEVEL-GRP INSURANCE	40,630	43,366	43,366	18,999	18,999
0011109	5984	MEDICARE-RES DEV OFFICE	3,010	3,339	3,339	3,510	3,510
Total Resource Development Office			356,139	389,687	389,687	380,527	380,527



**BARNSTABLE COUNTY
FISCAL YEAR 2022 BUDGET**

Resource Development Office 110

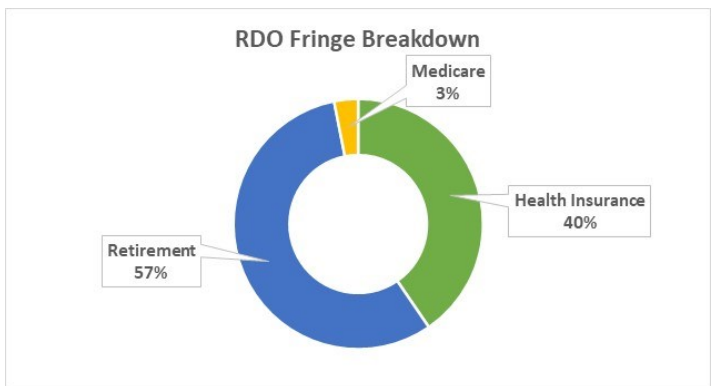
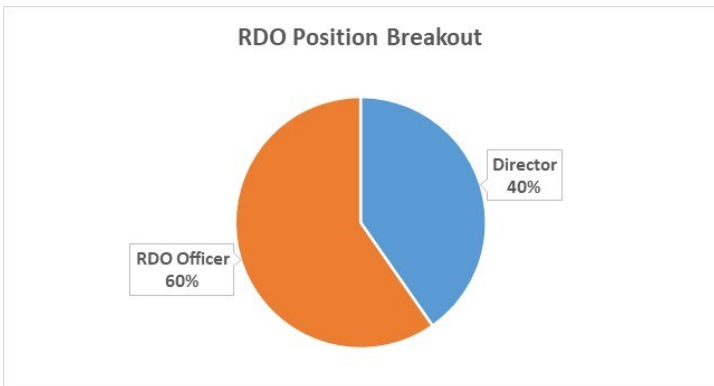
PERSONNEL SCHEDULES

SALARIES / WAGES

POSITION	Part-time/Full-time	Grade / Step	SALARY
Department Director	Full Time	SPT5-8	97,395
RDO officer	Full Time	SPT3-8	74,995
RDO officer	Full Time	SPT3-5	69,335
Subtotal -Salaries/Wages			241,725

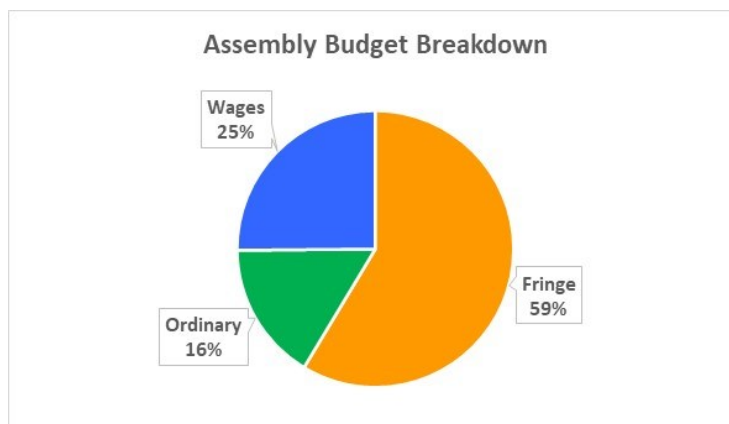
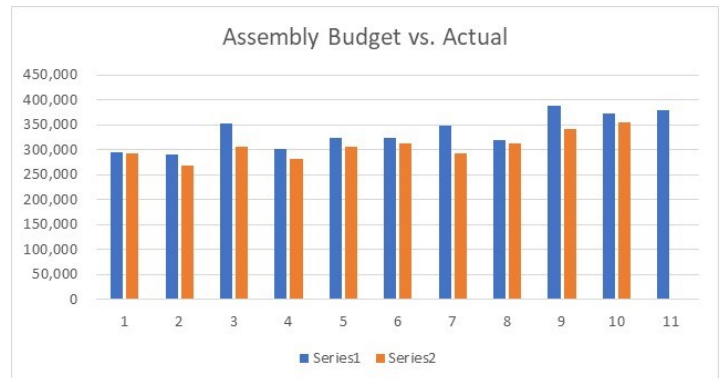
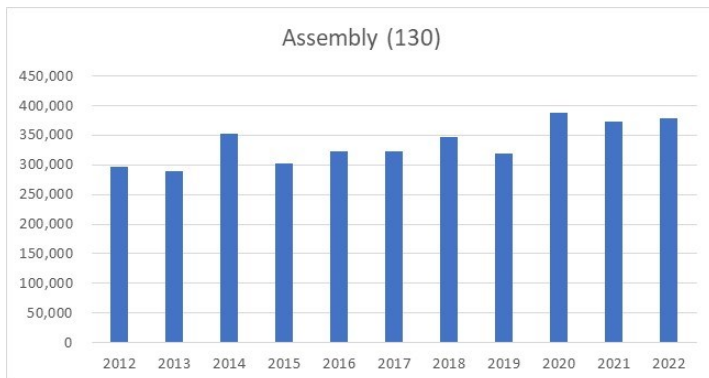
FRINGE BENEFITS

Health Insurance	18,999
Retirement	54,723
Medicare	3,510
Subtotal - Fringes	77,232
Grand Total FY2021 Request	318,957



Assembly of Delegates FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0011301	5100	SALARIES,PERM-ASSEMBLY	SALARIES,P	107,899	109,590	95,240	95,240
0011302	5235	LEGAL SVCES. - ASSEMBLY	LEGAL SVCE	9,931	18,000	18,000	18,000
0011302	5239	PROF & TECH SVCES - ASSEMBLY	PROF & TEC	16,086	18,000	20,400	20,400
0011302	5241	EDUCATION OF EMPLOYEES-ASSEMB	EDUCATION	1,388	2,700	2,650	2,650
0011302	5279	EQUIP MAINT/REPAIRS-ASSEMBLY	EQUIP MAI	215	350	350	350
0011302	5282	IN STATE TRAVEL - ASSEMBLY	IN STATE TI	6,712	16,000	16,000	16,000
0011302	5291	ADVERTISING - ASSEMBLY	ADVERTISIM	2,274	1,800	2,400	2,400
0011302	5295	PRINTING/COPYING-ASSEMBLY	PRINTING/C	0	450	425	425
0011302	5299	MISC CONTRACTUAL - ASSEMBLY	MISC CONT	180	500	500	500
0011303	5361	POSTAGE-ASSEMBLY	POSTAGE-A	1	150	150	150
0011303	5369	OFFICE SUPPL/MATS-ASSEMBLY	OFFICE SUP	974	600	400	400
0011304	5421	ASSOCIATION DUES-ASSEMBLY	ASSOCIATIC	200	200	200	200
0011309	5981	RETIREMENT-ASSEMBLY	RETIREMEN	19,781	19,701	21,812	21,812
0011309	5983	GROUP INSURANCE - ASSEMBLY	GROUP INS	175,697	186,325	198,730	198,730
0011309	5984	MEDICARE-ASSEMBLY	MEDICARE-	1,387	1,589	1,616	1,616
Total Assembly Budget			0	342,723	375,955	378,873	378,873



**BARNSTABLE COUNTY
FISCAL YEAR 2022 BUDGET**

Assembly of Delegates 130

PERSONNEL SCHEDULES

SALARIES / WAGES

POSITION	Part-time/Full-time	Grade / Step	SALARY
Assembly/County Clerk	Full-time	MP1-4	80,240
Assembly Delegates (15)	Elected	\$1,000 ea.	15,000

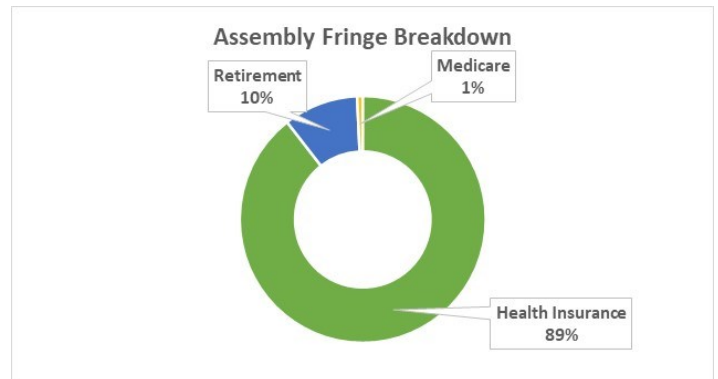
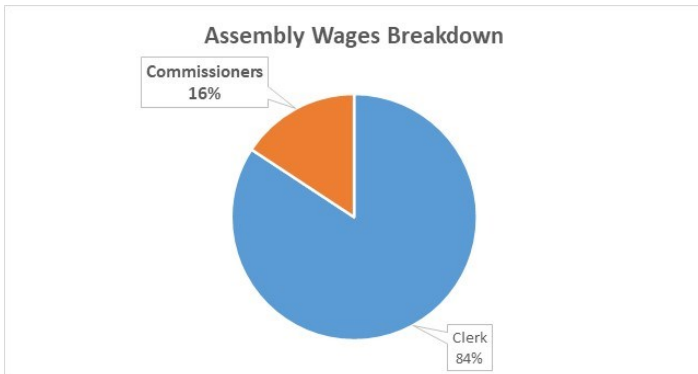
Subtotal -Salaries/Wages	95,240
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FRINGE BENEFITS

Health Insurance	198,730
Retirement	21,812
Medicare	1,616

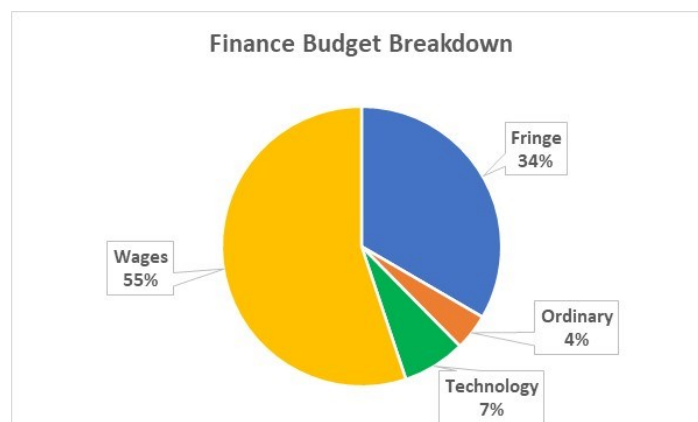
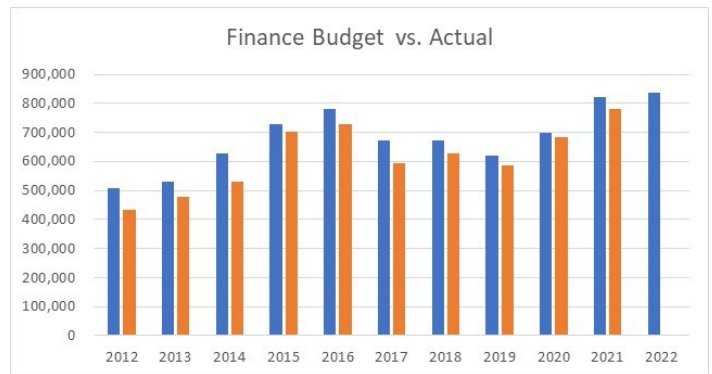
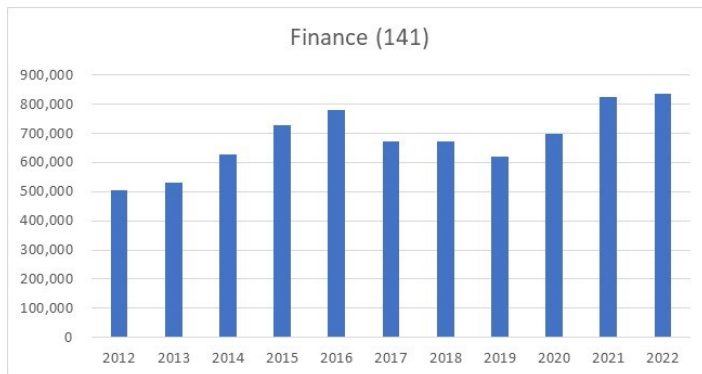
Subtotal - Fringes	222,158
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Grand Total FY2021 Request	317,398
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Finance FY2022 Proposed Budget

Org	Object	Description	2019 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0011411	5100	SALARIES,PERM-FINANCE	400,116	440,026	440,026	460,569	460,569
0011412	5200	BANK FEES	100	0	1,200	1,200	1,200
0011412	5213	TELEPHONES - FINANCE	656	1,080	1,080	1,080	1,080
0011412	5239	PROF & TECH SVCE - FINANCE	2,840	5,000	5,000	4,900	4,900
0011412	5239	ADMIN FEES - PROF/TECH SERV	4,057	3,868	3,868	3,684	3,684
0011412	5241	EDUC OF EMPLOYEES-FINANCE	381	6,300	4,656	6,300	6,300
0011412	5276	SOFTWARE/HARDWARE MAINT-FINANC	56,993	62,936	62,936	60,750	60,750
0011412	5282	IN STATE TRAVEL - FINANCE	36	2,500	2,500	1,800	1,800
0011412	5294	FREIGHT/EXPRESS - FINANCE	99	250	250	150	150
0011412	5295	PRINTING/COPYING-FINANCE	748	5,500	4,300	300	300
0011413	5361	POSTAGE-FINANCE	3,131	3,500	3,500	3,180	3,180
0011413	5363	REFERENCE/LAW BOOKS-FINANCE	0	1,000	1,000	500	500
0011413	5369	OFFICE SUPPLIES-FINANCE	3,393	4,000	4,000	2,162	2,162
0011414	5421	ASSOCIATION DUES - FINANCE	220	2,225	2,225	2,245	2,245
0011414	5431	GENERAL LIAB. - FINANCE	2,775	3,200	3,200	2,900	2,900
0011414	5463	EQUIP RENTAL - FINANCE	3,630	4,512	4,512	3,660	3,660
0011415	5547	OFFICE FURN/EQUIP - FINANCE	3,019	0	0	0	0
0011415	5599	MISC EQUIPMENT-FINANCE	15	1,000	1,000	1,000	1,000
0011419	5981	RETIREMENT-FINANCE	94,733	125,959	125,959	122,343	122,343
0011419	59812	ERIP Retirement 2019	0	36,700	36,700	42,322	42,322
0011419	5983	GROUP INSURANCE - FINANCE	99,009	109,657	109,657	107,700	107,700
0011419	5984	MEDICARE-FINANCE	6,709	6,385	6,385	6,650	6,650
Total Finance Budget			682,658	825,598	823,954	835,395	835,395



**BARNSTABLE COUNTY
FISCAL YEAR 2022 BUDGET**

Finance Department 141

PERSONNEL SCHEDULES

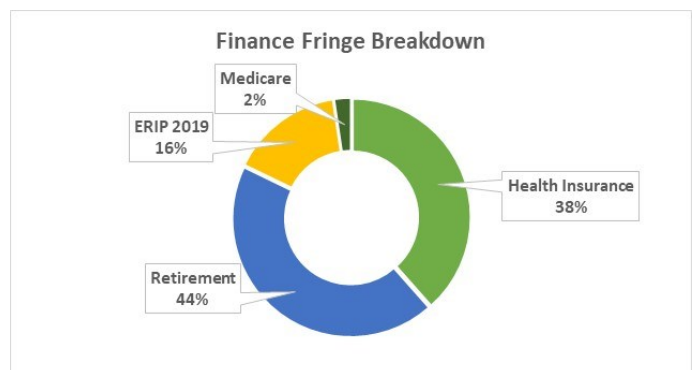
SALARIES / WAGES

POSITION	Part-time/Full-time	Grade / Step	SALARY
Finance Director/Treasurer	Full-time	MP7-8	122,706
County Accountant	Full-time	MP3-7/8	98,060
Assistant Treasurer	Full-time	MP1-8	92,970
Internal Auditor	Full-time	SPT4-4	73,930
Finance Assistant	Part-time/Full-time	SPT3-6	72,903
Subtotal -Salaries/Wages			460,569

FRINGE BENEFITS

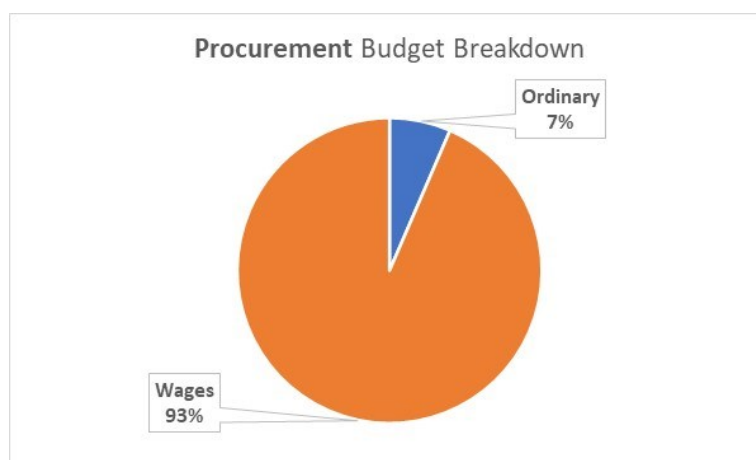
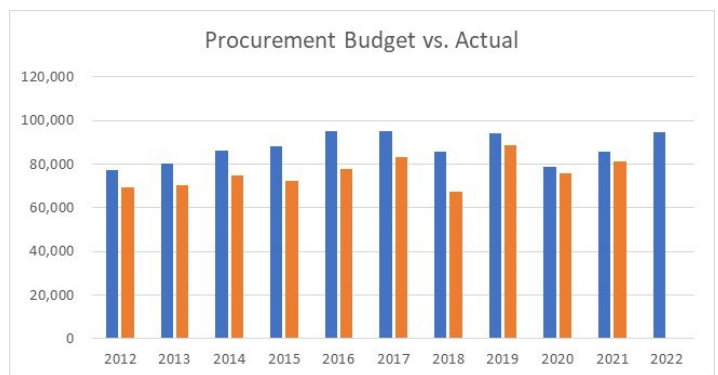
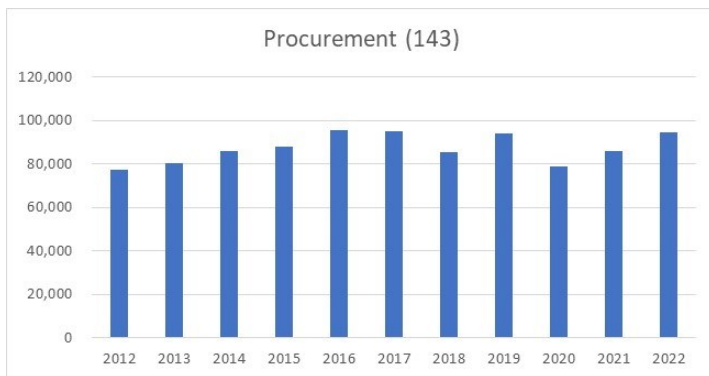
Health Insurance	107,700
Retirement	122,343
ERIP 2019	43,322
Medicare	6,650
Subtotal - Fringes	280,015

Grand Total FY2021 Request	740,584
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Procurement FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0011431	5100	SALARIES,PERM-PURCHASE	75,321	84,115	84,115	88,385	88,385
0011432	5241	EDUCATION OF EMPLOYEES - PURCH	0	600	713	500	500
0011432	5276	E BIDDING SOFTWARE	0	0	0	4,920	4,920
0011432	5279	EQUIP MAINT/REPAIRS-PURCHASE	0	0	0	100	100
0011432	5282	IN STATE TRAVEL - PURCHASE	98	225	112	100	100
0011433	5369	OFF SUPPLIES/MAT-PURCHASING	59	600	600	300	300
0011434	5421	ASSOC/MEMB DUES-PURCHASE	100	175	175	225	225
Total Procurement Budget			75,577	85,715	85,715	94,530	94,530



**BARNSTABLE COUNTY
FISCAL YEAR 2022 BUDGET**

Procurement Department 143

PERSONNEL SCHEDULES

SALARIES / WAGES

POSITION	Part-time/Full-time	Grade / Step	SALARY
Chief Procurement Officer	Full-time	SPT7-6	88,385

Subtotal -Salaries/Wages			88,385
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FRINGE BENEFITS

Health Insurance			0
Retirement			0
Medicare			0

Subtotal - Fringes	Included with Finance		0
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Grand Total FY2021 Request			88,385
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Resource Development Office (RDO)

Department of Human Services

Harborview Conference Room

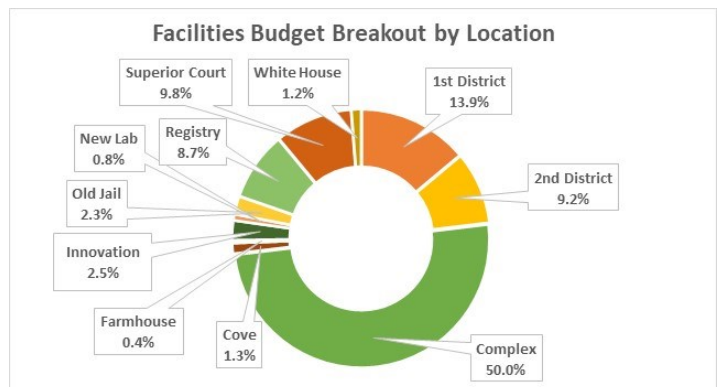
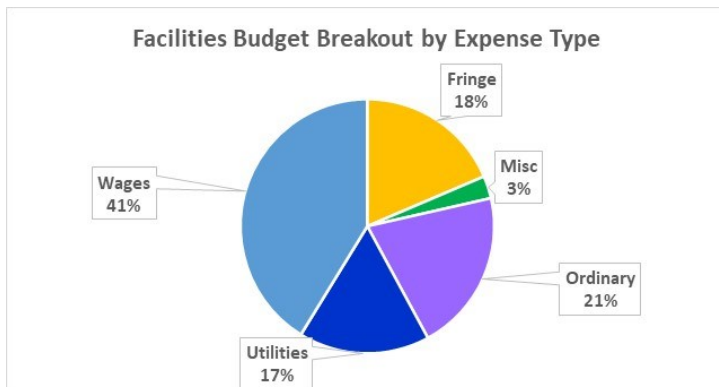
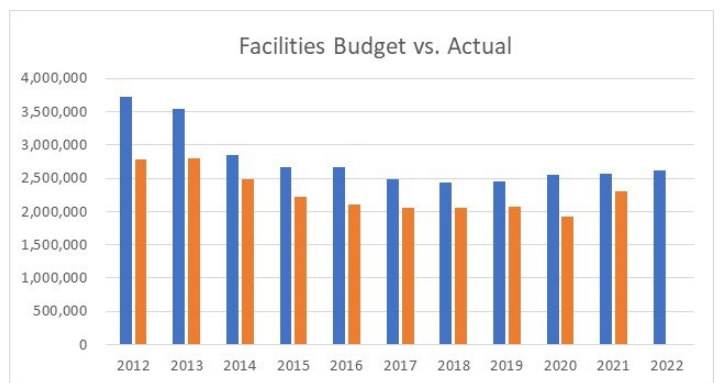
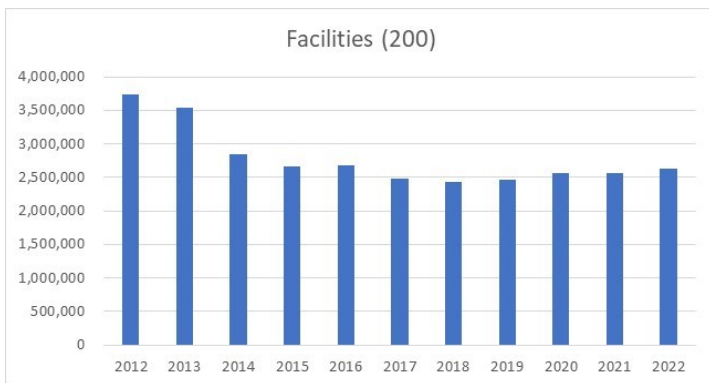
Open Cape – Innovation Conference Room

Fiscal Year 2022
Departmental Budget
Requests
Facilities



Facilities FY2022 Proposed Budget

		2020 Actual	2021 Orig Budget	2021 Revised Budget	2022 Req Budget
TOTAL	FACILITIES-FIRST DISTR	288,262	360,581	363,581	365,010
TOTAL	FACILITIES-SECOND DIST	152,533	237,478	237,478	241,056
TOTAL	FACILITIES-SUPERIOR CO	196,079	254,658	248,158	257,287
TOTAL	FACILITIES-COUNTY COMP	1,005,631	1,223,813	1,229,953	1,237,998
TOTAL	FACIL-REG OF DEEDS/PRO	181,960	234,629	234,629	227,889
TOTAL	FACILITIES-FARMHOUSE	3,666	9,125	9,125	9,200
TOTAL	FACILITIES-CHILDREN'S	22,232	34,328	34,328	34,669
TOTAL	FACILITIES-WHITE HOUSE	21,778	31,388	31,388	32,414
TOTAL	FACILITIES-OLD JAIL	28,887	58,591	57,591	59,640
TOTAL	FACILITIES-NEW LAB	10,072	20,043	20,043	20,050
TOTAL	FACILITIES-INNOVATION	17,133	64,750	63,750	64,750
TOTAL	FACILITIES EMERGENCY	2,140	75,000	39,153	75,000
TOTAL	FACILITIES	1,930,372	2,604,384	2,569,177	2,624,963



FISCAL YEAR 2022 BUDGET

Facilities Department 200

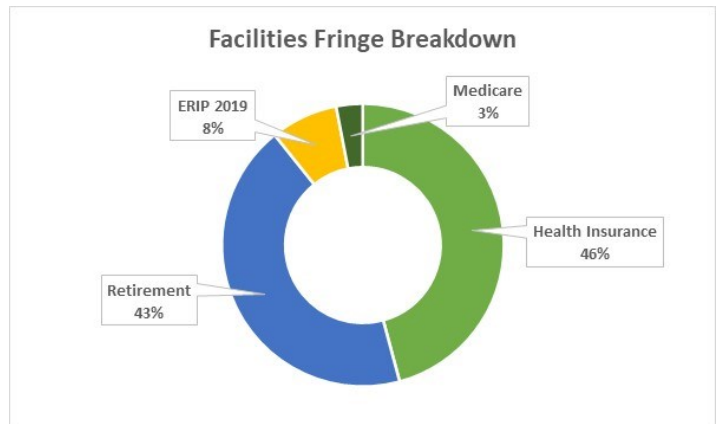
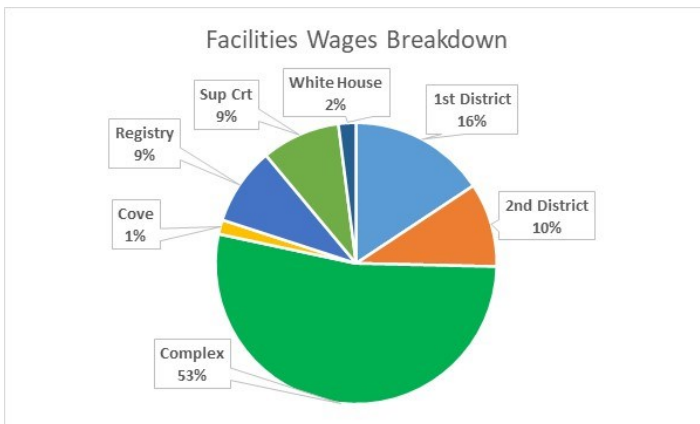
PERSONNEL SCHEDULES

SALARIES / WAGES

POSITION	Part-time/Full-time	Grade / Step	SALARY
Equipment Specialist	Fulltime	ML5-3	58,920
Custodian	Fulltime	ML2-8	49,670
Custodian	Fulltime	ML2-8	49,670
Overtime/Temp			8,000
Maintenance/Repair	Fulltime	ML5-3	57,774
Custodian	Fulltime	ML2-2	40,882
Overtime/Temp			4,000
Custodian	Fulltime	ML2-4	44,667
Custodian	Fulltime	ML2-8	49,670
Overtime/Temp			1,550
Mail Clerk/Ass't Custodian	Fulltime	ML2-1	41,285
Maintenance/Repair	Fulltime	ML5-3	58,206
Working Supervisor	Fulltime	ML6-8	70,076
Journeyman/Plumber/Eq Spec.	Fulltime	ML5-3	58,059
Executive Assistant	Fulltime	SPT3-6/7	72,438
Director	Fulltime	MP6-5	107,051
Maintenance/Repair	Fulltime	ML5-2	57,070
Custodian	Fulltime	ML2-2	21,414
Overtime/Temp			28,000
Longevity			6,000
Custodian	Fulltime	ML2-3	21,414
Custodian	Part-time	ML2-1	20,191
Night Supervisor	Fulltime	ML6-8	52,557
Night Supervisor	Fulltime	ML6-9	17,519
Custodian	Fulltime	ML2-1	40,882
Overtime/Temp			1,300
Per Diem	Part-time		22,000

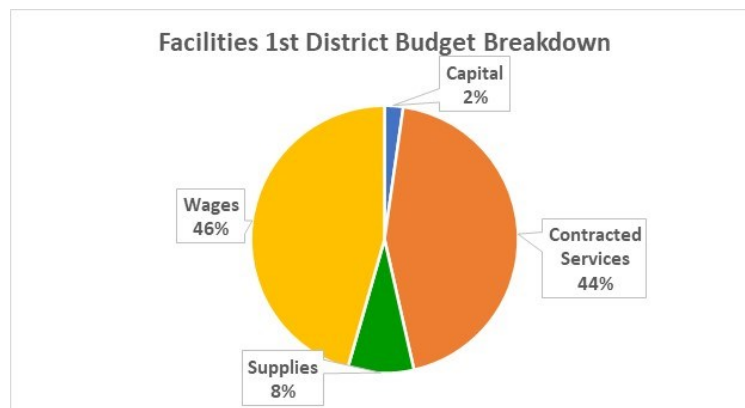
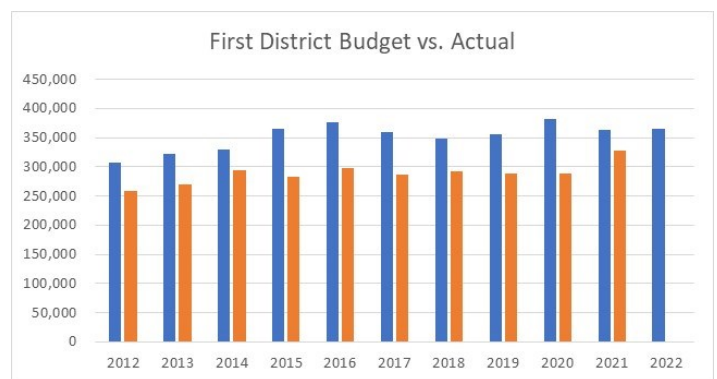
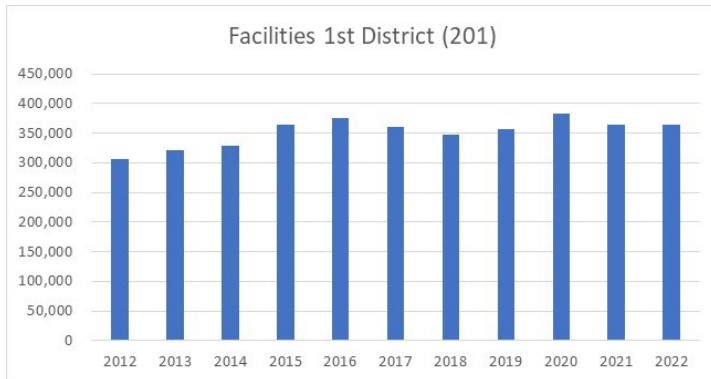
Subtotal -Salaries/Wages

1,060,265



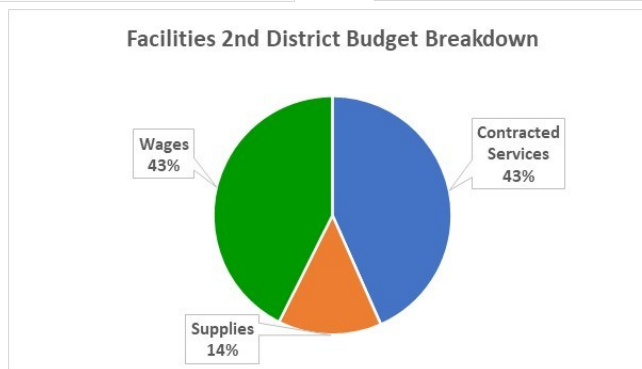
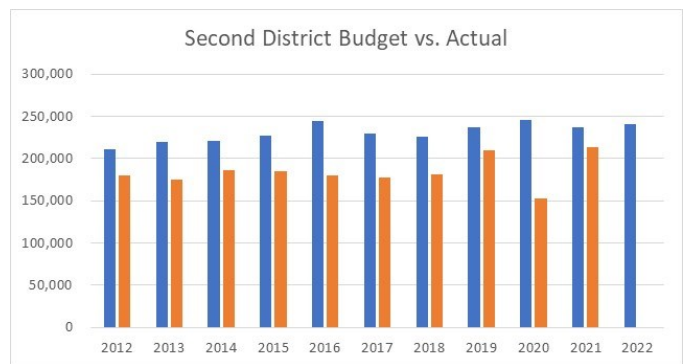
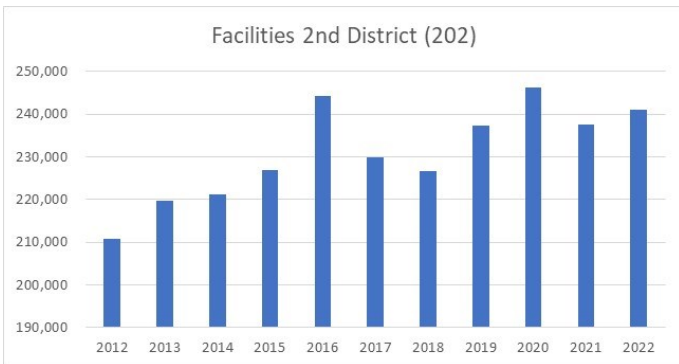
Facilities First District (201) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012011	5100	SALARIES,PERM-FST DIST	149,990	153,476	153,476	158,260	158,260
0012011	5120	SALARIES,OVERTIME-FST DIST	9,006	8,400	8,400	8,000	8,000
0012012	5221	ELECTRICITY CHARGES - FST DIST	63,839	83,000	83,000	83,000	83,000
0012012	5223	HEATING FUEL- FST DIST	24,983	49,000	49,000	49,000	49,000
0012012	5224	WATER/SEWER CHARGES - FST DIST	6,012	6,750	6,750	6,750	6,750
0012012	5260	EMERGENCY REPAIRS - 1ST DIST	0	0	2,000	0	0
0012012	5262	ELECTRICAL REPAIRS - FST DIST	4,973	5,150	5,150	5,150	5,150
0012012	5269	BLDG REPAIRS/MAINT-FST DIST	0	6,500	6,500	6,500	6,500
0012012	5279	EQUIP MAINT/REPAIRS-FST DIST	4,869	10,955	10,955	11,000	11,000
0012012	5299	MISC CONTRACTUAL - FST DIST	4,051	5,250	5,250	5,250	5,250
0012013	5311	CONSTR SUPPLIES/MAT - FST DIST	833	1,100	1,100	1,100	1,100
0012013	5312	HDWR/PLMB SUPP-FST DIST	2,217	4,000	4,000	4,000	4,000
0012013	5313	PAINTING SUPPLIES	624	3,000	1,200	3,000	3,000
0012013	5319	BLDG/GRD SUPPLIES/MAT-FST DIST	5,969	3,700	6,500	3,700	3,700
0012013	5340	HSEHOLD SUPP/MAT - FST DIST	6,372	8,500	8,500	8,500	8,500
0012014	5399	SUPPLIES/MAT - FST DIST	628	3,000	3,000	3,000	3,000
0012014	5449	LICENSES/REG/PERMITS-1ST DISTR	400	600	600	600	600
0012018	5802	HVAC-FST DIST	3,495	8,200	8,200	8,200	8,200
TOTAL	FACILITIES-FIRST DISTR		288,262	360,581	363,581	365,010	365,010



Second District (202) FY2022 Proposed Budget

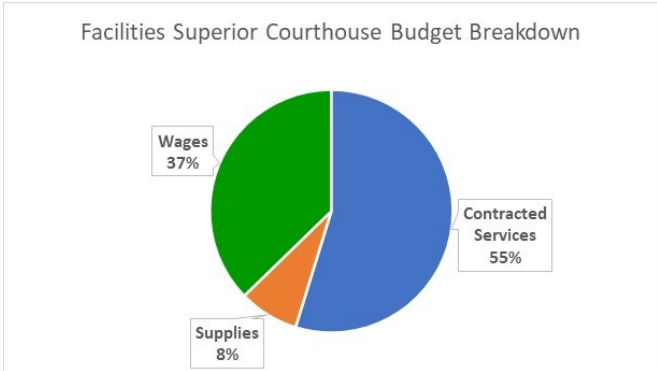
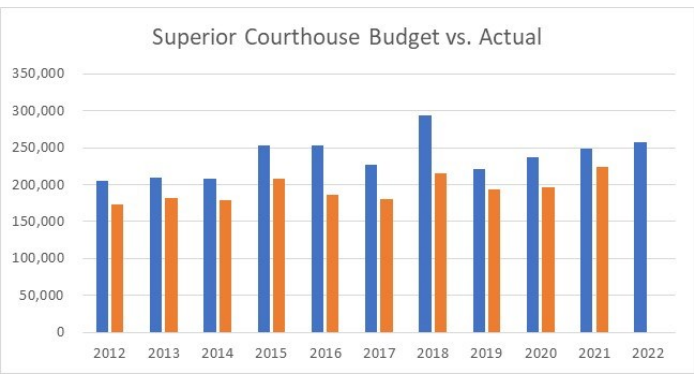
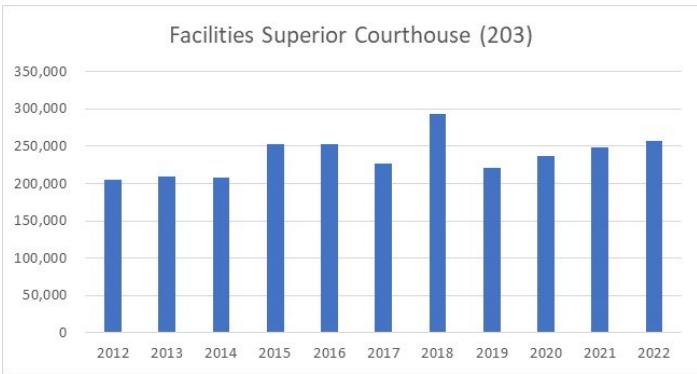
Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012021	5100	SALARIES,PERM-SEC DIST	60,781	95,078	95,078	98,656	98,656
0012021	5120	SALARIES, OVERTIME-SEC DIST	3,100	4,000	4,000	4,000	4,000
0012022	5213	TELEPHONES - SEC DIST	987	1,500	1,500	1,500	1,500
0012022	5221	ELECTRICITY CHARGES - SEC DIST	34,500	46,000	46,000	46,000	46,000
0012022	5223	HEATING FUEL-SEC DIST	10,790	25,000	25,000	25,000	25,000
0012022	5224	WATER/SEWER CHARGES - SEC DIST	1,863	2,500	2,500	2,500	2,500
0012022	5260	EMERGENCY REPAIRS - SEC DIST	8,400	0	0	0	0
0012022	5262	ELECTRICAL REPAIRS-SEC DIST	1,824	3,000	3,000	3,000	3,000
0012022	5266	PAVED AREAS REPAIRS-SEC DIST	0	1,700	1,700	1,700	1,700
0012022	5267	LAWN & GROUNDS CARE-SEC DIST	3,995	9,000	9,000	9,000	9,000
0012022	5268	PLOWING-SEC DISTR	905	5,000	5,000	5,000	5,000
0012022	5269	BLD REPAIRS/MAINT-SEC DIST	0	2,700	2,700	2,700	2,700
0012022	5271	VEHICLE REPRS/MAINT	35	2,200	200	2,200	2,200
0012022	5279	EQUIP MAINT/REPAIRS-SEC DIST	3,956	5,700	5,700	5,700	5,700
0012022	5282	IN STATE TRAVEL - SEC DIST	0	200	200	200	200
0012022	5299	MISC CONTRACTUAL - SEC DIST	9,574	10,500	12,500	10,500	10,500
0012023	5309	VEHICLE SUPPLIES-SEC DIST	125	1,500	0	1,500	1,500
0012023	5311	CONSTR SUPP/MAT - SEC DIST	671	1,500	1,500	1,500	1,500
0012023	5312	HDWR/PLMB SUPP/MAT - SEC DIST	2,492	4,500	4,500	4,500	4,500
0012023	5313	PAINTING SUPP/MAT - SEC DIST	803	2,000	2,000	2,000	2,000
0012023	5319	GROUNDS/BLDGS SUPPLIES-SEC DIS	3,162	4,500	6,000	4,500	4,500
0012023	5340	HSEHOLD SUPP/MAT - SEC DIST	2,798	6,000	6,000	6,000	6,000
0012023	5390	UNION GEAR/SUPPLIES-SEC DIST	210	800	800	800	800
0012023	5399	SUPPLIES/MATERIALS - SEC DIST	1,163	1,100	1,100	1,100	1,100
0012024	5449	LICENSES/REG/PERMITS-SEC DIST	400	750	750	750	750
0012025	5599	MISC EQUIPMENT-SEC DIST	0	750	750	750	750
TOTAL	FACILITIES-SECOND DIST		152,533	237,478	237,478	241,056	241,056





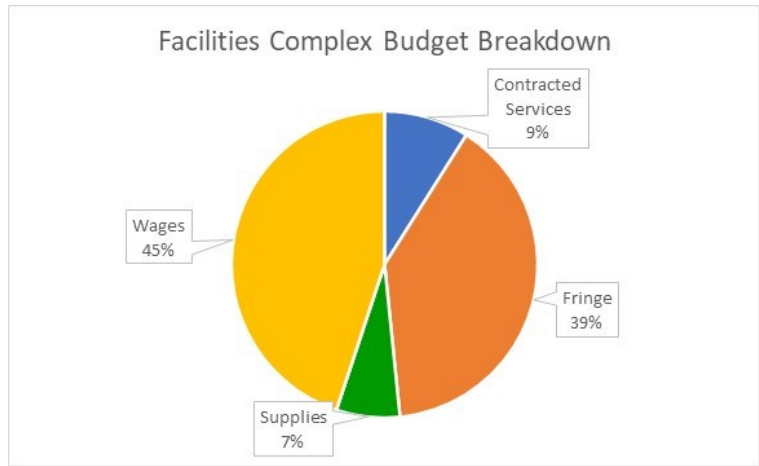
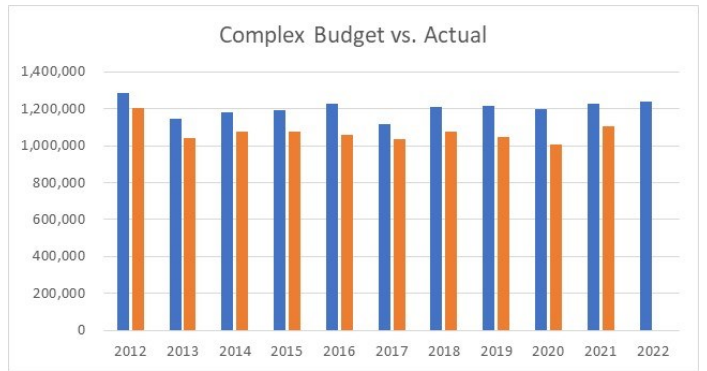
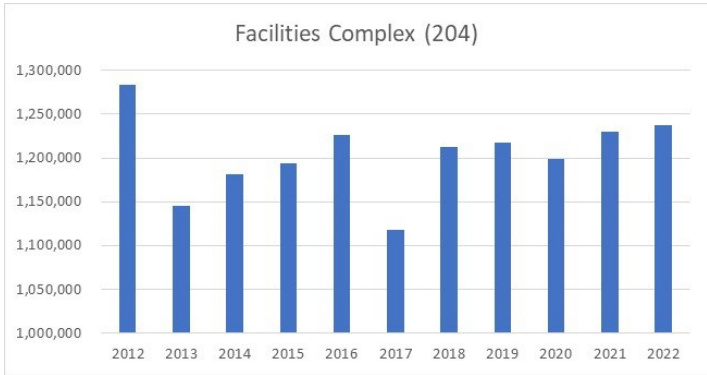
Superior Courthouse (203) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012031	5100	SALARIES,PERM-SUP CRT	88,540	91,208	91,208	94,337	94,337
0012031	5120	SALARIES,OVERTIME-SUP CRT	4,638	1,550	1,550	1,550	1,550
0012032	5221	ELECTRICITY CHARGES-SUP CRT	32,226	56,300	56,300	56,300	56,300
0012032	5223	HEATING FUEL-SUP CRT	18,362	29,000	29,000	29,000	29,000
0012032	5224	WATER/SEWER CHARGES-SUP CRT	2,475	6,500	6,500	6,500	6,500
0012032	5232	ARCHITECTURAL & ENGIN SVCE-SUP	0	1,500	1,500	1,500	1,500
0012032	5260	EMERGENCY REPAIRS	16,586	0	0	0	0
0012032	5262	ELECTRICAL REPAIRS-SUP CRT	3,528	4,500	4,500	4,500	4,500
0012032	5263	PAINTING-SUP CRT	0	8,100	1,600	8,100	8,100
0012032	5269	BLD REPAIRS/MAINT-SUP CRT	6,426	2,500	2,500	2,500	2,500
0012032	5279	EQUIP MAINT/REPAIRS-SUP CRT	2,363	6,500	6,500	6,500	6,500
0012032	5299	MISC CONTRACTUAL-SUP CRT	9,434	26,500	26,500	26,000	26,000
0012033	5311	CONSTR SUPP/MAT-SUP CRT	945	1,500	1,500	1,500	1,500
0012033	5312	HDWR/PLMB SUPP/MAT-SUP CRT	3,080	4,500	4,500	4,500	4,500
0012033	5313	PAINTING SUPP/MAT-SUP CRT	459	1,100	1,100	1,100	1,100
0012033	5319	BLDG/GRND SUPPLIES-SUP CRT	1,218	3,000	3,000	3,000	3,000
0012033	5340	HSEHOLD SUPP/MAT-SUP CRT	2,697	5,500	5,500	5,500	5,500
0012033	5399	SUPPLIES/MATERIALS-SUP CRT	1,805	2,700	2,700	2,700	2,700
0012034	5449	LIC, REG, PERMITS-SUP CRT	400	600	600	600	600
0012035	5548	HSEHLD EQUIP-SUP CRT	896	1,600	1,600	1,600	1,600
TOTAL	FACILITIES-SUPERIOR CO		196,079	254,658	248,158	257,287	257,287



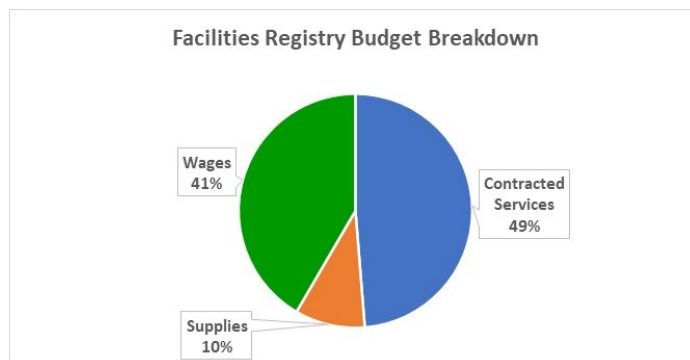
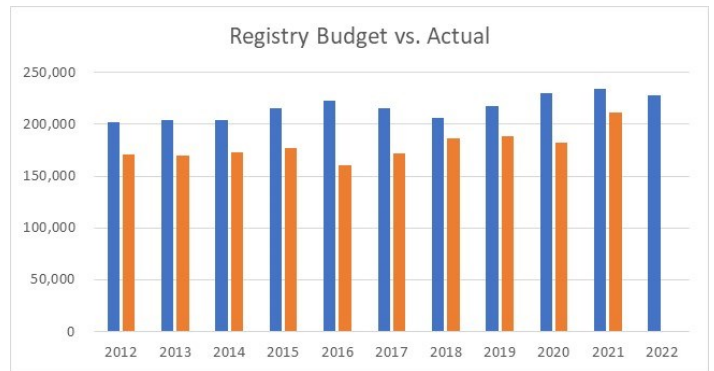
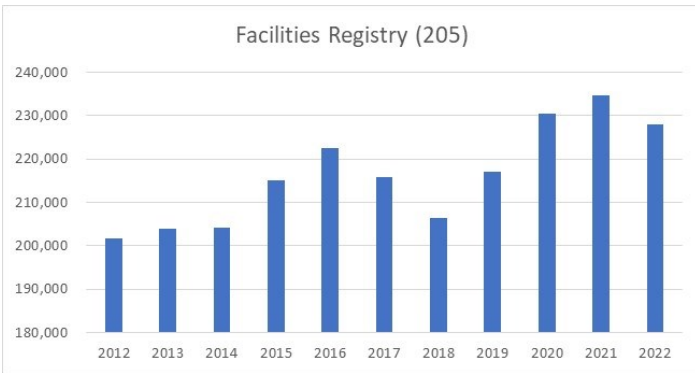
Facilities Complex (204) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012041	5100	SALARIES,PERM-CTY COMPLEX	413,286	484,591	484,591	505,790	505,790
0012041	5110	SALARIES,TEMP-CTY COMPLEX	12,662	24,000	24,000	22,000	22,000
0012041	5120	SALARIES,OVERTIME-CTY COMPLEX	17,957	28,000	28,000	28,000	28,000
0012041	5151	LONGEVITY-CTY COMPLEX	7,100	6,500	6,500	6,000	6,000
0012042	5213	TELEPHONES-CTY COMPLEX	9,389	15,000	15,000	15,000	15,000
0012042	5239	PROF & TECH SERVICES-CTY CMLPX	0	1,100	1,100	1,100	1,100
0012042	5241	ED OF EMPLOY-CTY COMPLEX	1,445	4,800	4,800	4,800	4,800
0012042	5260	EMERGENCY REPAIRS	1,750	0	0	0	0
0012042	5266	PAVED AREAS REPAIRS-CTY CMLPX	11,510	20,000	20,000	20,000	20,000
0012042	5267	LAWN/GROUNDS CARE-CTY CMLPX	21,412	36,000	36,000	36,000	36,000
0012042	5269	BLD REPAIRS/MAINT-CTY COMPLEX	0	3,100	3,100	3,100	3,100
0012042	5271	VEHICLE REPAIRS-CTY COMPLEX	2,256	7,000	13,500	7,000	7,000
0012042	5279	EQUIP MAINT/REPAIRS-CTY CMLPX	369	4,700	4,700	4,700	4,700
0012042	5282	IN STATE TRAVEL-CTY COMPLEX	0	250	250	250	250
0012042	5294	FREIGHT/SHIPPING-CTY COMPLEX	0	200	200	200	200
0012042	5299	MISC CONTRACTUAL-CTY COMPLEX	11,652	13,000	13,000	13,000	13,000
0012043	5303	VEHICLE FUEL-CTY COMPLEX	6,522	12,000	12,000	12,000	12,000
0012043	5309	VEHICLE SUPPLIES-CTY COMPLEX	1,088	5,600	5,600	5,600	5,600
0012043	5319	GROUNDS/BLDG SUPPLIES-CTY CMLPX	6,230	7,700	7,700	7,700	7,700
0012043	5361	POSTAGE-CTY COMPLEX	52	75	75	75	75
0012043	5369	OFFICE SUPPL/MATS-CTY COMPLEX	440	1,000	1,000	1,000	1,000
0012043	5390	UNION GEAR/SUPPLIES-CNTY CMLPX	3,050	6,000	6,000	6,000	6,000
0012043	5395	ADA IMPROVEMENTS-CTY COMPLEX	177	1,100	1,100	1,100	1,100
0012043	5397	KEY CARD SUPPLIES/MATERIALS	0	11,000	11,000	11,000	11,000
0012043	5399	MISC SUPPLIS/MATS-CTY COMPLEX	8,564	6,500	6,500	6,500	6,500
0012044	5421	MISC DUES-CTY COMPLEX	199	1,500	1,140	1,500	1,500
0012044	5449	LICENSES/REG/PERMITS-COMPLEX	2,970	2,800	2,800	2,800	2,800
0012044	5469	MISC RENTALS-CTY COMPLEX	10,651	17,000	17,000	17,000	17,000
0012045	5548	HOUSEHOLD EQUIPMT-CTY COMPLEX	1,792	2,050	2,050	2,050	2,050
0012045	5559	MISC DATA PROC EQUIP-CTY CMLPX	4,368	1,000	1,000	1,000	1,000
0012045	5598	SAFETY EQUIPMENT	0	3,500	3,500	3,500	3,500
0012045	5599	MISC EQUIPMENT-CTY COMPLEX	2,363	4,200	4,200	4,200	4,200
0012049	5981	RETIREMENT-FACILITIES	238,418	221,623	221,623	211,903	211,903
0012049	59812	ERIP Retirement 2019	0	32,700	32,700	37,709	37,709
0012049	5983	GRP INSURANCE-FACILITIES	195,142	223,753	223,753	223,548	223,548
0012049	5984	MEDICARE-FACILITIES	12,816	14,471	14,471	14,873	14,873
TOTAL	FACILITIES-COUNTY COMP		1,005,631	1,223,813	1,229,953	1,237,998	1,237,998



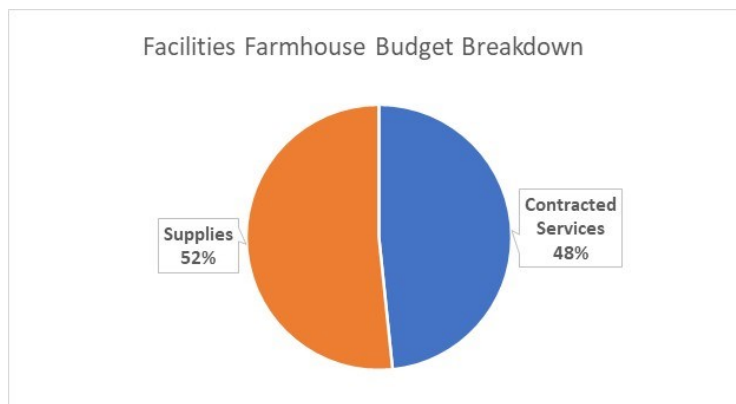
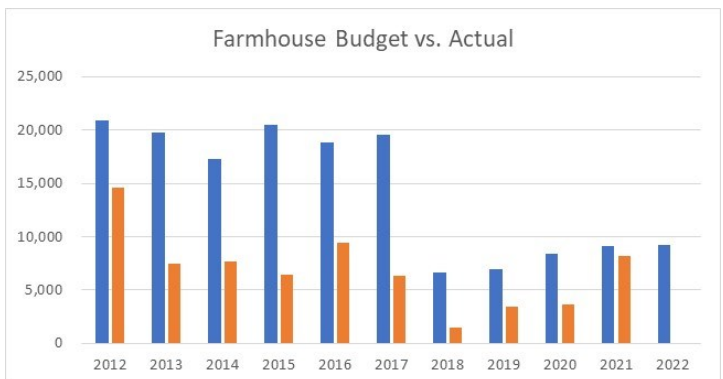
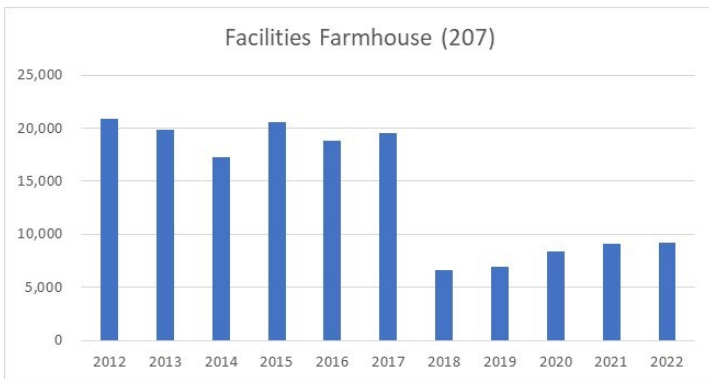
Facilities Registry (205) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012051	5100	SALARIES,PERM-REG DEEDS	98,633	100,222	100,222	93,439	93,439
0012051	5120	SALARIES,OVERTIME-REG DEEDS	7,000	1,300	1,300	1,300	1,300
0012052	5221	ELECTRICITY CHARGES-REG DEEDS	41,016	59,100	59,100	59,100	59,100
0012052	5223	HEATING FUEL-REG DEEDS	13,083	22,000	22,000	22,000	22,000
0012052	5224	WATER/SEWER CHARGES-REG DEEDS	2,639	4,900	4,900	4,900	4,900
0012052	5232	ARCHITECTURAL & ENGIN SVCE-REG	0	750	750	750	750
0012052	5262	ELECTRICAL REPAIRS-REG DEEDS	0	4,000	4,000	4,000	4,000
0012052	5263	PAINTING-REG DEEDS	0	4,200	4,200	4,200	4,200
0012052	5269	BLD REPAIRS/MAINT-REG DEEDS	600	2,500	2,500	2,500	2,500
0012052	5279	EQUIP MAINT/REPAIRS-REG DEEDS	4,091	7,500	7,500	7,500	7,500
0012052	5299	MISC CONTRACTUAL-REG DEEDS	3,612	6,057	6,057	6,100	6,100
0012053	5311	CONSTR SUPP/MAT-REG DEEDS	234	2,100	1,600	2,100	2,100
0012053	5312	HDWR/PLMB SUPP/MAT-REG DEEDS	3,238	4,300	4,300	4,300	4,300
0012053	5313	PAINTING SUPP/MAT-REG DEEDS	326	2,500	2,500	2,500	2,500
0012053	5319	BLDG/GRND SUPPLIES-REG DEEDS	1,378	2,100	2,600	2,100	2,100
0012053	5340	HSEHOLD SUPP/MAT-REG DEEDS	5,224	7,300	7,300	7,300	7,300
0012053	5399	SUPPLIES/MATERIALS-REG DEEDS	488	2,800	2,800	2,800	2,800
0012054	5449	LIC, REG, PERMITS-REG DEEDS	400	1,000	1,000	1,000	1,000
TOTAL	FACIL-REG OF DEEDS/PRO		181,960	234,629	234,629	227,889	227,889



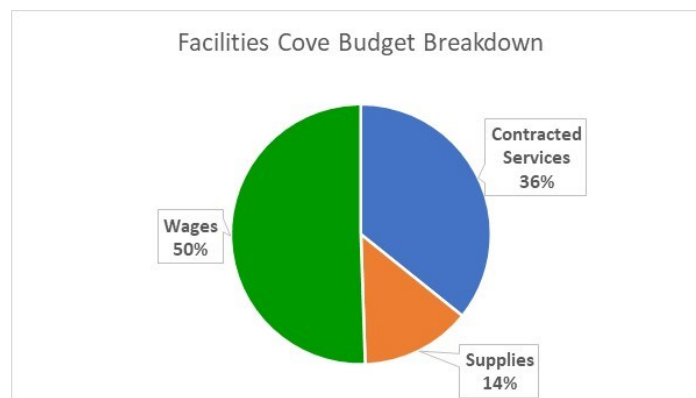
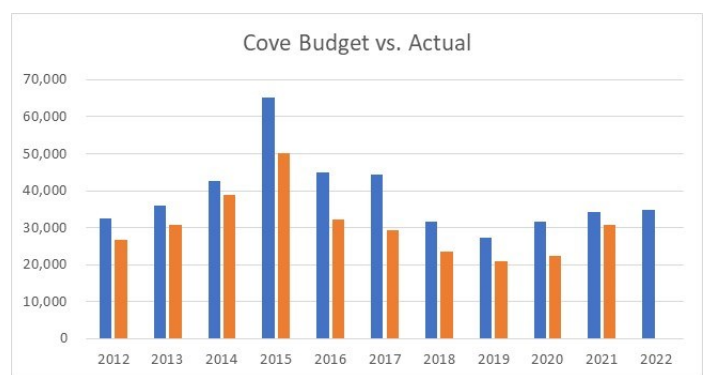
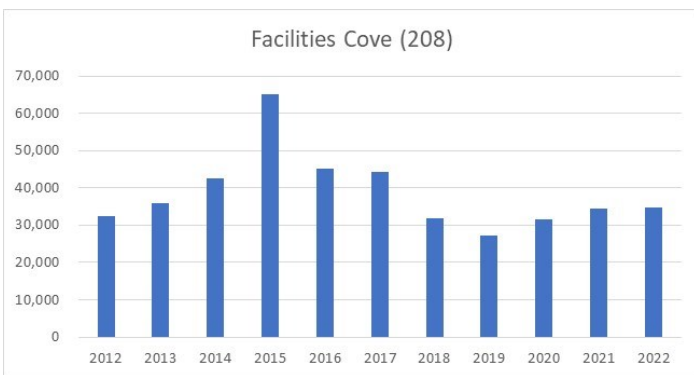
Facilities Farmhouse (207) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012072	5269	BLD REPAIRS/MAINT-FARMHOUSE	0	1,500	1,500	1,500	1,500
0012072	5279	EQUIP MAINT/REPAIRS-FARMHOUSE	475	750	750	750	750
0012072	5299	MISC CONTRACTUAL-EXT FARMHOUSE	550	2,125	2,125	2,200	2,200
0012073	5311	CONSTRUCTION SUPPLIES-FARMHOU	0	900	900	900	900
0012073	5312	HRDWR/PLMBNG - FARMHOUSE	138	500	500	500	500
0012073	5319	BLDG&GRND SUPP. - FARMHOUSE	2,005	2,100	2,100	2,100	2,100
0012073	5340	HOUSEHOLD SUPP. - FARMHOUSE	485	850	850	850	850
0012073	5399	MISC SUPPLIES-EXT FARMHOUSE	13	400	400	400	400
TOTAL	FACILITIES-FARMHOUSE		3,666	9,125	9,125	9,200	9,200



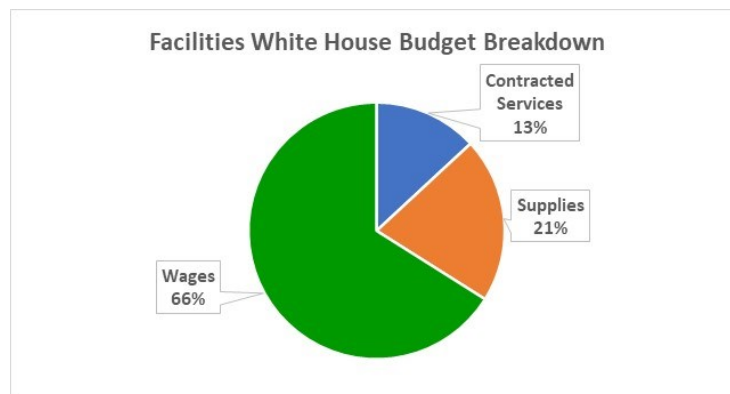
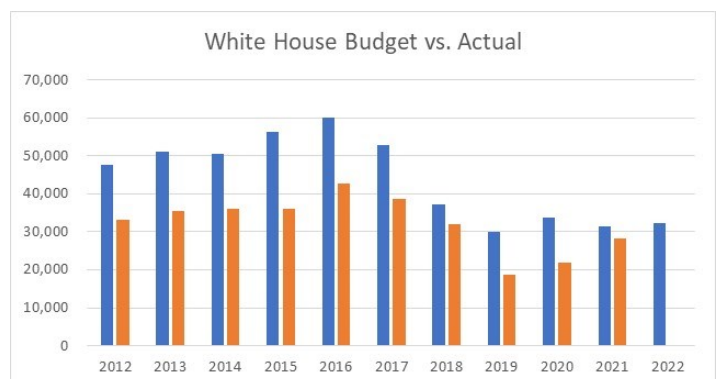
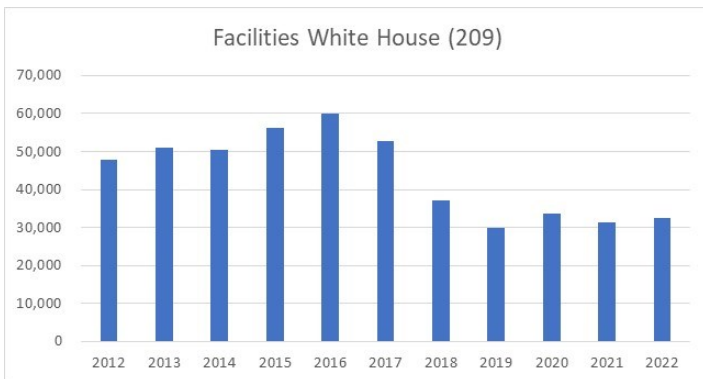
Facilities Children's Cove (208) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012081	5100	SALARIES,PERM-CHILD ADV CTR	16,903	17,176	17,176	17,519	17,519
0012082	5267	LAWN & GROUNDS CARE-CAC	3,696	4,200	4,200	4,200	4,200
0012082	5269	BLD REPAIRS/MAINT-CAC	0	5,700	5,700	5,700	5,700
0012082	5279	EQUIP MAINT/REPAIRS-CAC	0	1,000	1,000	1,000	1,000
0012082	5299	MISC CONTRACTUAL, CAC	722	1,502	1,502	1,500	1,500
0012083	5312	HRDWR/PLMB SUPP/MAT, CAC	10	1,250	1,250	1,250	1,250
0012083	5319	BLDG&GRND SUPP - CAC	69	1,250	1,250	1,250	1,250
0012083	5340	HSEHLD SUPP/MAT, CAC	831	1,700	1,700	1,700	1,700
0012083	5399	MISC SUPP/MAT -CAC	0	550	550	550	550
TOTAL	FACILITIES-CHILDREN'S		22,232	34,328	34,328	34,669	34,669



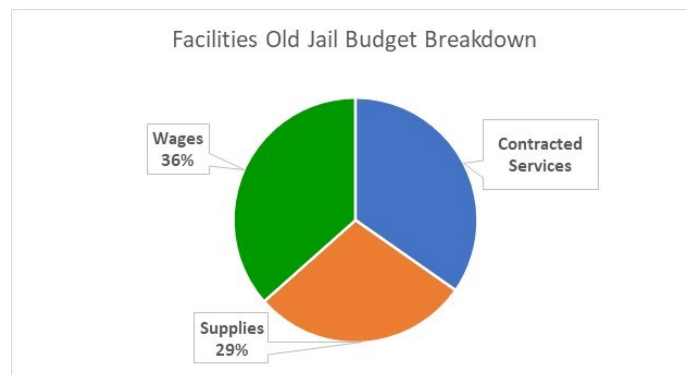
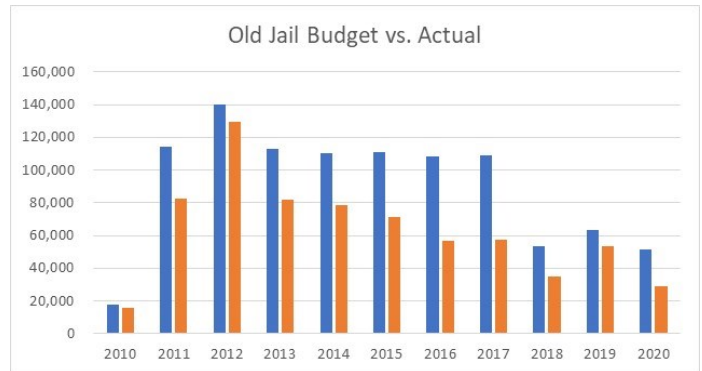
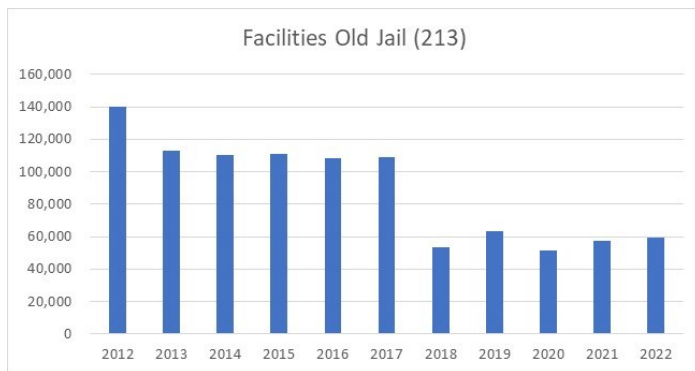
Facilities White House (209) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012091	5100	SALARIES,PERM-WHITE HOUSE	20,034	20,388	20,388	21,414	21,414
0012092	5279	EQUIP MAINT/REPAIRS-WHITE HOUS	425	1,500	1,500	1,500	1,500
0012092	5299	MISC. CONTRACTUAL - WHITE HOUS	400	2,750	2,750	2,750	2,750
0012093	5311	CONSTR SUPP/MAT - WHITE HOUSE	0	1,900	1,900	1,900	1,900
0012093	5312	HRDWR/PLMBG SUPP - WHITE HOUSE	0	2,200	2,200	2,200	2,200
0012093	5340	HSHLD SUPP - WHITE HOUSE	919	1,400	1,400	1,400	1,400
0012093	5399	MISC. SUPP/MAT - WHITE HOUSE	0	500	500	500	500
0012095	5548	HOUSEHOLD EQUIP - WHITE HOUSE	0	750	750	750	750
TOTAL	FACILITIES-WHITE HOUSE		21,778	31,388	31,388	32,414	32,414



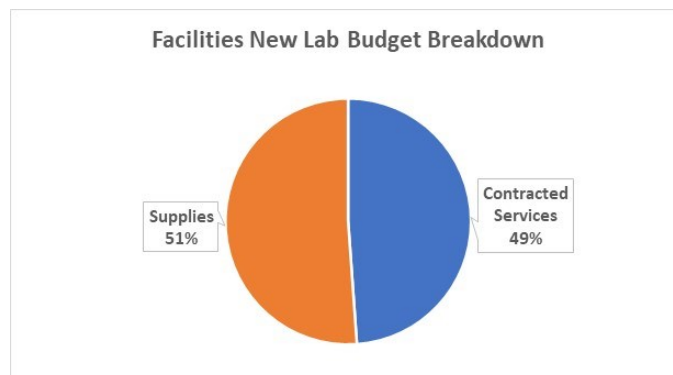
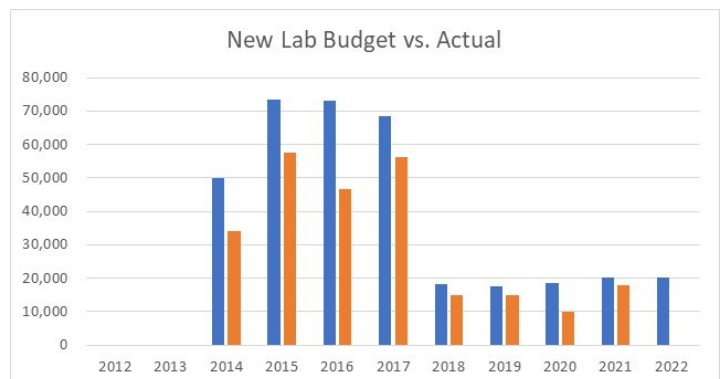
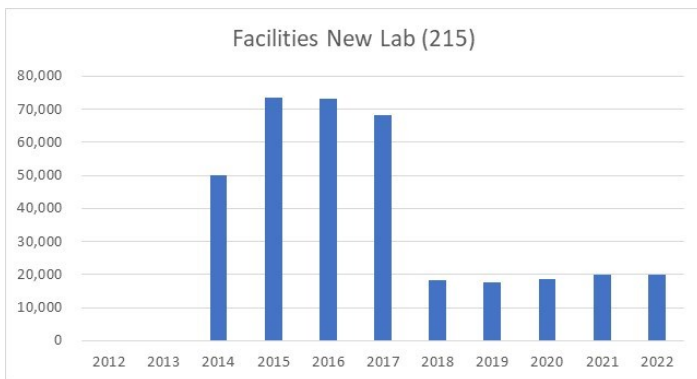
Facilities Old Jail (213) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012131	5100	SALARIES,PERM-OLD JAIL	19,968	20,741	20,741	21,790	21,790
0012132	5262	ELECTRICAL REPAIRS - OLD JAIL	779	6,500	6,500	6,500	6,500
0012132	5269	BUILD REPAIRS/MAINT - OLD JAIL	0	3,200	3,200	3,200	3,200
0012132	5279	EQUIP MAINT/REPAIRS - OLD JAIL	1,170	5,000	5,000	5,000	5,000
0012132	5299	MISC CONTRACTUAL - OLD JAIL	3,709	6,000	6,000	6,000	6,000
0012133	5312	HDWR/PLUMBG SUPPL-OLD JAIL	149	4,800	4,800	4,800	4,800
0012133	5319	BLDG/GRND SUPPLIES - OLD JAIL	1,661	7,000	6,000	7,000	7,000
0012133	5340	HOUSEHOLD SUPPLIES - OLD JAIL	992	2,200	2,200	2,200	2,200
0012133	5399	SUPPLIES-OLD JAIL	59	2,700	2,700	2,700	2,700
0012134	5449	LICENSES/REG/PERMITS-OLD JAIL	400	450	450	450	450
TOTAL	FACILITIES-OLD JAIL		28,887	58,591	57,591	59,640	59,640



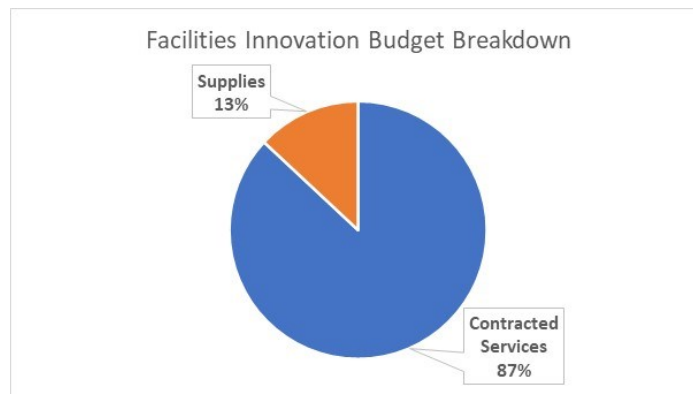
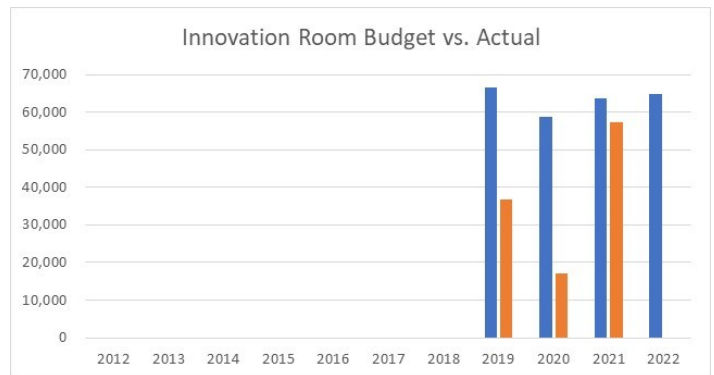
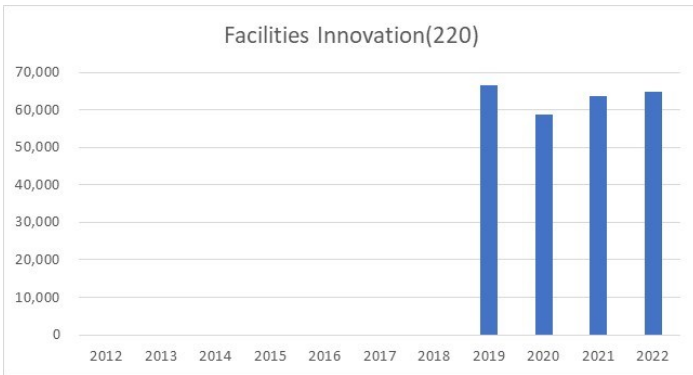
Facilities New Lab (215) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012152	5279	EQUIP MAINT/REPAIRS-NEW LAB	1,195	3,800	3,800	3,800	3,800
0012152	5299	MISC CONTRACTUAL - NEW LAB	4,839	5,993	5,993	6,000	6,000
0012153	5312	PLUMBG/HDWR SUPPLIES-NEW LAB	290	2,100	2,100	2,100	2,100
0012153	5319	BLDG/GRND SUPPLIES-NEW LAB	1,142	3,700	3,700	3,700	3,700
0012153	5340	HOUSEHOLD SUPPLIES - NEW LAB	1,860	2,600	2,600	2,600	2,600
0012153	5399	MISC. SUPPLIES - NEW LAB	347	1,250	1,250	1,250	1,250
0012154	5449	LICENSES/REG/PERMITS-NEW LAB	400	600	600	600	600
TOTAL	FACILITIES-NEW LAB		10,072	20,043	20,043	20,050	20,050



Facilities Innovation (220) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012202	5221	ELECTRICITY CHARGES - INNOV	7,870	45,000	44,000	45,000	45,000
0012202	5223	HEATING FUEL - INNOV	326	1,200	1,200	1,200	1,200
0012202	5224	WATER/SEWER - INNOV	727	2,100	2,100	2,100	2,100
0012202	5299	MISC CONTRACTUAL - INNOV	6,280	8,000	8,000	8,000	8,000
0012203	5312	HDWR/PLMB SUPP - INNOV	0	2,500	2,500	2,500	2,500
0012203	5313	PAINTING SUPPLIES - INNOV	0	750	750	750	750
0012203	5319	BLDG/GRND SUPP/MAT - INNOV	432	2,600	2,600	2,600	2,600
0012203	5340	HOUSEHOLD SUPPLIES - INNOV	814	1,100	1,100	1,100	1,100
0012203	5399	SUPPLIES - INNOV	34	1,100	1,100	1,100	1,100
0012204	5449	LIC/REG/PERMITS - INNOV	650	400	400	400	400
TOTAL	FACILITIES-INNOVATION		17,133	64,750	63,750	64,750	64,750



Facilities Emergency (221) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012202	5260	EMERGENCY REPAIRS	2,140	75,000	39,153	75,000	75,000
TOTAL	FACILITIES-INNOVATION		2,140	75,000	39,153	75,000	75,000

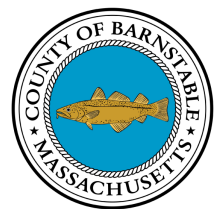




Sandy Neck

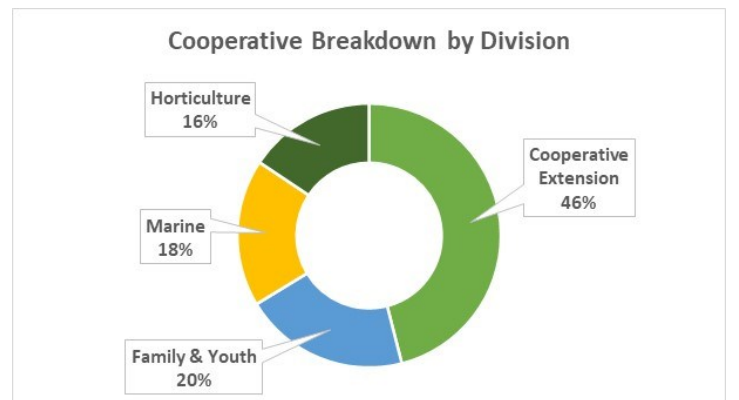
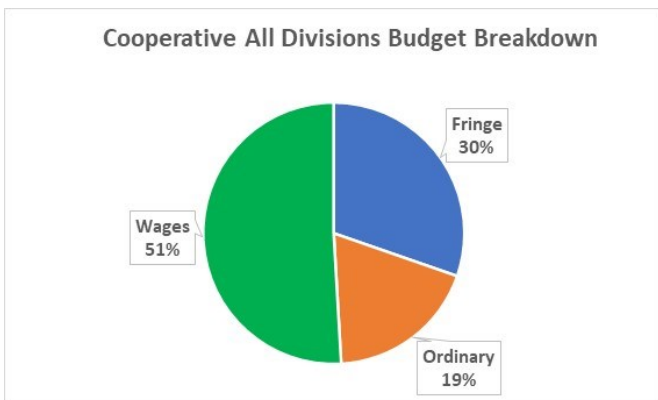
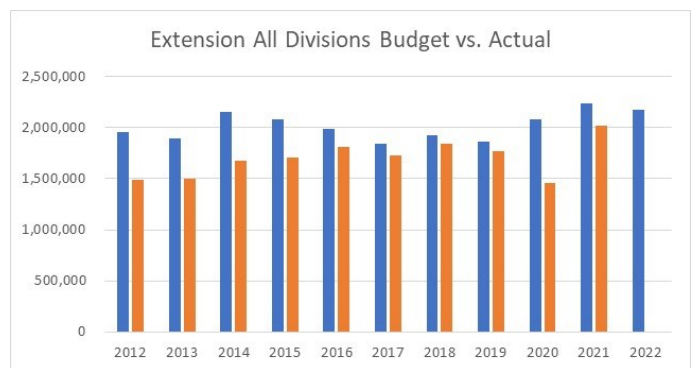
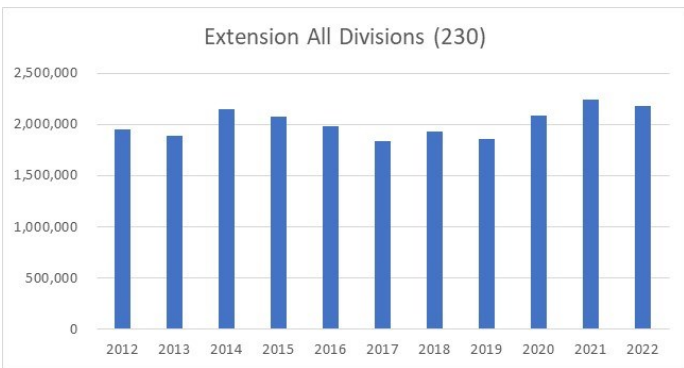
Photo by Phil Burt

**Fiscal Year 2022
Departmental Budget
Requests
Services**



Cooperative Extension FY2022 Proposed Budget

Org	Object	Project	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
TOTAL	COOPERATIVE EXTENSION			647,165	901,040	1,169,600	1,001,372	1,001,372
TOTAL	COOP EXT-COMM, FAMILY			281,660	390,502	359,102	441,876	441,876
TOTAL	COOP EXTENSION-MARINE			226,038	376,380	376,380	392,737	392,737
TOTAL	COOP EXTENSION-HORTICU			304,592	335,111	333,611	340,418	340,418
TOTAL	COOPERATIVE EXTENSION GRAND TOTAL			1,459,454	2,003,033	2,238,693	2,176,403	2,176,403



FISCAL YEAR 2022 BUDGET

Cape Cod Cooperative Extension 230

PERSONNEL SCHEDULES

SALARIES / WAGES

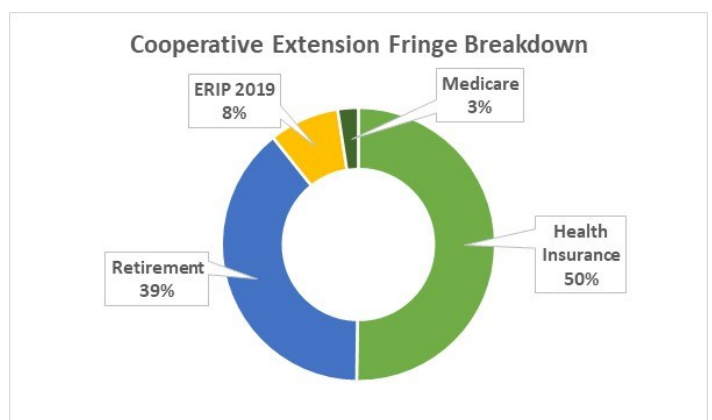
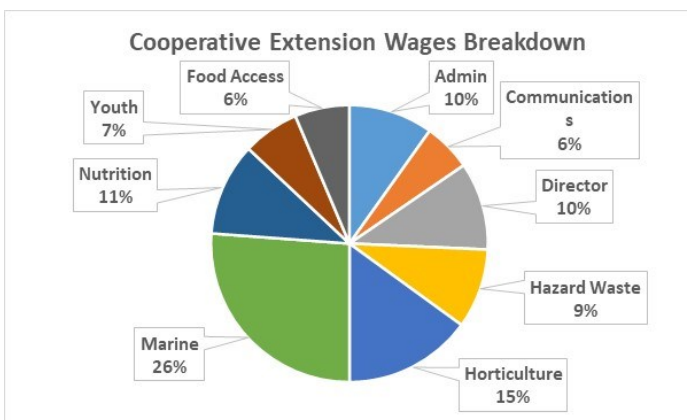
POSITION	Part-time/Full-time	Grade / Step	SALARY
Director	Full time	MP 6-7/8	113,495
Executive Assistant	Full time	SPT3-3	64,876
Administrative Assistant (30 hr/wk)	Part-time	OC 4-8	44,223
Ext. Educator - Nutrition (20 hr/wk)	Part-time	SPT 4-8	44,395
Hazardous Waste Env. Specialist	Full time	SPT 6-6	86,632
Youth Extension Educator	Full time	SPT4	73,248
Extension Educator Nutrition	Full time	SPT4-8	75,564
Municipal Assistance Coordinator	Full time	SPT 3-5	69,680
Grant Funded			(53,213)
Food Access Coordinator	Full time	SPT 4-2	70,870
Ext. Educator - Horticulture	Full time	SPT 4-8	83,078
Tick Project Coord / Entomologist	Full time	SPT 4-8	83,078
Communications Coordinator	Full time	SPT3-3	62,064
Marine Resource Specialist	Full time	SPT 6-2	74,624
Coastal Processes Specialist	Full time	SPT 6-8	90,665
Grant Funded			(44,999)
Fisheries & Aquaculture Spclst	Full time	SPT6-8	89,998
Grant Funded			(45,333)
Fisheries & Aquaculture Spclst	Full time	SPT6-7	87,284
Grant Funded			(43,642)
Community Rating System Coord./Dep Dir.	Full time	MP6-7	81,336
Total -Salaries/Wages less Grant Funded			1,107,923

FRINGE BENEFITS

Health Insurance	331,206
Retirement	257,744
ERIP 2019	54,661
Medicare	16,064

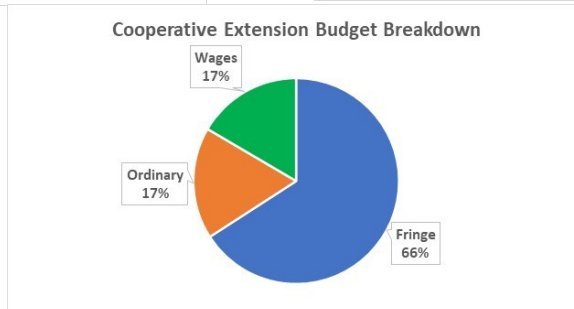
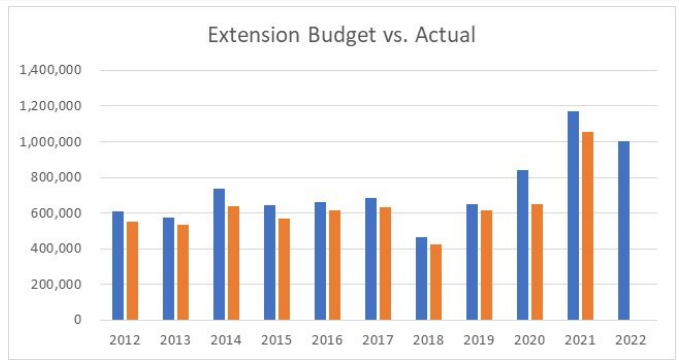
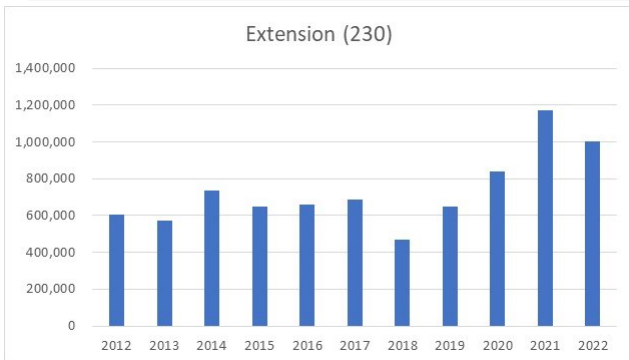
Subtotal - Fringes 401,931

Grand Total FY2021 Request 1,509,854



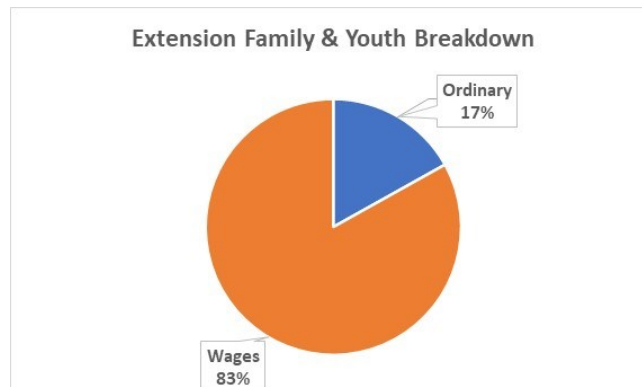
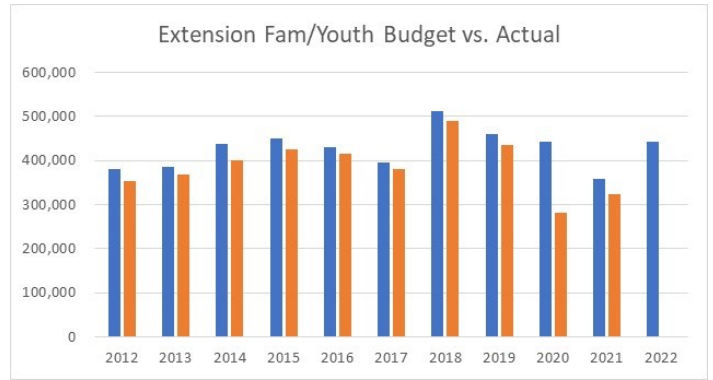
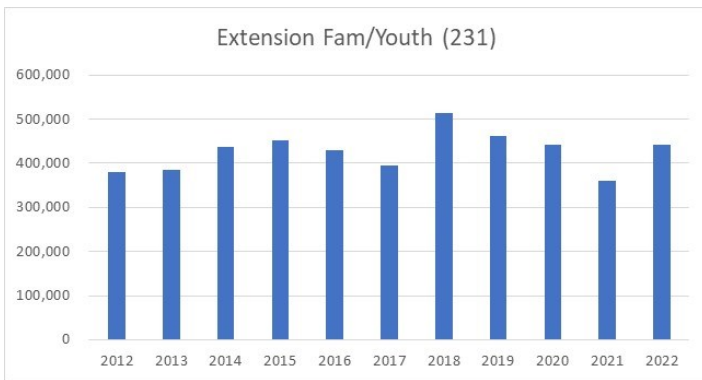
Cooperative Extension (230) FY2022 Proposed Budget

Org	Object	Project	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012301	5100		SALARIES,PERM-EXT-ADM	152,850	174,083	237,083	165,846	165,846
0012302	5200		BANK FEES - EXTENSION	0	0	65	156	156
0012302	5213		TELEPHONES - EXT-ADM	4,312	5,004	5,404	6,504	6,504
0012302	5221		ELECTRICITY CHGS-EXT-FARMHSE	2,702	2,850	5,350	5,358	5,358
0012302	5223		HEATING FUEL-EXT-FARMHOUSE	1,061	1,800	4,300	4,308	4,308
0012302	5224		WATER/SEWER-EXT-FARMHOUSE	219	400	400	400	400
0012302	5239		PROF & TECH SVCE - EXT-ADM	2,245	2,508	169,708	22,200	22,200
0012302	5241		EDUCATION OF EMP - EXT-ADM	10,000	10,000	10,000	10,000	10,000
0012302	5271		VEHICLE REPAIRS-EXT-ADMIN	1,267	4,000	4,000	4,000	4,000
0012302	5276		SOFTWARE/HARDWARE MAINTENANCE	2,971	4,000	6,200	6,040	6,040
0012302	5279		EQUIP MAINT/REPAIRS-EXT-ADM	0	3,000	3,000	3,000	3,000
0012302	5281		OUT OF STATE TRAVEL - EXT-ADM	1,466	2,000	2,000	2,000	2,000
0012302	5282		IN STATE TRAVEL - EXT-ADM	75	2,000	1,935	2,000	2,000
0012302	5299	0103	MISC CONTR. - BUY FRSH BUY LCL	5,928	10,000	10,000	10,000	10,000
0012303	5303		VEHICLE FUEL-EXT-ADM	1,743	5,508	5,508	4,500	4,500
0012303	5309		VEHICLE SUPPLIES-EXT-ADM	0	1,000	1,000	1,000	1,000
0012303	5320		FOOD SUPPLIES-EXT-ADM	0	750	750	750	750
0012303	5340		HSEHOLD SUPP/MAT - EXT-ADM	312	504	504	504	504
0012303	5361		POSTAGE-EXT-ADM	790	2,004	2,004	1,500	1,500
0012303	5363		REFERENCE/LAW BOOKS-EXT ADM	0	500	500	500	500
0012304	5369		OFFICE SUPP/MAT - EXT-ADM	4,705	8,000	8,000	3,135	3,135
0012304	5399		SUPPLIES/MATERIALS - EXT-ADM	1,869	0	0	2,923	2,923
0012304	5421		ASSOCIATION DUES - EXT-ADM	430	850	850	850	850
0012304	5429		SUBSCRIPTIONS-EXT-ADM	419	300	300	300	300
0012304	5449		LICENSES/REG/PERMITS-EXT-ADM	156	500	500	500	500
0012304	5469		MISC RENTALS-EXT-ADM	8,458	59,998	68,098	71,423	71,423
0012305	5559		MISC DATA PROC EQUIP - EXT-ADM	3,000	0	0	3,000	3,000
0012305	5599		MISC EQUIPMENT-EXT-ADM	5,669	7,000	7,000	9,000	9,000
0012309	5981		RETIREMENT-COOP EXTENSION	233,162	214,949	214,949	257,744	257,744
0012309	59812		ERIP Retirement 2019	0	47,400	47,400	54,661	54,661
0012309	5983		GROUP INSURANCE - EXTENSION	191,975	314,933	336,683	331,206	331,206
0012309	5984		MEDICARE-EXTENSION	9,383	15,199	16,109	16,064	16,064
TOTAL COOPERATIVE EXTENSION				647,165	901,040	1,169,600	1,001,372	1,001,372



Cooperative Extension Family & Youth (231) FY2022 Proposed Budget

Org	Object	Project	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012311	5100		SALARIES,PERM-EXT-COM	253,706	319,502	289,502	367,176	367,176
0012312	5239		PROF & TECH SVCE - EXT-COM	17,675	34,000	33,600	32,000	32,000
0012312	5282		IN STATE TRAVEL - EXT,COM	986	7,000	7,000	6,000	6,000
0012312	5291		ADVERTISING-EXT-COMM	2,361	7,000	7,000	15,700	15,700
0012312	5295		PRINTING/COPYING-EXT-COM	4,391	8,000	8,000	7,000	7,000
0012313	5391		EDUC/REC SUPPLIES - EXT-COM	2,540	9,000	8,000	8,000	8,000
0012313	5399	0104	HOUSEHD HAZARDOUS WASTE SUPPLI	0	6,000	6,000	6,000	6,000
TOTAL	COOP EXT-COMM, FAMILY			281,660	390,502	359,102	441,876	441,876

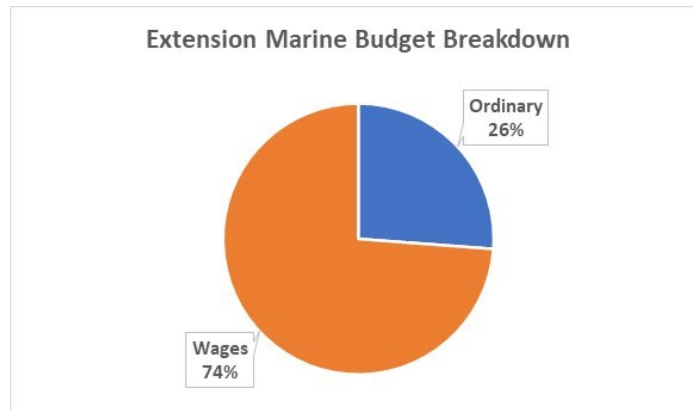
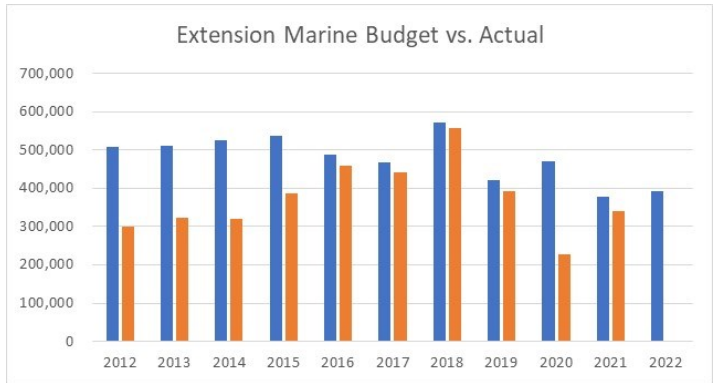
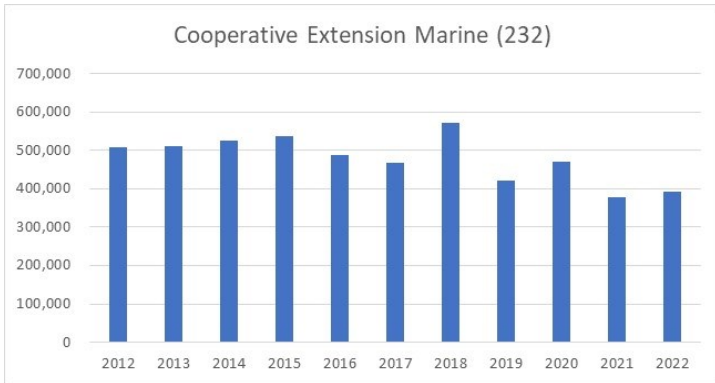






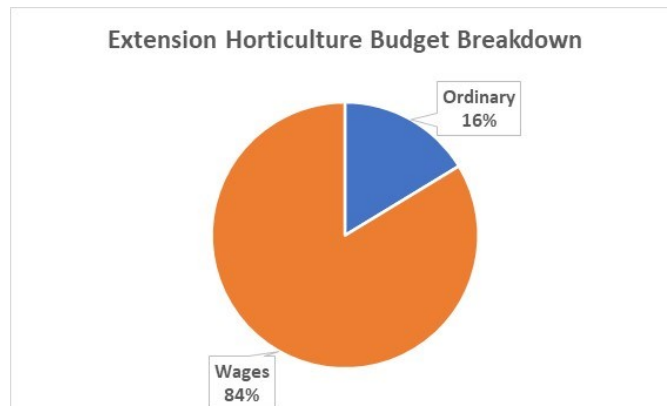
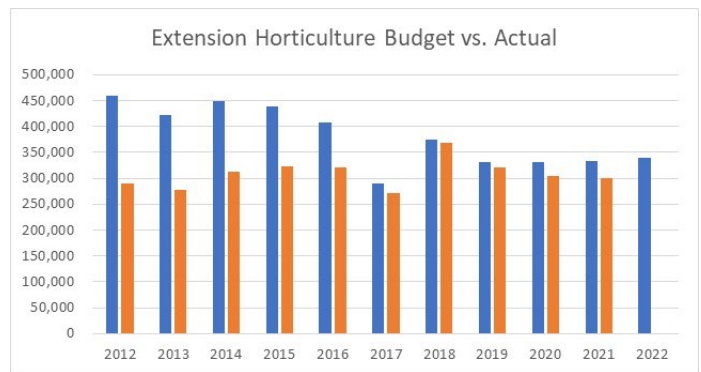
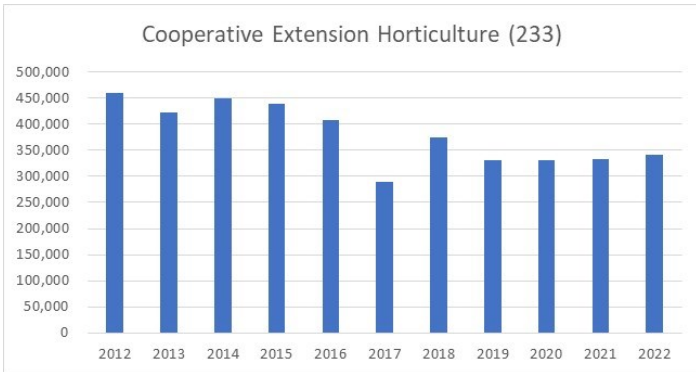
Cooperative Extension Marine (232) FY2022 Proposed Budget

Org	Object	Project	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012321	5100		SALARIES,PERM-EXT-MAR	151,119	277,280	277,280	289,933	289,933
0012322	5239		PROF & TECH SVCE-EXT-MAR	30,257	47,000	47,000	47,000	47,000
0012322	5279		EQUIP MAINT/REPAIRS-EXT-MAR	0	1,000	1,000	1,000	1,000
0012322	5282		IN STATE TRAVEL-EXT-MAR	181	2,500	2,500	2,500	2,500
0012322	5294		FREIGHT/SHIPPG-EXT-MAR	940	3,600	3,600	5,304	5,304
0012322	5299	0027	MISC CONTRACTUAL-SHELLFISH - E	30,000	30,000	30,000	30,000	30,000
0012323	5391		EDUC/REC SUPPLIES-EXT-MAR	1,996	0	0	2,000	2,000
0012323	5399		MISC. SUPP/MAT - EXT/MAR	11,545	15,000	15,000	15,000	15,000
TOTAL	COOP EXTENSION-MARINE			226,038	376,380	376,380	392,737	392,737



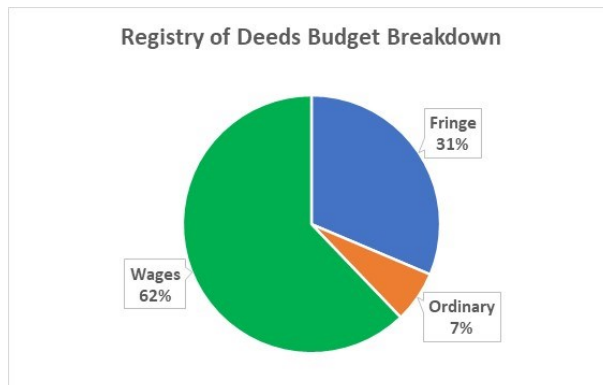
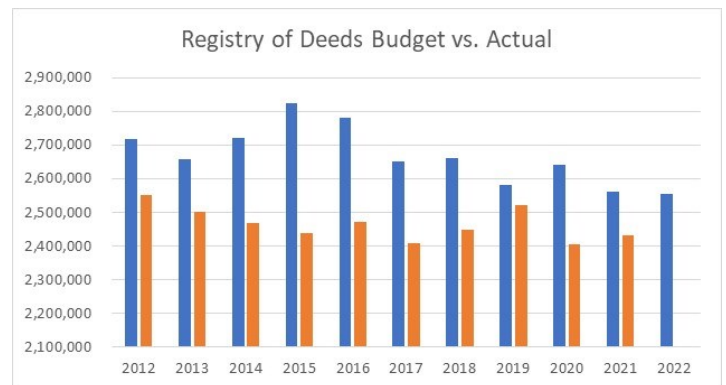
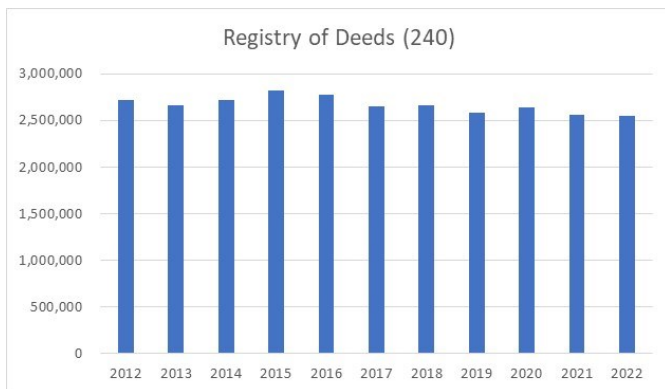
Cooperative Extension Horticulture (233) FY2022 Proposed Budget

Org	Object	Project	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012331	5100		SALARIES,PERM-EXT-HOR	216,543	279,661	279,661	284,968	284,968
0012331	5101	233	SALARIES-MTCH-UMASS FUNDING	51,585	0	0	0	0
0012332	5213		TELEPHONES - EXT-HOR	750	750	750	750	750
0012332	5239		PROF & TECH SRVC - EXT-HOR	5,856	20,000	20,000	20,000	20,000
0012332	5282		IN STATE TRAVEL - EXT-HOR	1,290	5,000	5,000	5,000	5,000
0012332	5299	29	MISC CONTRA-LYME DIS STUDY-EXT	655	10,000	8,500	10,000	10,000
0012333	5391		EDUC/REC SUPPLIES - EXT-HOR	1,168	1,200	1,200	1,200	1,200
0012333	5399		MISC. SUPP/MAT - EXTENSION HOR	2,319	18,500	18,500	18,500	18,500
0012339	5981	233	RETIREMT-MTCH-UMASS FUNDING	5,914	0	0	0	0
0012339	5982	233	WORK COMP-MTCH-UMASS FUNDING	2,008	0	0	0	0
0012339	5983	233	GROUP INSUR-MTCH-UMASS FUNDING	14,209	0	0	0	0
0012339	5984	233	MEDICARE-MTCH-UMASS FUNDING	728	0	0	0	0
0012339	5989	233	MISC FRINGES-MTCH-UMASS FUNDG	1,566	0	0	0	0
TOTAL	COOP EXTENSION-HORTICU			304,592	335,111	333,611	340,418	340,418



Registry of Deeds FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0012401	5100	SALARIES,PERM-REG-ADM	430,162	429,829	432,938	435,324	435,324
0012401	5105	SALARIES-VARIOUS INCENTIVES	0	2,245	2,245	5,457	5,457
0012401	5151	LONGEVITY - REG-ADM	5,500	8,500	8,500	7,100	7,100
0012402	5213	TELEPHONES-REG-ADM	922	1,000	1,000	1,000	1,000
0012402	5239	PROF & TECH SVCE - REG-ADM	23,139	25,000	25,000	25,000	25,000
0012402	5279	EQUIP MAINT/REPAIRS-REG-ADM	6,166	10,000	10,000	10,000	10,000
0012402	5282	IN STATE TRAVEL - REG-ADM	217	750	750	750	750
0012403	5361	POSTAGE-REGISTRY ADMIN	560	1,750	1,750	1,750	1,750
0012403	5369	OFF SUPPLIES/MAT - REG-ADM	5,644	10,000	10,000	10,000	10,000
0012403	5399	SUPPLIES/MAT - REG-ADM	10,661	11,000	11,000	11,000	11,000
0012404	5421	ASSOCIATION DUES-REG-ADM	170	85	85	170	170
0012404	5429	SUBSCRIPTIONS-REG-ADM	4,215	4,300	4,300	4,215	4,215
0012404	5469	MISC RENTALS-REG-ADM	350	400	400	400	400
0012405	5599	MISC EQUIPMENT-REG-ADM	0	1,000	1,000	1,000	1,000
0012409	5981	RETIREMENT-REGISTRY OF DEEDS	357,181	327,932	327,932	340,420	340,420
0012409	59812	ERIP Retirement 2019	0	22,800	22,800	26,293	26,293
0012409	5983	GROUP INSURANCE - REGISTRY	381,539	411,520	411,520	411,520	411,520
0012409	5984	MEDICARE-REGISTRY	19,800	23,000	23,000	23,000	23,000
0012411	5100	SALARIES,PERM-REG-REGISTD LAND	499,448	521,092	535,581	534,609	534,609
0012421	5100	SALARIES,PERM-REG-UNREGIS	561,124	620,412	631,147	606,047	606,047
0012432	5239	PROFESSIONAL/TECH SVCE-REG-REP	98,782	99,850	99,850	99,850	99,850
0012432	5294	SHIPPING/FREIGHT/EXPRESS-REG-R	0	150	150	150	150
Total Registry Budget			2,405,580	2,532,615	2,560,948	2,555,055	2,555,055



**BARNSTABLE COUNTY
FISCAL YEAR 2022 BUDGET**

Registry of Deeds 240

PERSONNEL SCHEDULES

SALARIES / WAGES

POSITION	Part-time/Full-time	Grade / Step	SALARY
Register	Fulltime	Elected	155,085
Assistant Register	Fulltime	MP6-8	117,469
Ex. Adm. Assistant	Fulltime	SPT4-8	83,278
Finance Assistant	Fulltime	SPT4-8	83,077
Finance Assistant	Buyback		3,172
LC Supervisor	Fulltime	RD8-8	68,148
RL Supervisor	Fulltime	RD8-8	66,159
LC Coordinator	Fulltime	RD7-8	64,601
RL Coordinator	Fulltime	RD6-8	61,242
LC Clerk	Fulltime	RD5-8	58,878
LC Clerk	Fulltime	RD5-8	58,878
LC Clerk	Fulltime	RD5-8	58,878
LC Clerk	Fulltime	RD5-8	58,878
LC Clerk	Fulltime	RD5-8	58,878
LC Clerk	Fulltime	RD5-4	53,485
LC Clerk	Fulltime	RD5-4	53,485
RL Clerk	Fulltime	RD4-8	57,994
RL Clerk	Fulltime	RD4-8	57,994
RL Clerk	Fulltime	RD4-7/8	57,430
RL Clerk	Fulltime	RD4-7/8	57,430
RL Clerk	Fulltime	RD4-4/5	52,683
RL Clerk	Fulltime	RD4-4/5	52,683
RL Clerk	Fulltime	RD4-1	47,144
RL Clerk	Fulltime	RD4-1	47,144
RL Clerk	Fulltime	RD4-1	47,144
Higher Class Comp	\$500 LC \$500 RL	RD	1,500
Staff Longevity	Longevity		5,800

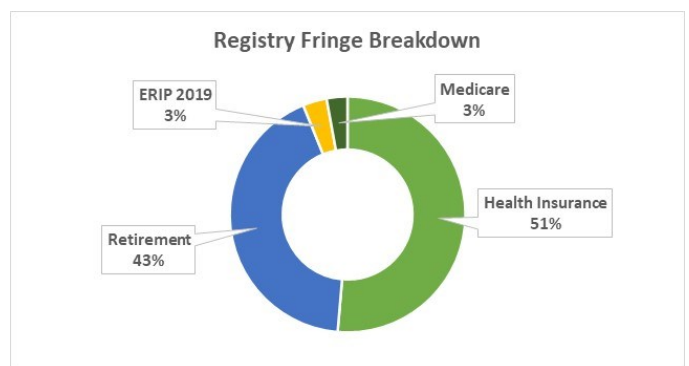
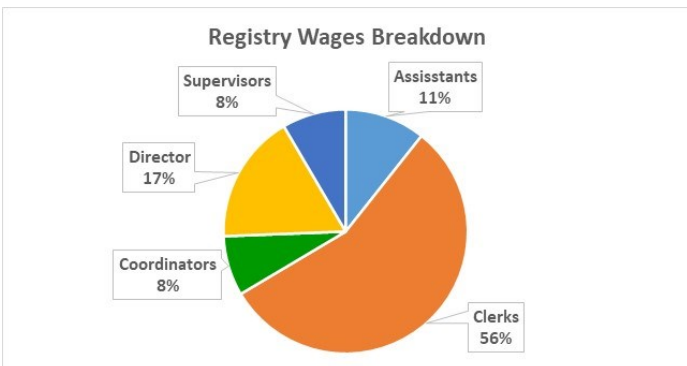
Subtotal -Salaries/Wages **1,588,537**

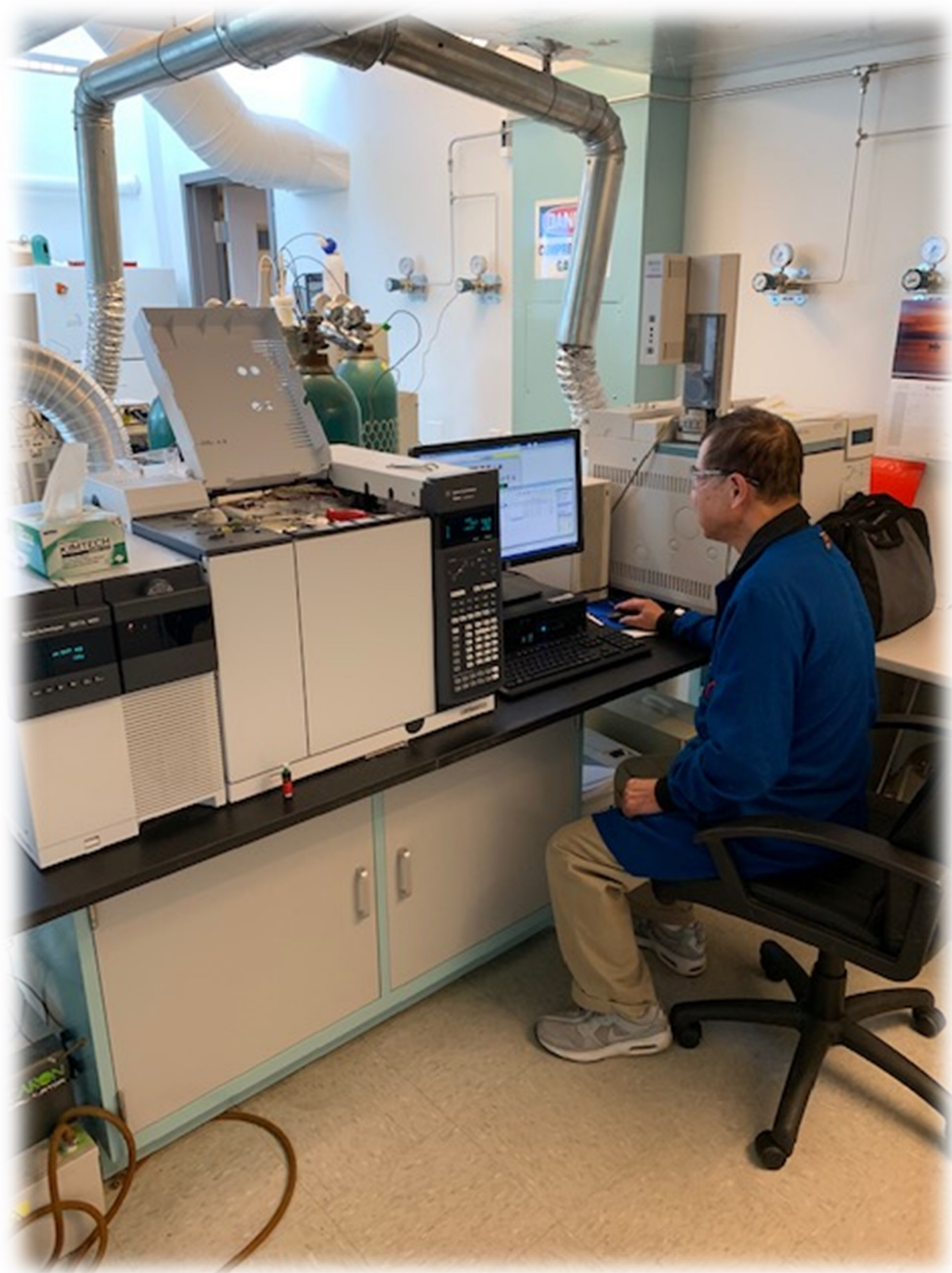
FRINGE BENEFITS

Health Insurance	411,520
Retirement	340,420
ERIP 2019	26,293
Medicare	23,000

Subtotal - Fringes **460,813**

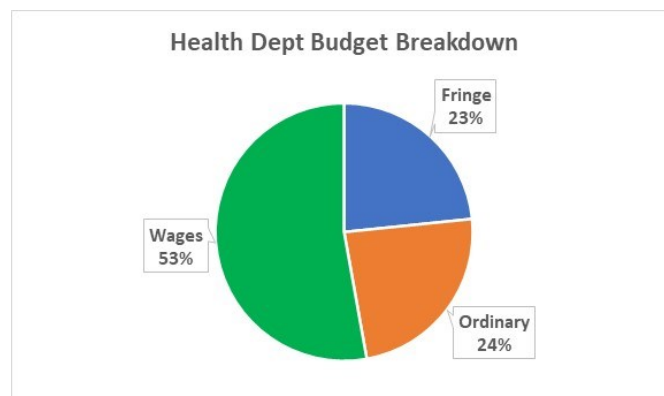
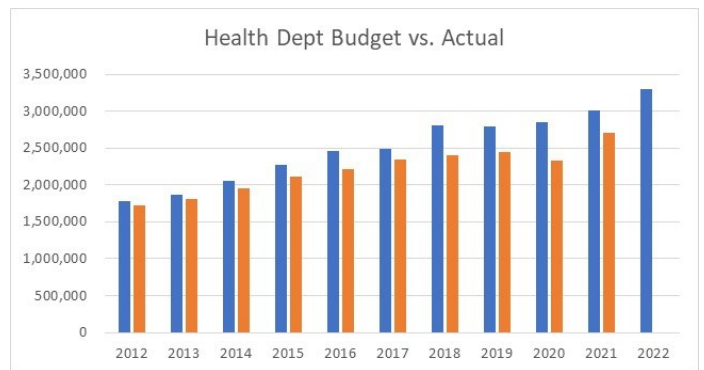
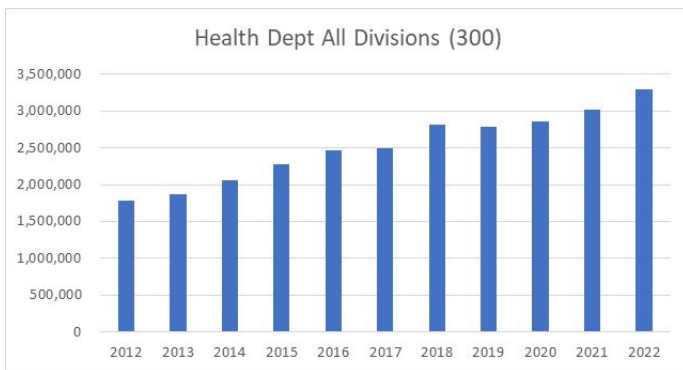
Grand Total FY2021 Request **2,049,350**





Health Department FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
TOTAL	HEALTH AND ENVIRONMENT		671,380	934,515	929,715	1,130,481	1,130,481
TOTAL	HEALTH-ENVIRONMENTAL		438,293	449,538	450,638	469,725	469,725
TOTAL	HEALTH-LABORATORY		921,023	1,128,660	1,133,860	1,150,484	1,150,484
TOTAL	HEALTH-PUBLIC HEALTH N		122,566	156,918	265,828	300,690	300,690
TOTAL	HEALTH-EMERG PLANNING/		179,010	232,064	230,564	242,110	242,110
TOTAL	HEALTH & ENVIRONMENT		2,332,271	2,901,695	3,010,605	3,293,490	3,293,490



**BARNSTABLE COUNTY
FISCAL YEAR 2021 BUDGET**

Department of Health and Environment 300

PERSONNEL SCHEDULES

SALARIES / WAGES

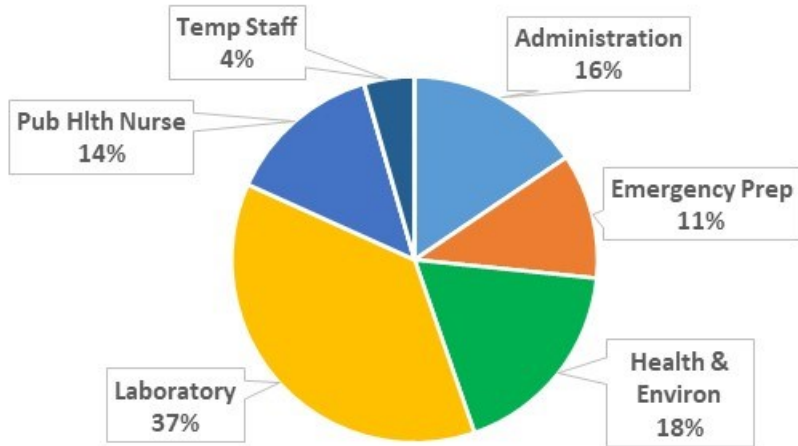
POSITION	Part-time/Full-time	Grade / Step	SALARY
Director	Full Time	MP6-8	117,520.00
Administrative Supervisor	Full Time	SPT2-8	70,200.00
Communications Coordinator	Part-time 19.5 Hrs./Wk	SPT4-8	82,866.00
Billing Collection Supervisor Loan Mgt.	Full Time	SPT2-8	65,000.00
Billing and Collection Assistant	Part-time 22.5 Hrs./Wk	OC4-2	31,200.00
Septic Loan Funds			(95,630.00)
Tobacco Education Director	Full Time		74,880.00
Grant Funded			(74,880.00)
Tobacco Education/Inspector	Part-Time		25,480.00
Grant Funded			(25,020.00)
Deputy Director/PHSan-Env	Full Time	MP2-5/6	90,012.00
Public Health Sanitarian/Senior Env. Spec.	Full Time	SPT5-8	87,412.00
Director Septic System Test Center	Full Time	MP4-2/3	90,012.00
Public Health Sanitarian /Env. Specialist	Full Time	SPT4-3/4	75,608.00
Public Health Sanitarian /Env. Specialist	Part-time 19.5 Hrs./Wk	SPT5-8	45,136.00
Public Health Sanitarian /Env. Specialist	Part-time 19.5 Hrs./Wk	SPT4-8	43,212.00
Env. Proj. Asst. Beach	Part-time 19.5 Hrs./Wk	SPT4-6/7	42,016.00
Test Center Coordinator	Full Time		53,716.00
Test Center Microbiologist	Full Time		78,312.00
MASSTC Administrative Assistant	Full Time	OC4-2	46,748.00
Grant and Special Fund			(337,759.00)
Laboratory Director	Full Time	MP4-4/5	91,728.00
Bacteriologist	Full Time	SPT5-8	87,204.00
Chemist II	Full Time	SPT4-2/3	69,576.00
Chemist II	Full Time	SPT4-2/3	69,316.00
Chemist II	Part-time 19.5 Hrs./Wk	SPT4-4/5	39,884.00
Chemist I	Full Time	SPT3-2/3	66,144.00
Chemist I	Part-time 19.5 Hrs./Wk	SPT3-3/4	33,852.00
Chemist I	Part-time 19.5 Hrs./Wk	SPT3-1	31,668.00
Laboratory Business Manager	Part-time 19.5 Hrs./Wk	SPT7-8	48,724.00
Laboratory Assistant II	Full Time	OC4-1/2	46,020.00
Laboratory Assistant I	Full Time	OC2-4	38,272.00
Laboratory Assistant I	Part-time 19.5 Hrs./Wk	OC2-4	21,996.00
Public Health Nurse	Full Time	SPT6-8	90,688.00
Public Health Nurse Administrative Assist	Part-time 19.5 Hrs./Wk	OC3-46	25,844.00
Assistant PH Nurse	Full Time		68,068.00
Assistant PH Nurse	Full Time		68,068.00
Special Fund 8006 Funded			(12,968.00)
Hazard. Materials Spec./Lab Safety Off	Full Time	SPT5-8	87,360.00
Emergency Prep. Proj. Specialist	Full Time	SPT5-2	71,448.00
Emergency Preparedness IMT Coordinor	Part-time 15Hrs./Wk	SPT3-5	33,592.00
MRC Director	Part-time 19.5 Hrs./Wk	30.90/Hr	31,980.00
MRC Volunteer Coordinator	Part-time 19.5 Hrs./Wk	28.84/Hr	18,408.00
MRC Admin Assistant	Part-time		10,400.00
MRC Grant Funded			(60,788.00)
Seasonal Sanitarians (3)	Full Time/Seasonal	\$17.00/hr	25,650.00
Seasonal Beach Samplers (4)	Full Time/Seasonal	\$15.00/hr	34,200.00
Summer Laboratory Technicians (2)	Full Time/Seasonal	\$15.00/hr	17,100.00
Subtotal -Salaries/Wages			1,739,475.00

FRINGE BENEFITS

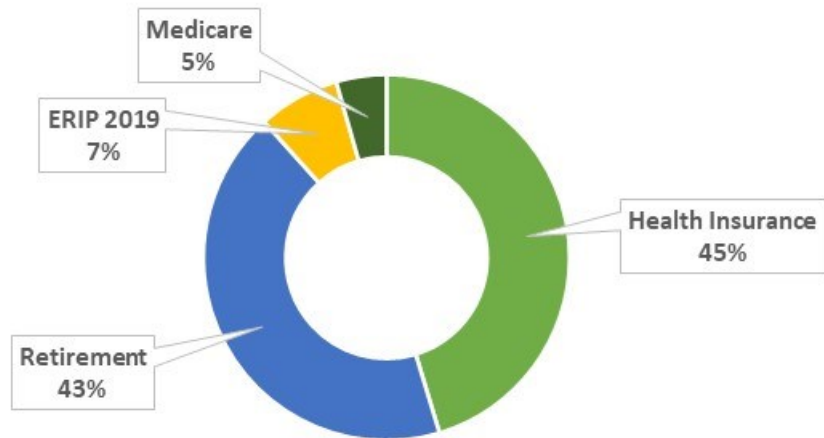
Health Insurance			347,450.00
Retirement			329,575.00
ERIP 2019			55,470.00
Medicare			34,010.00
Subtotal - Fringes			766,505.00

Grand Total FY2021 Request			2,505,980.00
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Health Department Wages Breakdown

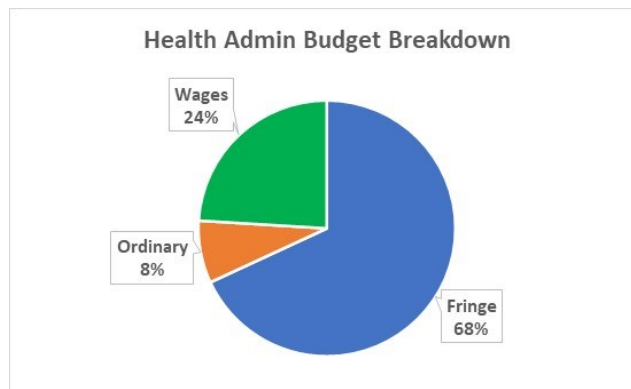
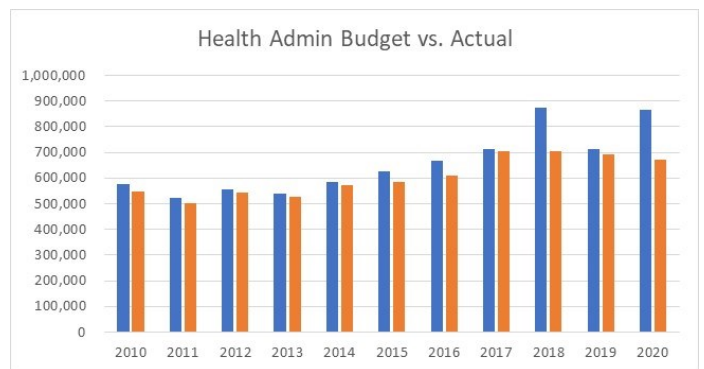
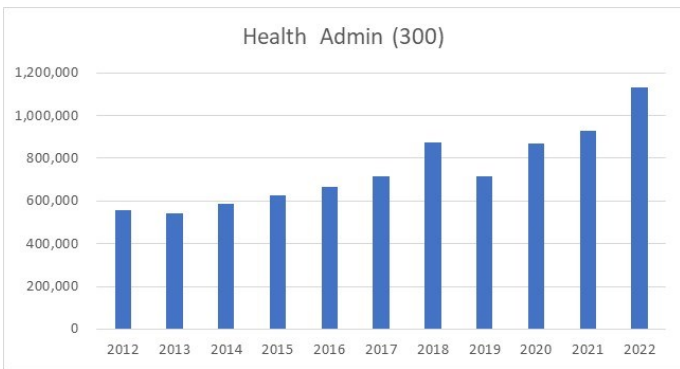


Health Department Fringe Breakdown



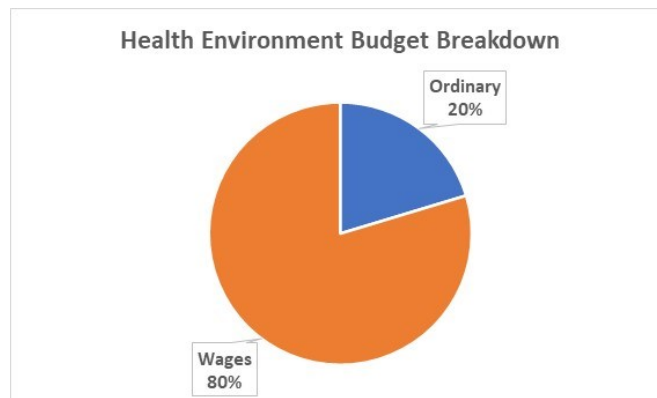
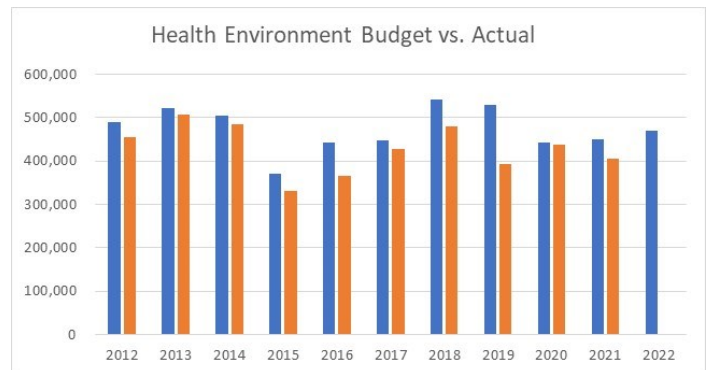
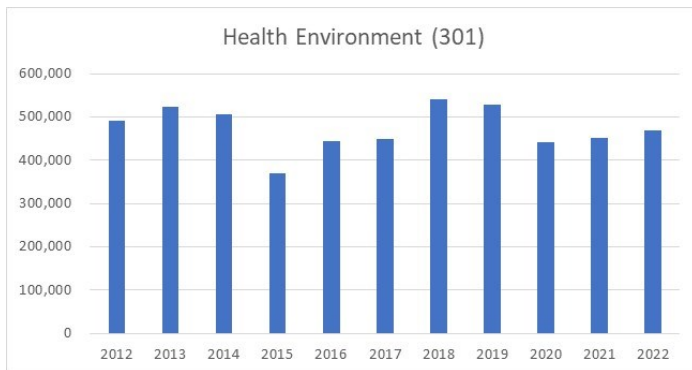
Health Department Administration (300)FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0013001	5100	SALARIES,PERM-HLTH-ADM	175,854	212,836	212,836	271,616	271,616
0013002	5213	TELEPHONE/FAX-HLTH ADMIN	1,177	2,500	2,500	2,500	2,500
0013002	5221	ELECTRICITY CHARGES-HLTH,ADMIN	29,976	50,000	44,800	50,000	50,000
0013002	5223	HEATING FUEL-HLTH, ADMIN	3,428	8,100	8,100	8,100	8,100
0013002	5224	WATER/SEWER-HLTH, ADMIN	457	1,300	1,300	1,300	1,300
0013002	5241	EDUCATION OF EMP - HLTH,ADM	0	660	660	660	660
0013002	5279	EQUIP MAINT/REPAIRS-HLTH,ADM	0	1,000	1,000	1,000	1,000
0013002	5282	IN STATE TRAVEL - HLTH,ADM	1,305	2,000	2,000	2,000	2,000
0013002	5291	ADVERTISING - HLTH,ADM	0	250	250	250	250
0013002	5295	PRINTING/COPYING-HLTH,ADM	0	1,000	1,000	1,000	1,000
0013002	5299	CONTRACTUAL-HLTH ADMIN	4,713	10,000	10,000	10,000	10,000
0013003	5361	POSTAGE-HLTH,ADM	2,936	4,500	4,500	4,500	4,500
0013003	5369	OFFICE SUPPLIES/MAT - HLTH,ADM	0	1,280	1,280	1,280	1,280
0013003	5399	MISC SUPPLIES/MAT - HLTH,ADM	232	720	720	720	720
0013004	5421	ASSOCIATION DUES - HLTH,ADM	60	240	240	240	240
0013004	5469	MISC RENTALS - HLTH,ADM	0	0	300	0	0
0013005	5547	MISC OFFICE EQ/FURN - HLTH,ADM	2,563	4,560	4,560	4,560	4,560
0013005	5559	MISC DATA PROC EQUIP- HLTH,ADM	0	1,150	1,150	1,150	1,150
0013009	5981	RETIREMENT-HEALTH DPT	1,179	1,800	1,900	3,100	3,100
0013009	59812	ERIP Retirement 2019	278,970	324,430	324,430	329,575	329,575
0013009	5983	GROUP INSURANCE - HEALTH DPT	0	48,100	48,100	55,470	55,470
0013009	5984	MEDICARE-HEALTH	149,416	228,680	228,680	347,450	347,450
0013009	5989	MISC FRINGES - HEALTH	19,115	29,409	29,409	34,010	34,010
TOTAL	HEALTH AND ENVIRONMENT		671,380	934,515	929,715	1,130,481	1,130,481



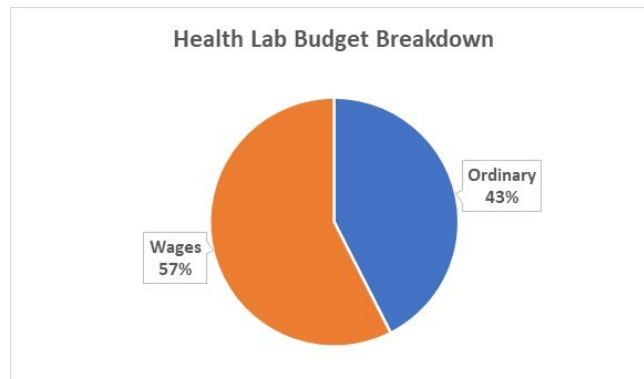
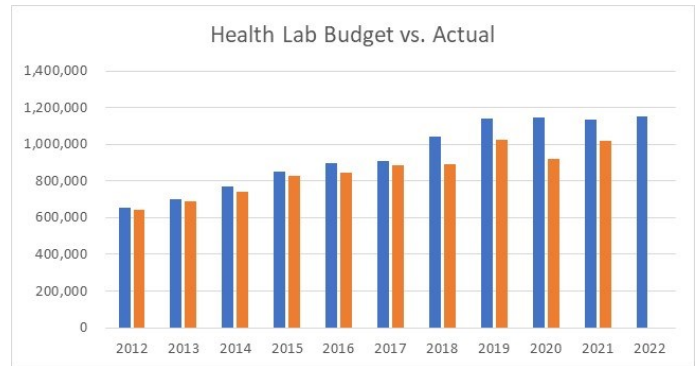
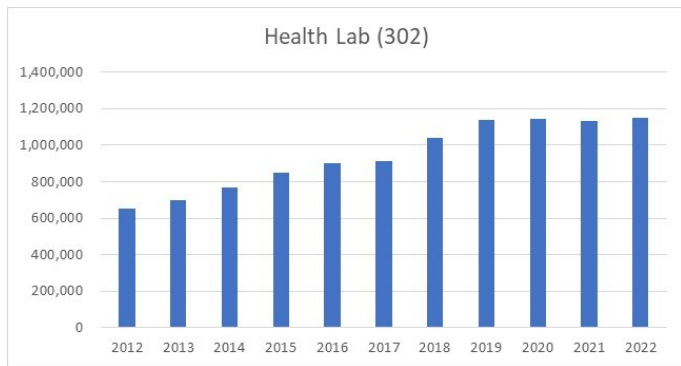
Health Department Environment (301) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0013011	5100	SALARIES,PERM-HLTH,ENV	327,834	303,598	303,598	314,425	314,425
0013011	5110	SALARIES,TEMPORARY - HLTH,ENV	42,533	53,550	53,550	59,850	59,850
0013012	5213	TELEPHONES - HLTH,ENV	3,392	4,680	4,680	6,240	6,240
0013012	5239	PROF & TECH SVCE - HLTH,ENV	0	1,000	1,000	1,000	1,000
0013012	5241	EDUC OF EMPLOYEES - HLTH,ENV	1,196	2,060	2,060	2,060	2,060
0013012	5271	VEHICLE REPAIRS-HLTH,ENV	131	4,000	4,000	4,000	4,000
0013012	5279	EQUIP MAINT/REPAIRS-HLTH,ENV	1,500	3,250	3,250	3,250	3,250
0013012	5282	IN STATE TRAVEL - HLTH,ENV	17,340	30,000	30,000	30,000	30,000
0013012	5294	FREIGHT/EXP CHGES - HLTH, ENV	364	1,000	1,000	1,000	1,000
0013012	5295	PRINTING/COPYING-HLTH,ENV	150	500	500	500	500
0013012	5299	CONTRACTUAL-HLTH,ENV	28,200	29,950	29,950	29,950	29,950
0013013	5303	VEHICLE FUEL-HEALTH,ENV	1,345	0	1,500	1,500	1,500
0013013	5369	OFFICE SUPPLIES/MAT - HLTH,ENV	1,227	2,650	2,650	2,650	2,650
0013013	5393	EMPLOYEE UNIFORMS-HLTH,ENV	344	500	500	500	500
0013013	5399	MISC SUPPLIES/MAT - HLTH,ENV	3,242	5,800	5,500	5,800	5,800
0013015	5547	MISC OFF EQUIP/FURN - HLTH,ENV	2,173	400	400	400	400
0013015	5559	MISC DATA PROC EQUIP-HLTH,ENV	1,487	1,200	1,500	1,200	1,200
0013015	5599	MISC EQUIPMENT- HLTH,ENV	5,837	5,400	5,000	5,400	5,400
TOTAL	HEALTH-ENVIRONMENTAL		438,293	449,538	450,638	469,725	469,725



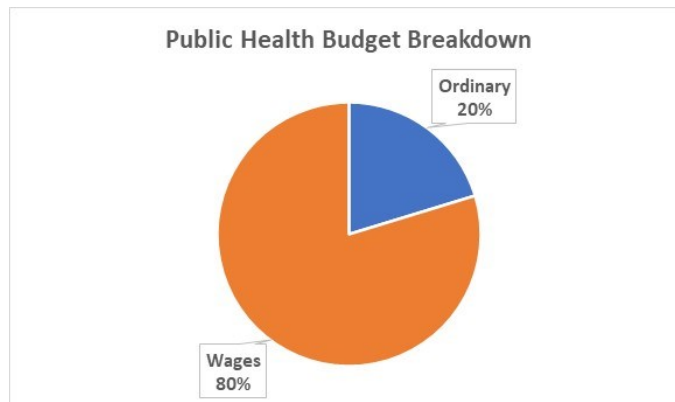
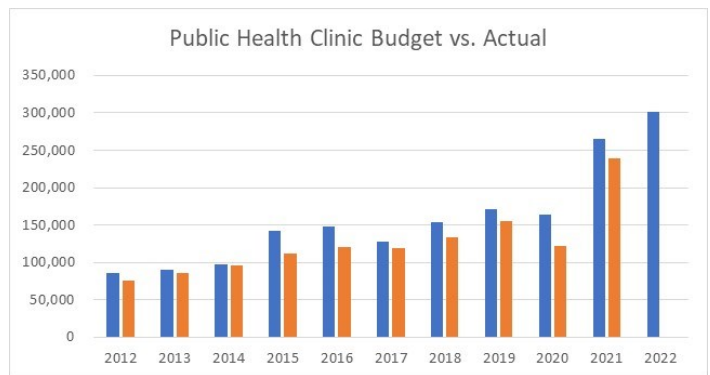
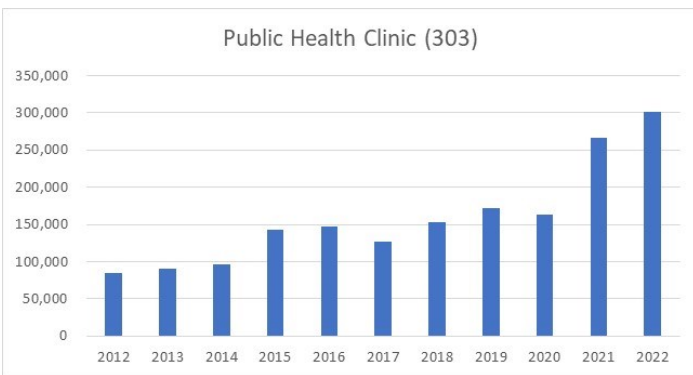
Health Department Lab (302) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0013021	5100	SALARIES,PERM-HLTH,LAB	557,812	657,020	657,020	644,384	644,384
0013021	5110	SALARIES,TEMPORARY - HLTH,LAB	15,975	15,300	15,300	17,100	17,100
0013022	5213	TELEPHONES/FAXES - HLTH LAB	1,329	2,000	2,000	2,060	2,060
0013022	5221	ELECTRICITY CHARGES-HLTH LAB	33,089	38,500	42,500	38,500	38,500
0013022	5223	HEATING FUEL-HLTH LAB	3,974	7,500	7,500	7,500	7,500
0013022	5224	WATER/SEWER-HLTH LAB	2,197	2,400	3,600	2,400	2,400
0013022	5239	PROF & TECH SRVC -HLTH,LAB	81,518	101,000	101,000	101,000	101,000
0013022	5241	EDUC OF EMPLOYEES - HLTH,LAB	0	500	500	500	500
0013022	5274	LAB EQUIP REPRS/MAINT-LAB	13,834	35,000	35,000	58,000	58,000
0013022	5279	EQUIP MAINT/REPAIRS-HLTH, LAB	120	15,000	15,000	15,000	15,000
0013022	5281	OUT STATE TRAVEL-HLTH,LAB	0	2,000	2,000	2,000	2,000
0013022	5282	IN STATE TRAVEL - HLTH,LAB	16	2,000	2,000	2,000	2,000
0013022	5294	FREIGHT/EXPRESS - HLTH,LAB	7,419	8,000	8,000	8,000	8,000
0013022	5295	PRINTING/COPYING-HLTH,LAB	1,271	2,000	2,000	2,000	2,000
0013022	5299	CONTRACTUAL-HLTH LAB	23,863	30,000	30,000	33,600	33,600
0013023	5351	LAB/MISC SUPPLIES-HLTH,LAB	158,028	178,000	178,000	186,500	186,500
0013023	5361	POSTAGE-HLTH,LAB	787	2,500	2,500	2,500	2,500
0013023	5369	OFFICE SUPPLIES/MAT - HLTH,LAB	5,349	5,000	5,000	5,000	5,000
0013023	5393	EMPLOYEE UNIFORMS - HLTH,LAB	174	500	500	500	500
0013024	5429	SUBSCRIPTIONS - HLTH,LAB	0	140	140	140	140
0013024	5469	MISC RENTALS - HLTH,LAB	13,824	10,300	10,300	10,300	10,300
0013025	5547	OFFICE FURNITUR/EQUIP-HLTH,LAB	0	2,000	2,000	0	0
0013025	5559	DATA PROC EQUIP - HLTH,LAB	445	5,500	5,500	6,500	6,500
0013025	5561	LAB EQUIPMENT-HLTH,LAB	0	6,500	6,500	5,000	5,000
TOTAL	HEALTH-LABORATORY		921,023	1,128,660	1,133,860	1,150,484	1,150,484



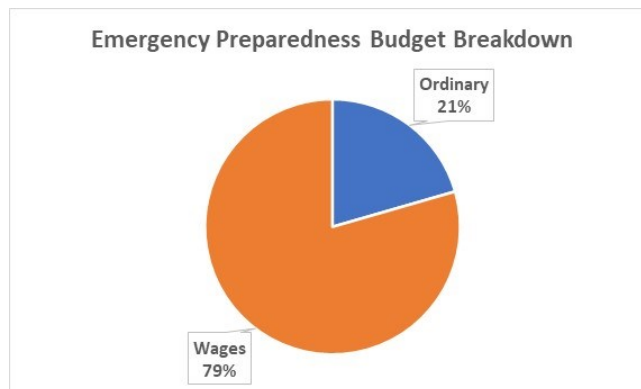
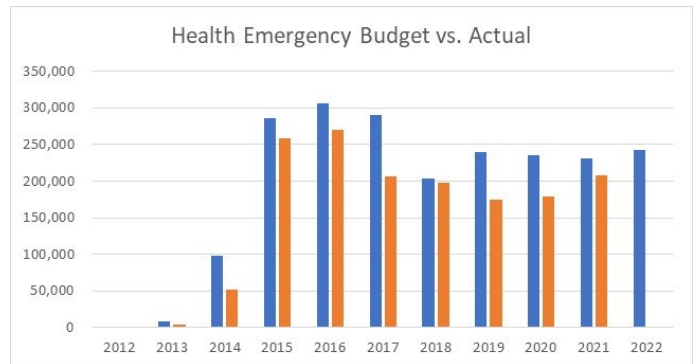
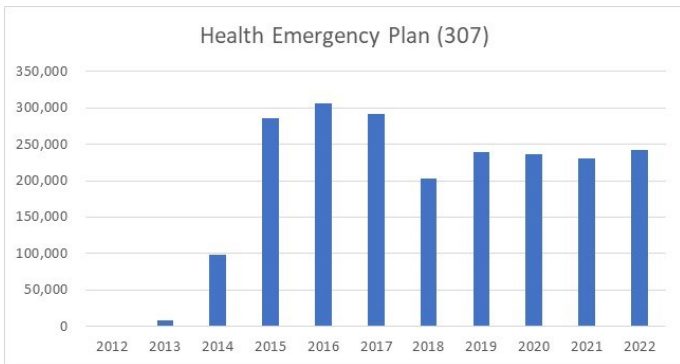
Health Department Public Health (303) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0013031	5100	SALARIES,PERM-PUBL HLT NURSING	85,909	100,828	199,428	239,700	239,700
0013032	5213	TELEPHONES	0	0	600	0	0
0013032	5239	PROF/TECHN SERV-PUBL HLT NURSG	27,499	40,000	40,000	45,000	45,000
0013032	5241	ED OF EMPLOYEES-PUBL HLT NURSG	778	650	50	650	650
0013032	5282	IN-STATE TRAVEL-PUBL HLT NURSG	400	1,900	4,900	1,900	1,900
0013032	5294	FREIGHT/SHIPPG-PUBL HLT NURSG	138	250	250	250	250
0013033	5369	OFFICE SUPP/MATS-PUBL HLT NURS	375	620	5,170	620	620
0013033	5399	MISC SUPPLIES-PUBL HLT NURSG	6,353	12,340	15,100	12,240	12,240
0013034	5421	ASSOC DUES-PUBL HLTH NURSG	225	330	330	330	330
0013035	5599	MISC EQUIPMT-PUBL HLT NURSNG	888	0	0	0	0
TOTAL	HEALTH-PUBLIC HEALTH N		122,566	156,918	265,828	300,690	300,690



Health Department Emergency Preparedness (307) FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0013071	5100	SALARIES-REG-HLTH-EMERG PLAN	168,152	182,364	182,364	192,400	192,400
0013072	5213	TELEPHONES-HLTH-EMERG PLAN	103	600	600	660	660
0013072	5225	CABLE TV-HLTH-EMERG PLAN	892	1,200	1,200	1,200	1,200
0013072	5239	PROF/TECH SVC-HLTH-EMERG PLAN	2,495	23,300	23,300	24,300	24,300
0013072	5241	ED OF EMPLOYEES-HLTH-EMERG PLA	196	1,650	1,650	1,650	1,650
0013072	5242	ED OF NON EMP-HLTH EMERG PLANG	0	2,200	2,200	2,200	2,200
0013072	5271	CAR REPRS/MAINT-HLTH-EMERG PLA	642	4,000	4,000	4,000	4,000
0013072	5279	EQUIP MAIN/RPRS-HLTH-EMERG PLA	0	4,500	4,500	4,500	4,500
0013072	5281	OUT STATE TRAVEL-HLTH-EMERG PL	858	1,000	1,000	1,000	1,000
0013072	5282	IN-STATE TRAVEL-HLTH-EMERG PLA	0	1,000	1,000	1,000	1,000
0013072	5295	PRINTG/COPY-HLTH-EMERG PLAN	0	500	500	500	500
0013073	5303	VEHICLE FUEL-HLTH-EMERG PLAN	0	1,500	0	1,500	1,500
0013073	5320	FOOD SUPPLIES-HLTH-EMERG PLAN	708	1,500	1,500	1,500	1,500
0013073	5369	OFFICE SUPPLIES-HLTH-EMERG PLA	742	750	750	750	750
0013073	5399	SUPPLIES-HLTH-EMERG PLAN	1,922	2,000	2,000	950	950
0013074	5462	BUILDING/LAND RENTAL	0	1,000	1,000	1,000	1,000
0013075	5599	EQUIPMENT-HLTH-EMERG PLAN	2,300	3,000	3,000	3,000	3,000
TOTAL	HEALTH-EMERG PLANNING/		179,010	232,064	230,564	242,110	242,110





Winter Weather Advisory

Valid
 Tuesday 10 PM –
 Wednesday 5 AM

Threat Information



Snow Expected. Total accumulations of 2 to 4 inches possible.

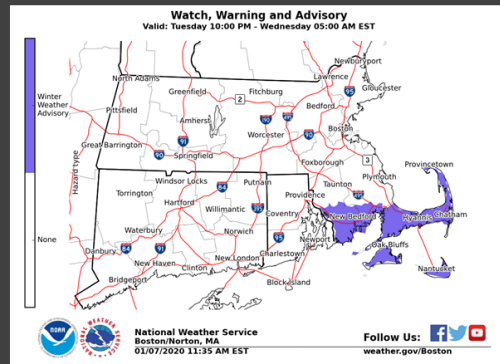
WHERE: Southeast Massachusetts including Cape Cod and the Islands.



HAZARDOUS TRAVEL
 Slippery road conditions

Impacts/Additional Details

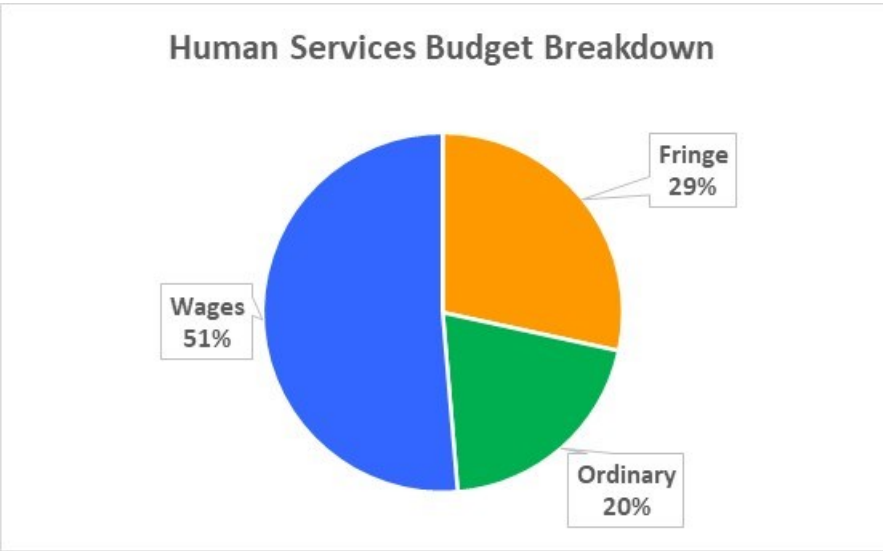
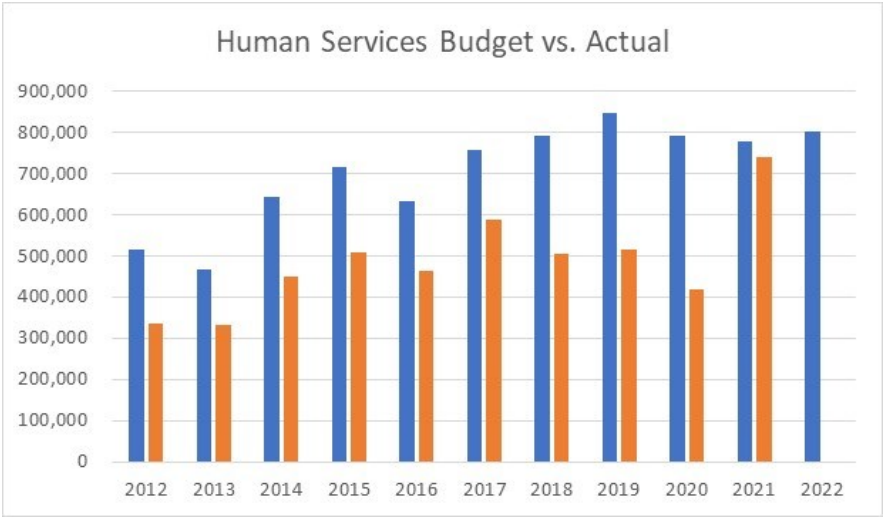
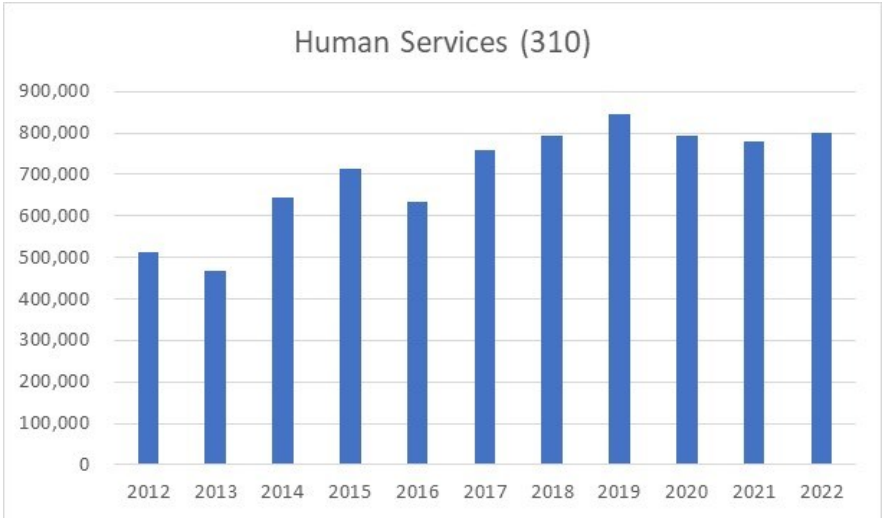
Snow covered and slippery roads are expected, but snow moves out prior to morning commute. Still some uncertainty, and rain may mix in with the snow on the outer Cape and Nantucket.



NATIONAL WEATHER SERVICE
 NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION

Human Services FY2022 Proposed Budget

Org	Object	Project	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0013101	5100		SALARIES,PERM-HUMAN SVC	172,516	313,992	313,992	269,832	269,832
0013101	5100	0173	SALARIES-HUM SERV-HOME PROG	15,250	57,594	57,594	56,185	56,185
0013101	5100	0177	SALARIES-HUM SERV-SHINE PROG	4,315	27,507	27,507	85,701	85,701
0013102	5213		TELEPHONES,HUMAN SERVICES	1,068	1,920	1,920	1,920	1,920
0013102	5213	0177	TELEPHONES-HUM SERV-SHINE PROG	797	960	960	960	960
0013102	5235	0173	LEGAL SERV-HUM SERV-HOME PROG	863	5,250	5,250	6,750	6,750
0013102	5239		PROF & TECH SVCE - HUMAN SVCE	50,119	78,000	76,000	88,000	88,000
0013102	5239	0173	PROF/TECH SERV-HUM S-HOME PROG	14,768	31,450	31,450	28,950	28,950
0013102	5241		EDUC OF EMPLOYEES - HUMAN SVCE	148	500	500	500	500
0013102	5241	0173	EDUCATION OF EMPLOYEES	0	375	375	375	375
0013102	5276	0173	SOFTWARE/HARDWARE MAINTENANCE	0	300	300	0	0
0013102	5279		EQUIP MAINT/REPAIRS-HUMAN SVCE	0	3,000	3,000	3,000	3,000
0013102	5281		OUT OF STATE TRVL-HUMAN SVCE	0	1,800	1,000	0	0
0013102	5281	0177	OUT OF STATE TRAVEL-SHINE PROG	528	1,000	0	1,000	1,000
0013102	5282		IN STATE TRAVEL - HUMAN SVCE	410	1,500	1,500	1,014	1,014
0013102	5282	0173	INSTATE TRAVL-HUM SV-HOME PROG	124	500	500	500	500
0013102	5282	0177	IN-STATE TRAVEL-HUM SVC-SHINE	895	1,201	1,001	980	980
0013102	5283	0177	TRAVEL-NON-EMPLOYEE-SHINE PROG	0	250	250	250	250
0013102	5291		ADVERTISING - HUMAN SVCE	250	150	150	150	150
0013102	5291	0173	ADVERTISG-HUM SERV-HOME PROG	195	2,000	2,000	2,400	2,400
0013102	5294		FREIGHT/EXPRESS - HUMAN SVCE	15	350	350	280	280
0013102	5295		PRINTING/COPYING-HUMAN SERV	2,158	4,330	4,330	3,330	3,330
0013102	5295	0177	PRINTG/COPYG-HUM SVC-SHINE PRG	508	1,000	1,000	850	850
0013102	5299	0177	CONTRACTL-HUM SVC-SHINE PROG	10,000	15,000	15,000	1,800	1,800
0013103	5320		FOOD SUPPLIES - HUMAN SVCE	311	400	400	400	400
0013103	5361		POSTAGE-HUMAN SVCE	652	1,000	1,000	900	900
0013103	5361	0173	POSTAGE	0	200	200	200	200
0013103	5361	0177	POSTAGE-HUM SERV-SHINE PROG	0	250	750	1,000	1,000
0013103	5369		OFFICE SUPPLIES/MAT-HUMAN SVCE	1,806	2,010	2,010	1,610	1,610
0013103	5369	0177	OFFICE SUPPLIES/MATS-SHINE PRO	495	1,639	589	1,526	1,526
0013103	5399	0173	SUPPLIES-HUM SERV-HOME PROG	292	500	500	500	500
0013103	5399	0177	SUPPLIES-HUM SERV-SHINE PROG	0	850	1,400	1,500	1,500
0013104	5429		SUBSCRIPTIONS - HUMAN SVC	1,854	1,859	1,859	1,873	1,873
0013104	5469		MISC RENTALS - HUMAN SVCE	1,501	2,004	2,004	2,004	2,004
0013104	5469	0177	MISC RENTLS-HUM SER-SHINE PROG	1,188	1,204	1,204	1,204	1,204
0013105	5547		OFFICE FURN/EQUIP-HUMAN SVCE	0	1,000	1,000	1,000	1,000
0013105	5559		COMPUTER EQUIP-HUM SERV	389	1,550	4,350	2,070	2,070
0013105	5559	0173	COMPUTER EQUIPMENT	0	1,200	1,200	1,800	1,800
0013105	5559	0177	COMPUTER EQUIPMNT-SHINE PROG	229	1,200	2,300	2,002	2,002
0013109	5981		RETIREMENT-HUMAN SVC	69,008	144,404	144,404	146,402	146,402
0013109	5981	0173	RETIREMT-HUM SERV-HOME PROG	10,995	0	0	0	0
0013109	5981	0177	SHINE - RETIREMENT	5,406	0	0	0	0
0013109	5981		RETIREMENT MATCH	9,144	0	0	0	0
0013109	5982		WORKERS COMP MATCH	1,891	0	0	0	0
0013109	5983		GROUP INSURANCE - HUMAN SVCE	21,323	32,364	32,364	30,743	30,743
0013109	5983	0173	GRP INSURANCE-HUM SERV-HOME PR	25	17,539	17,539	15,213	15,213
0013109	5983	0177	GROUP INS-HUM SERV-SHINE PROG	0	31	31	17,281	17,281
0013109	5983		GROUP INSURANCE MATCH	10,877	0	0	0	0
0013109	5984		MEDICARE-HUMAN SVCE	2,697	4,553	4,553	3,915	3,915
0013109	5984	0173	MEDICARE-HUM SERV-HOME PROG	0	836	836	815	815
0013109	5984	0177	MEDICARE-HUM SERV-SHINE PROG	0	400	400	1,063	1,063
0013109	5984		MEDICARE MATCH	699	0	0	0	0
0013109	5989		MISC FRINGES-HUMAN SVCE	0	9,797	9,797	8,419	8,419
0013109	5989	0173	MISC FRINGES	0	1,797	1,797	1,753	1,753
0013109	5989	0177	MISC FRINGES	0	858	858	2,286	2,286
0013109	5989		MISC FRINGES MATCH	1,503	0	0	0	0
Total Human Services Budget				417,210	779,374	779,274	802,205	802,205



Barnstable County



HUMAN
SERVICES

Creating a Healthy Connected Cape Cod



FISCAL YEAR 2022 BUDGET

Department of Human Services

PERSONNEL SCHEDULES

SALARIES / WAGES

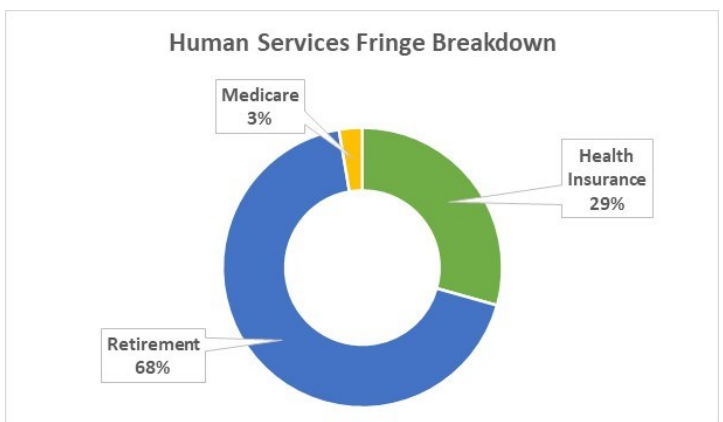
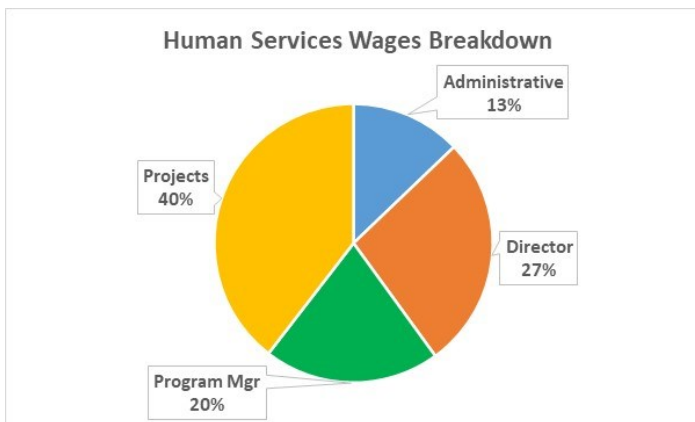
POSITION	Part-time/Full-time	Grade / Step	SALARY
Director	Fulltime	MP4-8	110,517
SR Project Manager/Dep Director	Fulltime	MP2-8	96,376
Program Manager- HOME	Fulltime /35% Grant Funded	STP6-3	86,438
Grant funded			(30,253)
Program Manager- SHINE	Fulltime/65% Grant Funded	STP5-3	78,924
Grant funded			(51,301)
Project Specialist	Fulltime	SPT3/3	60,861
Grant funded			(15,215)
Data Entry- SHINE	Part-time /Seasonal	OC-2/2	5,254
Data Entry- SHINE	Part-time /Seasonal	OC-2/3	5,254
Data Entry- SHINE	Part-time /Seasonal	OC-2/3	1,924
Project Specialist	Fulltime	SPT 3-2	62,939
Subtotal -Salaries/Wages			411,718

FRINGE BENEFITS

Health Insurance	63,237
Retirement	146,402
Medicare	5,792

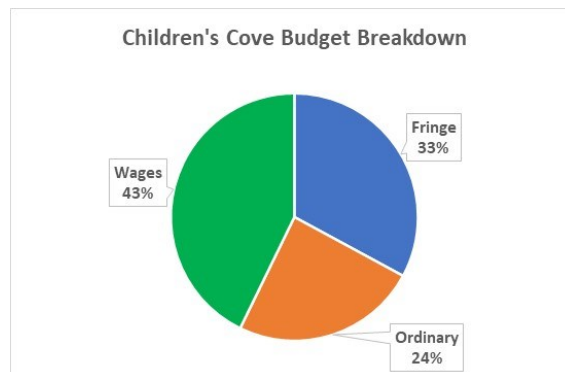
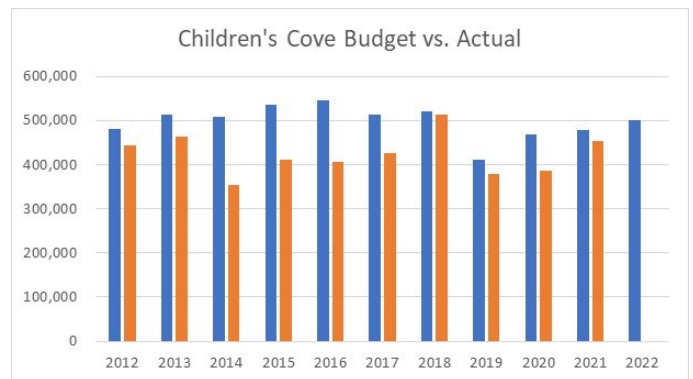
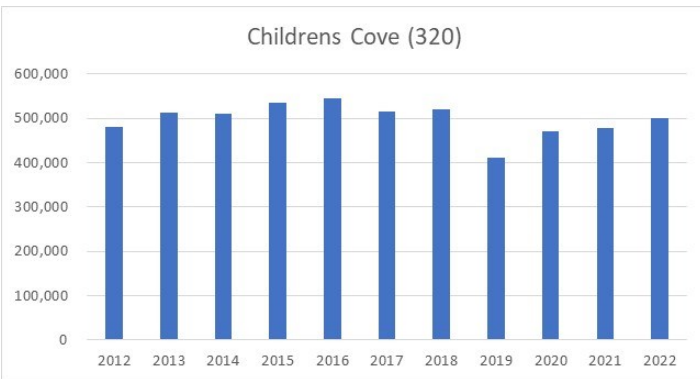
Subtotal - Fringes	215,431
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Grand Total FY2021 Request	627,149
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Children's Cove 2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0013201	5100	SALARIES-CHILD COVE	184,167	195,171	195,171	213,945	213,945
0013202	5213	TELEPHONES-CHILD COVE	1,590	1,560	1,335	848	848
0013202	5214	INTERNET/ISP-CHILD COVE	148	0	269	465	465
0013202	5221	ELECTRICITY CHARGES-CHILD COVE	4,660	4,560	4,560	4,704	4,704
0013202	5223	HEATING FUEL-CHILD COVE	2,145	2,400	2,400	2,508	2,508
0013202	5224	WATER/SEWER-CHILD COVE	997	800	597	1,050	1,050
0013202	5225	CABLE TV-CHILD COVE	825	840	840	900	900
0013202	5241	EDUCATION OF EMPLOY-CHILD COVE	1	3,400	3,400	8,400	8,400
0013202	5267	LAWN/GROUNDS CARE-CHILD COVE	860	1,500	2,100	1,500	1,500
0013202	5281	OUT OF STATE TRAVEL-COVE	1,249	0	0	0	0
0013202	5282	IN-STATE TRAVEL-CHILD COVE	5,714	15,000	15,000	10,000	10,000
0013202	5299	MISC CONTRACTL-CHILD COVE	49,515	61,910	61,266	64,872	64,872
0013203	5320	FOOD SUPPLIES-CHILD COVE	479	1,000	1,000	1,000	1,000
0013203	5361	POSTAGE-CHILD COVE	764	1,200	1,200	1,200	1,200
0013203	5369	OFFICE SUPPLIES-CHILD COVE	3,359	6,000	3,476	3,500	3,500
0013203	5399	MISC SUPPLIES-CHILD COVE	0	3,000	3,000	3,000	3,000
0013204	5438	PROFESSNL LIABILTY INSUR-COVE	8,257	9,473	9,053	9,860	9,860
0013204	5469	MISC RENTALS-CHILD COVE	2,342	4,000	4,000	4,000	4,000
0013204	5499	MISC CHARGES-CHILD COVE	2,600	2,600	3,020	3,020	3,020
0013205	5599	EQUIPMENT-COVE	1,037	1,000	3,525	1,000	1,000
0013209	5981	RETIREMENT-CHILD COVE	66,538	108,823	108,823	121,948	121,948
0013209	5983	GRP INSURANCE-CHILD COVE	46,989	50,405	50,405	40,718	40,718
0013209	5984	MEDICARE-CHILD COVE	2,435	3,975	3,975	1,859	1,859
Total Children's Cove Budget			386,673	478,617	478,414	500,297	500,297



**BARNSTABLE COUNTY
FISCAL YEAR 2022 BUDGET**

Children's Cove

PERSONNEL SCHEDULES

SALARIES / WAGES

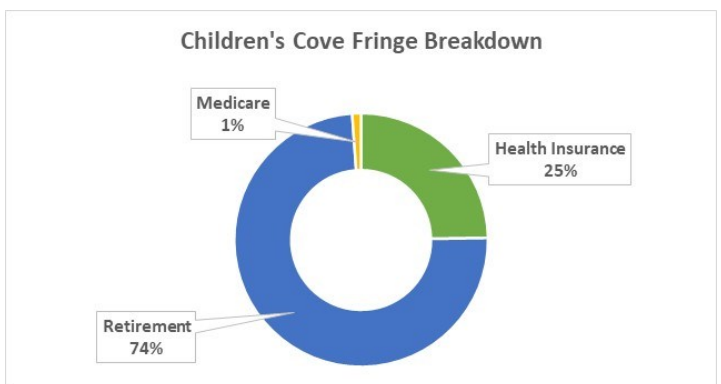
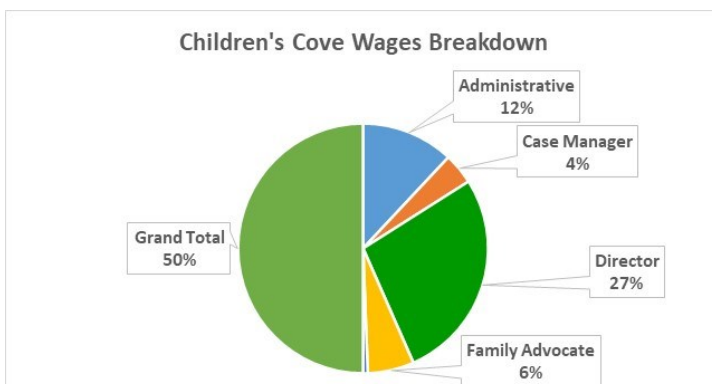
POSITION	Part-time/Full-time	Grade / Step	SALARY
Director	Full-time	MP5-8	110,620
DCF Funding			(42,000)
Associate Director (SAIN Coordinator)	Full-time	SPT5-8	86,955
DCF Funding			(37,000)
SAIN Grant Funding			(40,000)
Administrative Assistant	Full-time	OC4-8	55,280
DCF Funding			(21,000)
Family Advocate	Full-time	SPT3-7/8	72,640
VOCA Grant Funding			(55,500)
Mental Health Coordinator	Full-time	SPT3-7/8	71,225
VOCA Grant Funding			(69,500)
Forensic Interviewer/Case Manager	Part-time/Full-time	SPT3-2	68,525
CSEC Grant Funding			(40,000)
MACA Grant Funding			(17,000)
Community Education & Outreach	Ful-time	SPT3-5/6	70,700
Subtotal -Salaries/Wages			213,945

FRINGE BENEFITS

Health Insurance	40,718
Retirement	121,948
Medicare	1,859

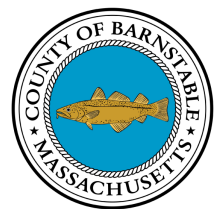
Subtotal - Fringes	164,525
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Grand Total FY2021 Request	378,470
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Fiscal Year 2022
Departmental Budget
Requests
Public Safety

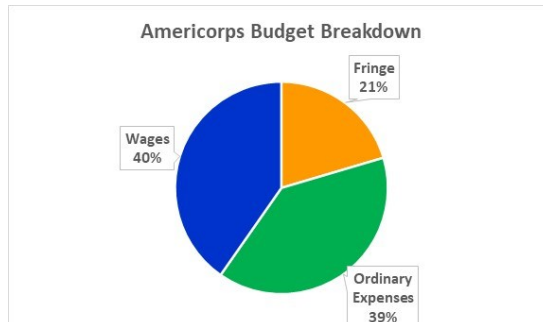
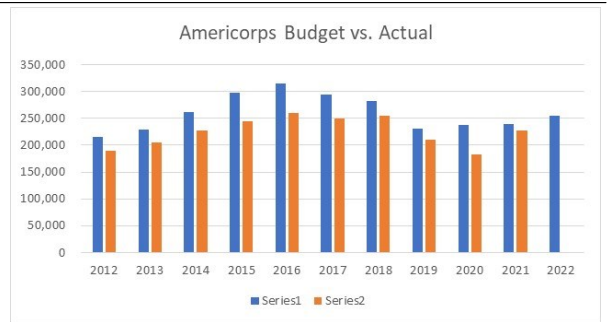
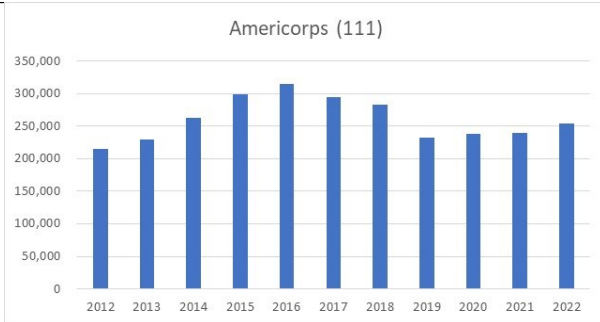


Americorps FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0011111	5101	SALARIES-AMERI MEMBERS-MATCH	0	41,000	41,000	41,000	41,000
0011111	5102	SALARIES-AMERI COORD-MATCH	62,945	61,401	61,401	61,401	61,401
0011112	5203	RUBBISH REMOVAL-AMERI CTY MTCH	0	2,000	2,000	2,000	2,000
0011112	5213	TELEPHONES-AMERI-CTY MATCH	0	0	0	1,500	1,500
0011112	5214	INTERNET/ISP-AMERI-CTY MATCH	1,756	2,000	2,354	2,000	2,000
0011112	5221	ELECTRICITY CHRGS-AMERI-CTY MT	4,207	4,000	4,600	4,000	4,000
0011112	5223	HEATING FUEL-AMERI-CTY MATCH	4,173	4,500	5,046	4,500	4,500
0011112	5224	WATER/SEWER-AMERI CNTY MTCH	245	2,000	1,899	2,000	2,000
0011112	5225	CABLE TV-AMERI-CTY MATCH	1,020	900	900	900	900
0011112	5241	ED OF EMPLOYEES-AMERI-CTY MTCH	130	3,500	3,500	3,500	3,500
0011112	5271	AUTO REPAIR/MA-AMERI-CTY MATCH	4,611	4,000	4,000	4,000	4,000
0011112	5282	IN-STATE TRAVEL-AMERI-CTY MTCH	950	3,000	2,900	3,000	3,000
0011112	5291	ADVERTISING-AMERI-CTY MATCH	275	300	300	300	300
0011112	5295	PRINTING/COPY-AMERI-CTY MATCH	75	1,300	1,300	1,300	1,300
0011112	5299	MISC CONTRACTL-AMERI-CTY MATCH	5,329	6,000	5,701	6,000	6,000
0011113	5303	VEHICLE FUEL-AMERI-CTY MATCH	2,089	3,000	3,000	3,000	3,000
0011113	5320	FOOD SUPPLIES-AMERI-CTY MATCH	1,837	2,500	1,500	2,500	2,500
0011113	5399	MISC SUPPLIES-AMERI-CTY MATCH	11,232	14,000	14,000	14,000	14,000
0011114	5421	ASSOC DUES-AMERI-CTY MATCH	250	250	250	250	250
0011114	5429	SUBSCRIPTIONS-AMERI-CTY MATCH	48	100	100	100	100
0011114	5431	AMERICORPS - GEN LIAB INSUR	8,817	10,000	13,452	10,000	10,000
0011114	5469	MISC RENTALS-AMERI-CTY MATCH	1,449	3,500	48	3,500	3,500
0011114	5499	MISC CHARGES-AMERI-CTY MATCH	922	1,000	1,000	1,000	1,000
0011115	5599	MISC EQUIPMENT-AMERI-CTY MATCH	0	500	500	500	500
0011118	5804	FACILITY IMPRO-AMERI-CTY MATCH	41,764	30,000	30,000	30,000	30,000
0011119	5981	RETIREMENT-AMERI-CTY MATCH	12,131	25,801	25,801	39,510	39,510
0011119	5982	WORKERS COMP-AMERI-CTY MATCH	2,784	0	0	0	0
0011119	5983	GRP INSURURANCE-AMERI-CTY MTCH	10,089	10,897	10,897	10,897	10,897
0011119	5984	MEDICARE-AMERI-CTY MATCH	864	1,485	1,485	1,485	1,485
0011119	5989	MISC FRINGES-AMERI-CTY MATCH	1,964	0	0	0	0

Total Americorps

181,955 238,934 238,934 254,143 254,143



**BARNSTABLE COUNTY
FISCAL YEAR 2022 BUDGET**

Americorps Cape Cod Match 111

PERSONNEL SCHEDULES

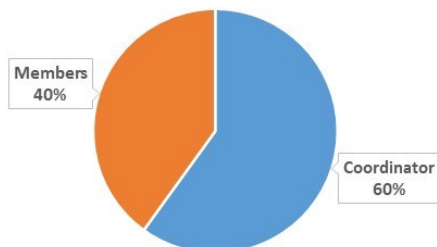
SALARIES / WAGES

POSITION	Part-time/Full-time	Grade / Step	SALARY
AMERICORPS CAPE COD COORDINATOR	Full Time	SPT3-2	61,401
AMERICORPS MEMBER STIPENDS- COUNTY MATCH (\$41,000)	N/A	N/A	41,000
Program Specialist			47,500
Grant Funded			(47,500)
Subtotal -Salaries/Wages			102,401

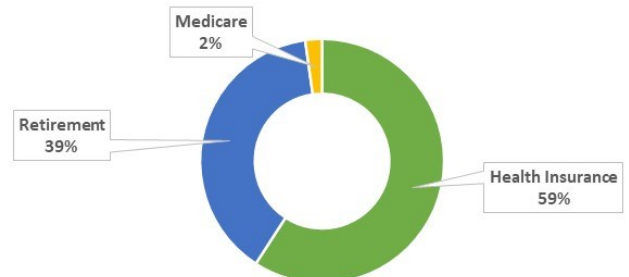
FRINGE BENEFITS

Health Insurance	39,510
Retirement	25,801
Medicare	1,485
Subtotal - Fringes	66,796
Grand Total FY2021 Request	169,197

Americorps Wages Breakdown

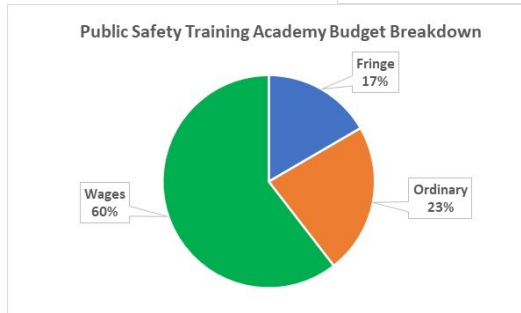
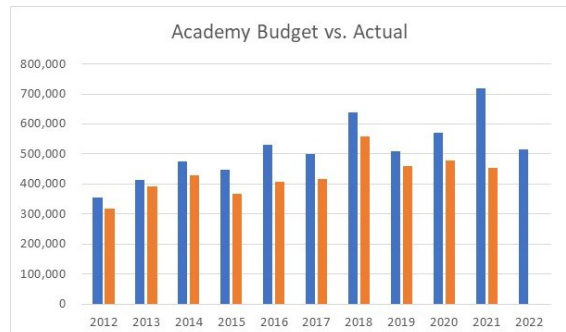
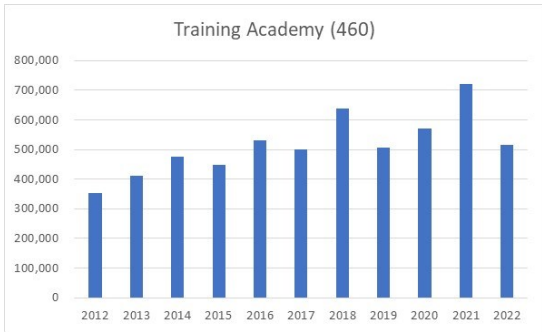


Americorps Fringe Breakdown



Public Safety Training Academy 2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0005100	5100	SALARIES,PERM-FIRE TRNG	62,855	132,723	132,723	173,560	173,560
0005102	5102	SALARIES,OTHER-FIRE TR	161,155	40,000	165,000	137,500	137,500
0005203	5203	RUBBISH REMOVAL - FIRE TR	1,113	3,600	3,510	3,600	3,600
0005213	5213	TELEPHONES - FIRE TR	677	1,000	1,090	2,000	2,000
0005221	5221	ELECTRICITY CHARGES - FIRE TR	10,051	11,000	11,000	11,000	11,000
0005223	5223	HEATING FUEL-FIRE TR	3,775	5,500	5,500	5,500	5,500
0005224	5224	WATER/SEWER-FIRE TRAIING	2,257	6,000	6,000	6,000	6,000
0005271	5271	VEHICLE REPRS/MAINT-FIRE TRNG	692	5,000	5,000	5,000	5,000
0005279	5279	EQUIP MAINT/REPAIRS-FIRE TR	1,237	10,500	10,500	10,000	10,000
0005299	5299	MISC CONTRACTUAL-FIRE TRNG	37,242	205,000	60,000	30,000	30,000
0005303	5303	VEHICLE FUEL - FIRE TR	1,166	4,000	4,000	4,000	4,000
0005309	5309	VEHICLE SUPPLIES-FIRE TR	880	0	0	0	0
0005311	5311	CONSTR SUPP/MAT - FIRE TR	1,996	0	0	0	0
0005320	5320	FOOD SUPPLIES-FIRE TRAINING	555	1,000	1,000	1,000	1,000
0005340	5340	HSEHLD SUPP/MAT - FIRE TR	80	0	0	0	0
0005361	5361	POSTAGE-FIRE ACADEMY	0	250	250	100	100
0005369	5369	OFFICE SUPPLIES/MAT - FIRE TR	18	0	0	0	0
0005371	5371	FIREFIGHTING MATERIAL- FIRE TR	705	0	0	0	0
0005391	5391	EDUC/REC SUPPLIES - FIRE TR	1,000	0	0	0	0
0005399	5399	MISC SUPPLIES/MAT - FIRE TR	8,706	8,500	34,500	8,500	8,500
0005449	5449	LICENSES/PERMITS/REG-FIRE TRNG	300	0	150	0	0
0005469	5469	MISC RENTALS - FIRE TR	4,873	69,800	63,650	5,000	5,000
0005559	5559	COMPUTER EQUIPMENT-FIRE TRAIING	1,417	6,000	6,000	3,900	3,900
0005562	5562	TURN-OUT GEAR EQUIP-FIR TRNG	490	6,000	6,000	6,000	6,000
0005599	5599	EQUIPMENT-FIRE TRAINING	8,000	8,000	8,000	8,000	8,000
0005750	5750	MISC EXPENDITURES-FIRE TRNG	2,904	8,000	8,000	8,000	8,000
0005806	5806	FIRE FIGHTING EQUIPMENT	0	0	138,637	0	0
0005981	5981	RETIREMENT-FIRE TRAIING	0	23,845	23,845	36,401	36,401
0005983	5983	GROUP INSURANCE - FIRE TRAININ	21,699	21,600	21,600	45,240	45,240
0005984	5984	MEDICARE-FIRE TRAINING	3,143	3,865	3,865	3,865	3,865
Total Public Safety Training Academy Budget			338,986	581,183	719,820	514,166	514,166



**BARNSTABLE COUNTY
FISCAL YEAR 2022 BUDGET**

PUBLIC SAFETY TRAINING ACADEMY

PERSONNEL SCHEDULES

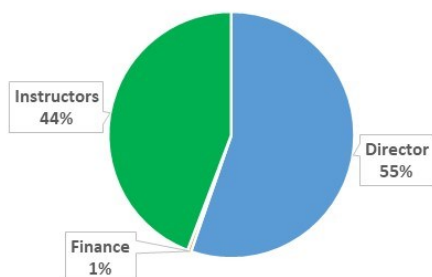
SALARIES / WAGES

POSITION	Part-time/Full-time	Grade / Step	SALARY
Director/ Fire Training Academy	Full-time	MP5-4	93,395
Deputy Director	Full-time	MP2-2	78,665
Per Diem Hours	Part-time	\$27/hr	137,500
Finance Assistant	Part-time		1,500
Subtotal -Salaries/Wages			311,060

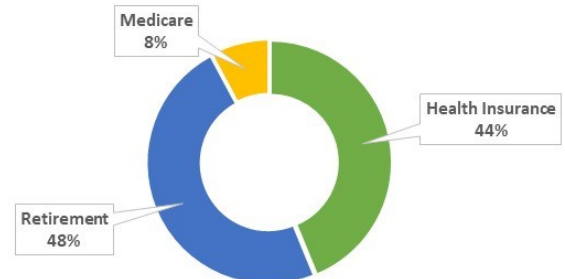
FRINGE BENEFITS

Health Insurance	45,240
Retirement	36,401
Medicare	3,685
Subtotal - Fringes	85,326
Grand Total FY2021 Request	396,386

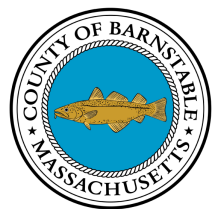
Public Safety Academy Wages Breakdown



Public Safety Academy Fringe Breakdown

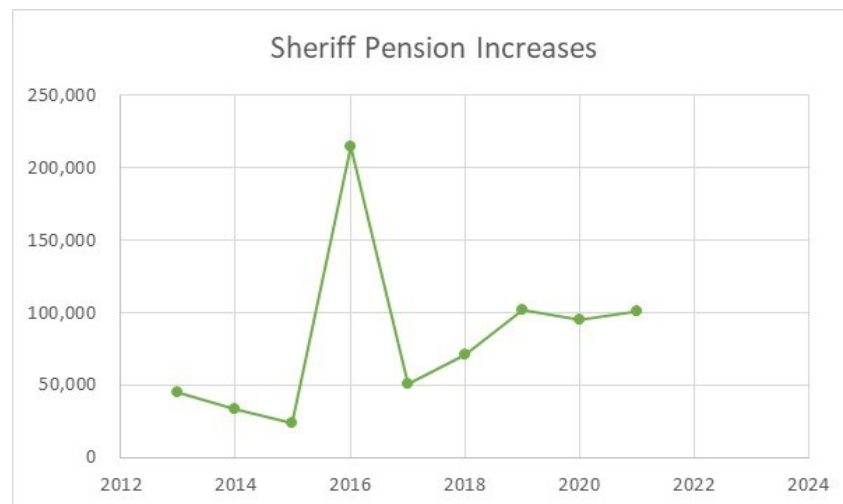
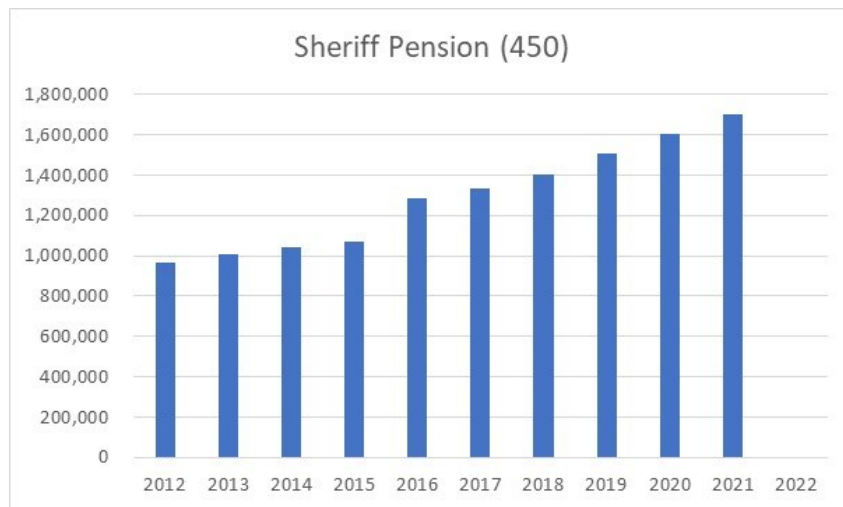


**Fiscal Year 2022
Departmental
Budget Requests
Misc, Fringe, & Debt**



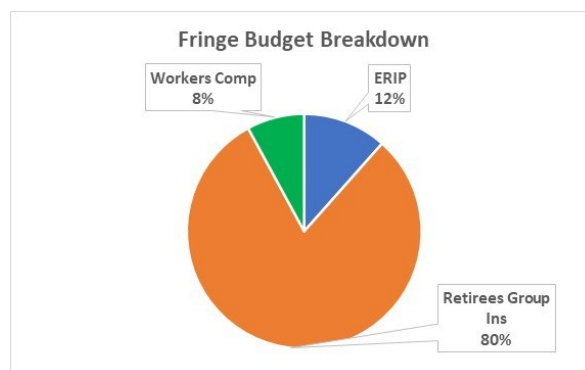
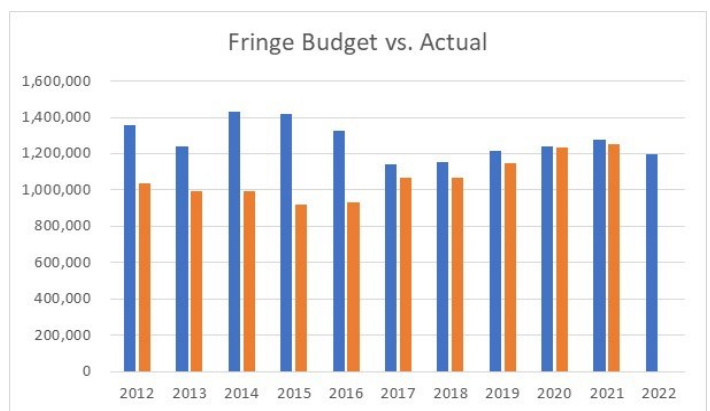
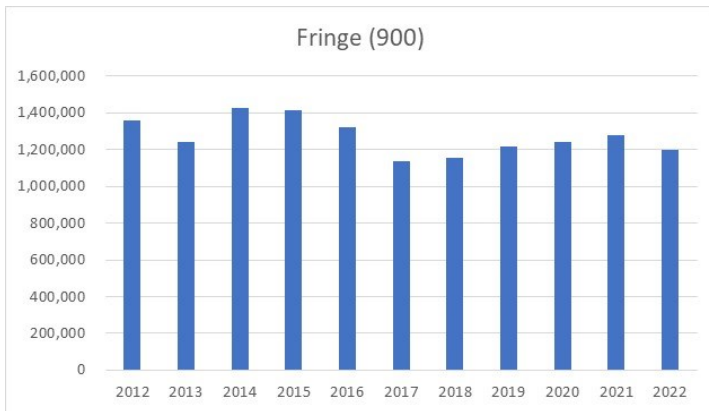
Sheriff Pension FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0014504	5424	PUBLIC SAFETY TRAINING	0	50,000	50,000	0	0
0014509	5981	PUB SAF. SHERIFF UNFUNDED	1,573,185	1,702,310	1,702,310	1,786,032	0
0014509	5981	Bill 5210 Passed to eliminate	1,573,185	1,702,310	1,702,310	(1,786,032)	
Total Public Safety / Sheriff Pension			3,146,370	3,454,620	3,454,620	0	0



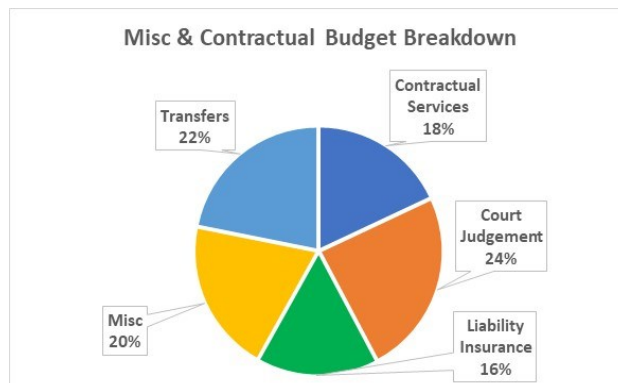
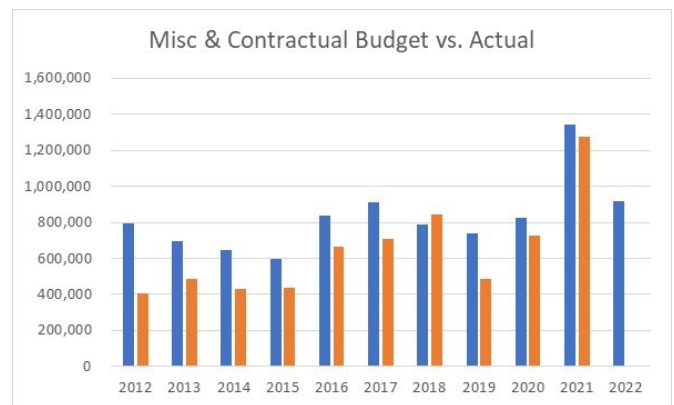
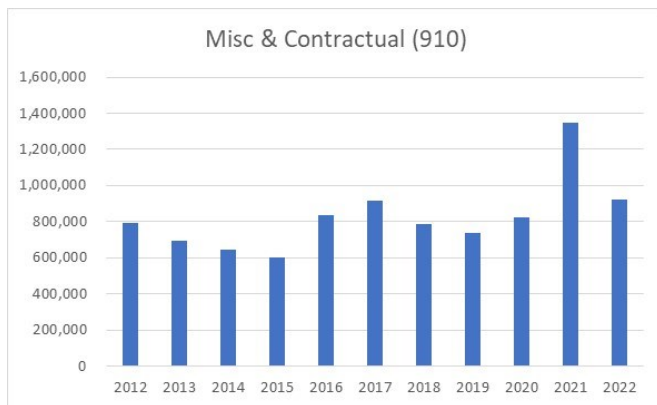
Fringe Benefits FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0019009	5981	EARLY RET INCENT & HOSP RET	140,255	139,801	139,801	138,389	138,389
0019019	5983	HTH/DEN/LIFE INS-CTY/HSP RETIR	1,007,411	1,041,785	1,041,785	1,041,785	964,810
0019049	5982	WORKERS COMP-MISC,CONTI	85,155	95,000	95,000	95,000	95,000
Total Fringe Benefits			1,232,821	1,276,586	1,276,586	1,275,174	1,198,199



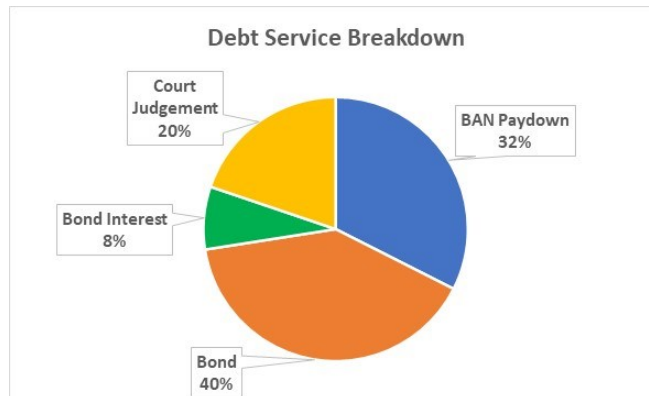
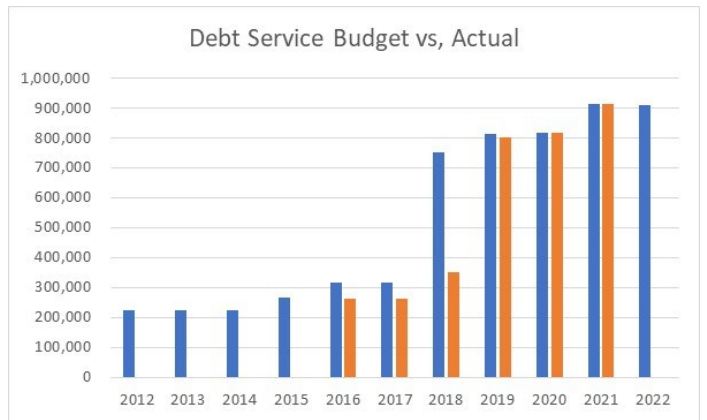
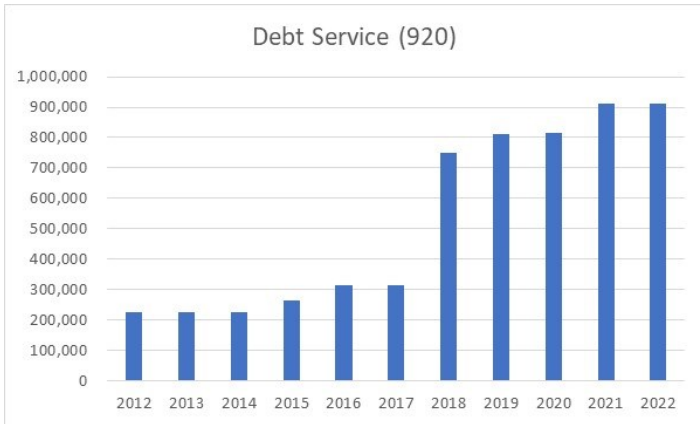
Misc. & Contractual FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0019102	5233	AUDIT/ACCTG SVCE - MISC,CONTI	35,611	65,000	65,000	65,000	65,000
0019102	5234	COURT JUDGEMENT	186,742	186,752	186,752	221,152	221,152
0019102	5235	LEGAL SVCE - MISC/CONTIG	78,877	70,000	70,000	100,000	100,000
0019102	5241	ED OF EMP/PROFESSIONAL DEVELOP	0	5,000	5,000	0	0
0019102	5282	IN-STATE TRAVEL-MISC,CONTIG	0	1,000	1,000	0	0
0019102	5291	ADVERTISING - MISC,CONTI	8,820	15,000	15,000	15,000	15,000
0019102	5299	MISC CONTRACTUAL - MISC,CONTI	4,273	30,000	30,000	30,000	30,000
0019103	5361	POSTAGE-MISC/CONTIG	(4,818)	0	0	0	0
0019103	5429	SUBSCRIPTIONS	2,714	0	3,120	0	0
0019104	5431	GENERAL LIABILITY INSURANCE-MI	114,293	121,000	121,000	133,100	133,100
0019104	5432	BOILER/MACHINE INSURANCE-MISC,	2,947	3,100	3,100	3,410	3,410
0019104	5433	PUBLIC OFFICIALS INSURANCE-MIS	86,514	91,000	91,000	100,100	100,100
0019104	5434	AUTOMOTIVE INSURANCE-MISC,CONT	30,049	35,000	35,000	38,100	38,100
0019104	5436	EMAC SUPPLIMENTAL CONTRIBUTION	1,846	4,000	4,000	4,000	4,000
0019104	5437	UNEMPLOYMT COSTS/INSUR-MISC,CO	50,108	55,000	55,000	0	0
0019104	5499	MISC CHARGES/OBLIG- MISC,CONTI	3,065	5,000	5,000	5,000	5,000
0019107	5790	TRANSFERS OUT-GENERAL FUND	7,251,934	500,000	650,000	0	0
0019107	5791	TRANSFERS TO OPEB TRUST	0	0	0	100,000	100,000
0019107	5793	TRANSFERS TO UNEMPLOYEMENT	0	0	0	100,000	100,000
0019107	5799	UNPAID BILLS, PRIOR YEAR	4,011	5,000	5,000	5,000	5,000
Total Misc. & Contractual			7,856,987	1,191,852	1,344,972	919,862	919,862



Debt Service FY2022 Proposed Budget

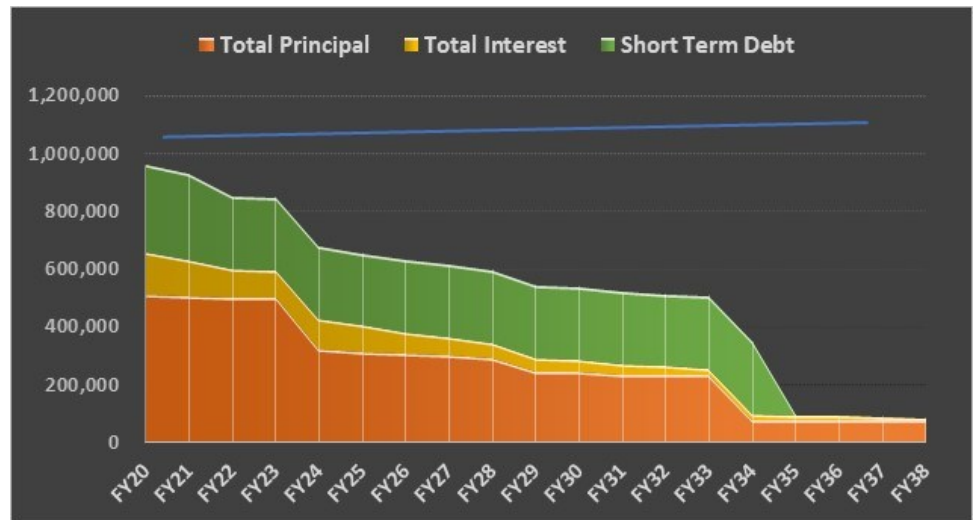
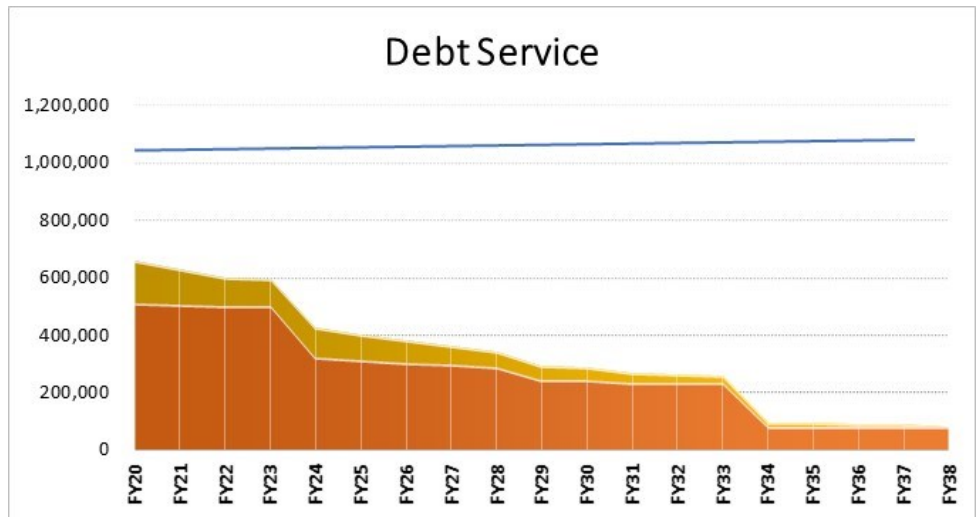
Org	Object	Project	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
0019207	5780		DEBT PAYMENT-PRINCIPAL	530,913	370,000	370,000	365,000	365,000
0019207	5780	BARN1	DEBT- PRINCIPAL	126,317	128,844	128,844	131,421	131,421
0019207	5781		Short Term Debt Paydowns	0	293,313	293,313	293,911	293,911
0019207	5785		DEBT PAYMENT-INTEREST EXP	103,998	65,613	65,613	69,988	69,988
0019207	5785	BARN1	DEBT - INTEREST	54,095	55,439	55,439	48,992	48,992
0019207	5786		SHORT TERM DEBT INTEREST	0	0	0	1,981	1,981
Total Debt Service				815,322	913,209	913,209	911,293	911,293



The County's Debt Service is approximately 3% of our annual budget. Best practices are to keep Debt Service no higher than 5-8% of the General Fund Budget.

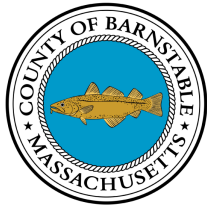
The line on the chart represents 5% of our annual budget.

The second chart represents the breakdown of principal, interest and short term debt.



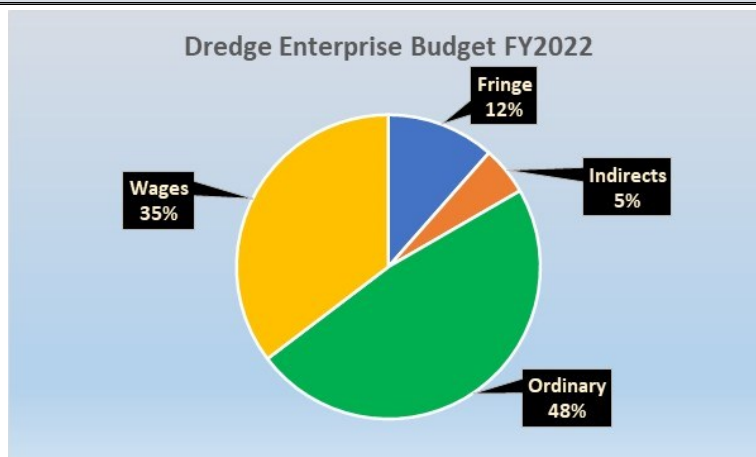


**Fiscal Year 2022
Departmental
Budget Requests
Dredge Enterprise**



Dredge Enterprise Fiscal Year 2022 Budget Request

			2020	2021 Orig	2021 Revised	2022 Req	2022
			Actual	Budget	Budget	Budget	Finance
							Review
0252501	5100	DREDGE-SALARIES,PERM	418,749	464,657	526,657	635,893	635,893
0252501	5120	DREDGE-SALARIES,OVERTIME	40,526	89,000	89,000	94,340	94,340
0252502	5213	DREDGE-TELEPHONES	1,233	3,108	1,020	1,200	1,200
0252502	5239	DREDGE-PROF/TECH SERVICES	157,034	160,000	243,180	120,000	120,000
0252502	5241	DREDGE-EDUCATION OF EMPLOYEES	0	2,500	2,500	2,500	2,500
0252502	5247	DREDGE-DREDGE REPAIRS	21,928	75,000	22,500	75,000	75,000
0252502	5248	DREDGE-WORKBOAT REPAIRS	0	15,000	8,000	15,000	15,000
0252502	5249	DREDGE-PIPE REPAIRS	0	15,000	5,000	15,000	15,000
0252502	5271	DREDGE-VEHICLE REPAIRS/MAINT	2,052	4,000	4,000	4,000	4,000
0252502	5276	DREDGE-SOFTWARE/HARDWARE MAINT	0	10,000	0	10,000	10,000
0252502	5279	DREDGE-EQUIP MAINT/REPAIRS	5,123	100,000	101,870	100,000	100,000
0252502	5281	DREDGE-OUT OF STATE TRAVEL	3,869	5,000	0	5,000	5,000
0252502	5282	DREDGE-IN-STATE TRAVEL	20	500	500	500	500
0252502	5294	DREDGE-FREIGHT/SHIPPING	2,060	1,000	7,406	1,000	1,000
0252502	5299	DREDGE-MISC CONTRACTUAL	14,010	20,000	37,000	20,000	20,000
0252503	5301	DREDGE-MAINT/REPAIR PARTS	26,804	30,000	23,180	30,000	30,000
0252503	5303	DREDGE-VEHICLE FUEL	62,686	180,000	180,000	180,000	180,000
0252503	5369	DREDGE-OFFICE SUPPL/MATS	0	500	500	500	500
0252503	5393	DREDGE-UNIFORMS	4,724	10,000	2,000	10,000	10,000
0252503	5399	DREDGE-MISC SUPPLIES/MATS	46,445	65,000	65,000	65,000	65,000
0252503	5431	DREDGE-LIABILITY INSURANCE	70,047	80,000	84,341	80,000	80,000
0252504	5434	DREDGE-AUTOMOTIVE INSURANCE	0	7,800	7,800	0	0
0252504	5437	DREDGE-UNEMPLOYMENT INSURANCE	0	3,600	3,600	3,600	3,600
0252504	5449	DREDGE-LICENSES/REGIS/PERMITS	135	1,000	1,000	880	880
0252504	5469	DREDGE-MISC RENTALS	18,407	30,000	22,659	30,000	30,000
0252505	5509	DREDGE-PUMP	0	14,000	12,952	14,000	14,000
0252505	5599	DREDGE-MISC EQUIPMENT	40,947	15,000	12,000	15,000	15,000
0252507	5730	DREDGE-RESERVE FUND	197,827	0	0	0	0
0252507	5780	DEBT- PRINCIPAL	135,000	135,000	135,000	135,000	135,000
0252507	5785	DEBT - INTEREST	65,250	0	58,500	51,750	51,750
0252507	5786	SHORT TERM DEBT INTEREST	0	0	22,624	7,500	7,500
0252509	5961	INDIRECT COSTS TRANSFERS TO GF	0	181,896	181,896	106,728	106,728
0252509	5981	DREDGE-RETIREMENT	75,638	51,548	51,548	135,754	135,754
0252509	59812	ERIP Retirement 2019	0	18,600	18,600	21,449	21,449
0252509	5983	DREDGE-GROUP INSURANCE	16,781	53,990	53,990	71,370	71,370
0252509	5984	DREDGE-MEDICARE	6,396	6,738	9,738	9,225	9,225
TOTAL	DREDGE		1,433,691	1,849,437	1,995,561	2,067,189	2,067,189



**BARNSTABLE COUNTY
FISCAL YEAR 2020 BUDGET**

Enterprise - Dredge Services

PERSONNEL SCHEDULES

SALARIES / WAGES

POSITION	Part-time/Full-time	Grade / Step	SALARY
Adminstrator	Full-time	D	132,600.00
Superintendent	Full-time	MP5-3/	93,790.00
Dredge Engineer	Full-time	DE	81,715.00
Dredge Leverman	Full-time	DE	72,235.00
Dredge Deck Hand	Full-time	DDH	48,415.00
Dredge Deck Hand	Full-time	DDH	49,246.00
Foreman	Full-time	DDH	57,847.00
Maintenance Engineer	Full-time	D	58,045.00
Deck Hand - Vacant	Full-time	DDH	42,000.00
Overtime		DDH	94,340.00

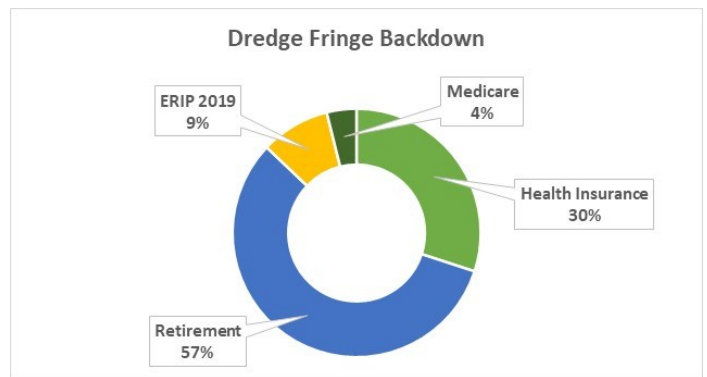
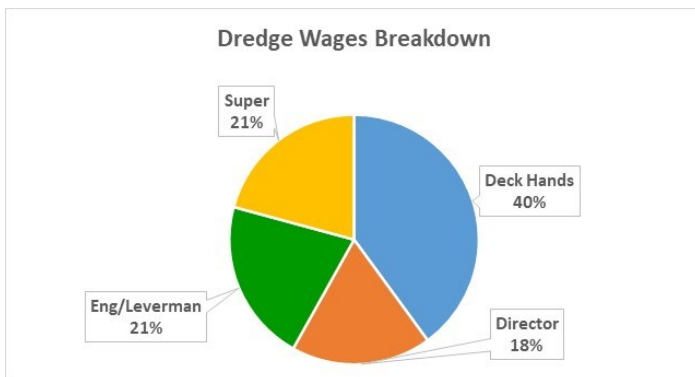
Subtotal -Salaries/Wages	730,233.00
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FRINGE BENEFITS

Health Insurance	71,370.00
Retirement	135,754.00
ERIP 2019	21,449.00
Medicare	9,225.00

Subtotal - Fringes	216,349.00
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Grand Total FY2021 Request	946,582.00
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An enterprise fund establishes a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. Under enterprise accounting, the revenues and expenditures of the service are segregated into a separate fund with its own financial statements, rather than commingled with the revenues and expenses of all other governmental activities.

An enterprise fund provides management and taxpayers with information to measure performance, analyze the impact of financial decisions, determine the costs of providing a service and identify any subsidy from the general fund in providing service.

The County's Dredge Enterprise fund has had years where revenues exceeded expenses and years where the expenses exceeded revenues. The green bars represent the revenues.

The second chart shows the Dredge Unreserved Fund Balance.

The next two charts are a 10 year view of the budget and then the budget vs actual expenses.

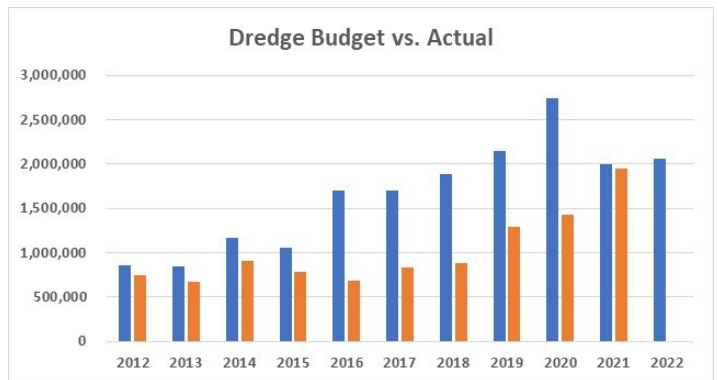
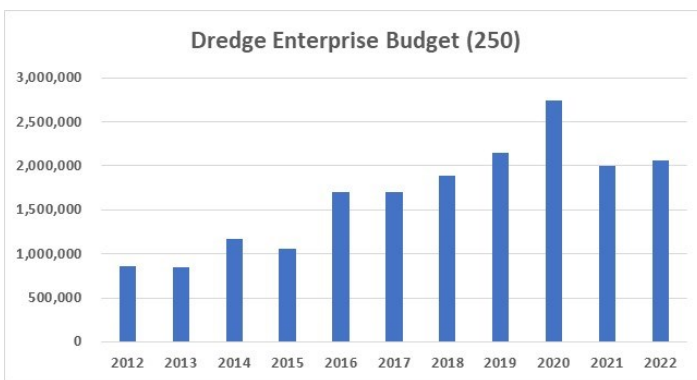
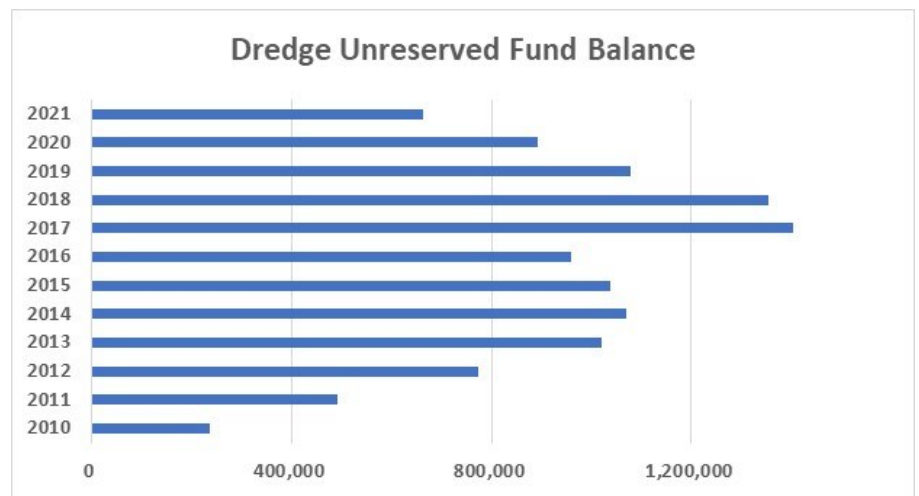
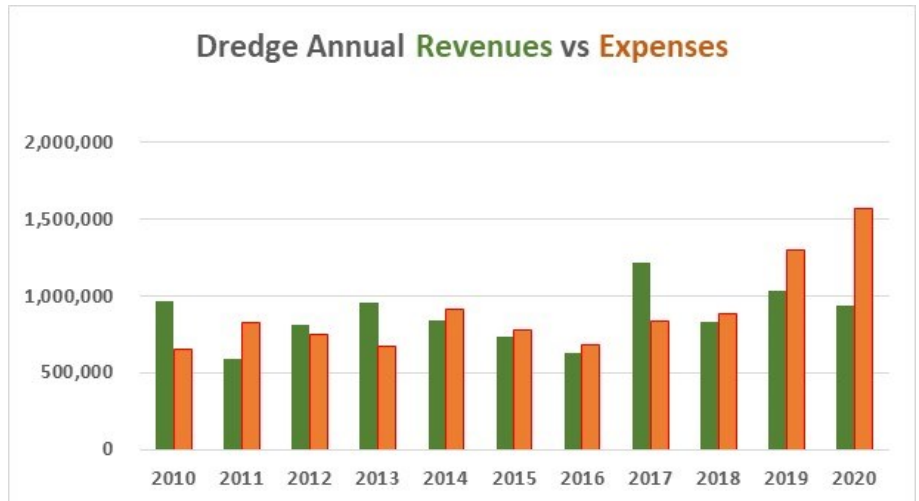


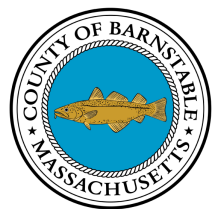


Photo by Phil Burt

FY2022

Budget Request

Cape Cod Commission



About the Cape Cod Commission



The Cape Cod Commission is the regional land use planning, economic development, and regulatory agency created in 1990 to serve the citizens and 15 towns of Barnstable County, Massachusetts. Its mission is to protect the unique values and quality of life on Cape Cod by coordinating a balanced relationship between environmental protection and economic progress.

An unprecedented growth boom on Cape Cod in the 1980s prompted the Massachusetts state legislature to pass the Cape Cod Commission Act in 1989. The Act was signed into law by the Governor in January 1990. The Act found that the region known as Cape Cod (Barnstable County) "possesses unique natural, coastal, historical, cultural, and other values that are threatened by uncoordinated or inappropriate uses of the region's land and other resources." Since 1990, the Cape Cod Commission has:

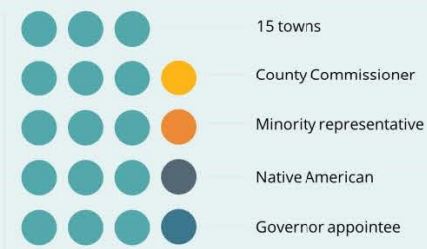
- pursued a multidisciplinary, comprehensive approach to planning, environmental protection, and economic development
- identified regional opportunities to improve infrastructure and make progress on economic challenges
- built awareness of the community impacts of development of all kinds
- provided the public with opportunities to voice concerns and ideas on land use policies and issues
- brought diverse decision makers together to share a regional viewpoint about significant resources
- provided the community with a wealth of data and research
- established strong partnerships with state and federal agencies and local communities

The Commission carries out its mission of "keeping a special place special" by leading, supporting, and enforcing the development of regional plans, policies, regulations, and infrastructure to guide and manage growth, and by supporting the 15 Cape Cod towns with professional and cost-effective planning and technical support services.

Through its efforts, the Commission strives to foster a viable year-round economy with thriving community activity centers and well-preserved natural habitats and open spaces, a sustainable region with strong intermunicipal coordination and regional infrastructure.

The Cape Cod Commission is an agency within the structure of Barnstable County regional government but is funded separately through the Cape Cod Environmental Protection Fund and supplemented by grants. It is comprised of 19 members, 15 appointed by towns, 3 appointed by the Barnstable County Commissioners and 1 appointed by the Governor of the Commonwealth of Massachusetts.

19 MEMBER BOARD



CAPE COD COMMISSION

Fiscal Year 2022 Budget Message

2-22-2021

The Cape Cod Commission maintains a strong position entering Fiscal Year 2022. Overall, the Commission's operating budget reflects an increase of less than 1%, which follows a decrease of 5.5% from FY2020. Personnel costs are maintained at FY21 levels with the addition of ½ full time equivalent funded through the Massachusetts Department of Transportation grant. As a mission driven organization, the Commission continues to reorganize as opportunities allow to both manage costs and attract expertise where needed to address emerging concerns.

The Commission continues to receive roughly two-thirds of its funding from the local property assessment, a small portion from fees and the remainder from grants. It is important to note the significant difference between the Commission and our towns in how the property assessment is applied. Towns are able to capture and tax the value of new growth; the Commission's assessment at its inception was limited to a fixed dollar amount that could not increase more than 2.5% annually. Even operating with this structural constraint, after accounting for inflation the Commission today costs less per household than it did in 1991.

FY22 priorities include continued efforts around coastal resiliency and climate change, addressing regional housing and infrastructure needs, developing and implementing fresh and marine water quality plans and planning for a resilient economy. The Commission, its Executive Director and staff remain focused on keeping Cape Cod a special place.

EXPENDITURES

- Salaries: added .5 FTE, COLA/steps
- Health insurance: budgeted at FY21 rates +6%, overall decrease of 11% (\$62k)
- Retirement costs: increased by 6.6% from FY20 (\$47k)
- Consulting budgets: maintained FY21 levels to address priority projects including Climate Resiliency, Housing, Marine/Fresh Water Quality, Community Engagement
- Reduced travel budgets by 28% (\$16k)
- Reduced legal budgets by 12% (\$25k)

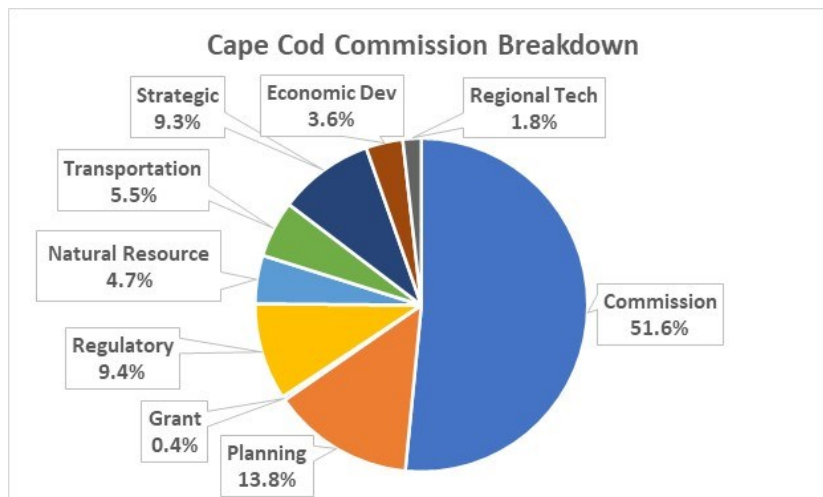
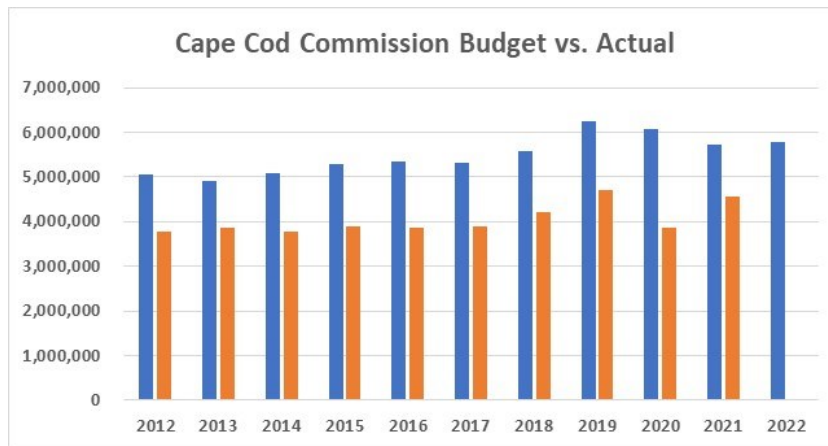
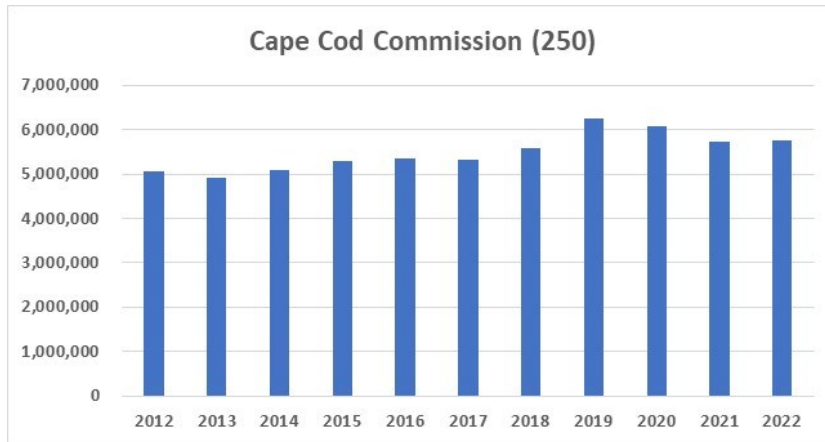
REVENUES

- Commission Assessment: FY21 +2.5%
- License Plate Funds/ Comprehensive Economic Development Strategy (CEDS) Program: level funding
- Grant revenue: continuing MassDOT, EDA, SNEP, DLTA and anticipated new awards



Cape Cod Commission Fiscal Year 2022 Budget Request

		2020 Actual	2021 Original Budget	2021 Revised Budget	2022 Requested Budget	2022 Finance Review
TOTAL	CAPE COD COMMISSION	2,422,892	2,948,450	2,947,200	2,947,883	2,947,883
TOTAL	CCC-PLANNING	504,911	789,679	790,179	836,192	836,192
TOTAL	CCC - STATE GRANT MATC	3,137	12,400	12,400	0	0
TOTAL	CCC - RESILENCY MATCH	189	0	0	22,961	22,961
TOTAL	CCC-FED GRANT MATCH AC	45,396	8,310	8,310	21,439	21,439
TOTAL	CCC-REGULATORY	314,140	537,443	537,443	532,355	532,355
TOTAL	CCC - NATURAL RESOURCE	78,078	269,236	269,236	277,557	277,557
TOTAL	CCC-TRANSPORTATION	8,585	314,403	314,403	329,527	329,527
TOTAL	CCC-STRATEGIC INFO OFFICE	285,292	531,416	532,166	611,313	611,313
TOTAL	ECONOMIC DEVELOPMENT	31,734	204,843	204,843	193,727	193,727
TOTAL	CCC-REGIONAL TECHNOLOGY SERVIC	169,488	102,915	102,915	0	0
TOTAL	CCC-REGIONAL TECHNOLOGY SERVIC	5,187	0	0	0	0
TOTAL	COD COMMISSION	3,869,029	5,719,095	5,719,095	5,772,954	5,772,954



Cape Cod Commission FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2021 Requested Budget	2021 Finance Review
500 CAPE COD COMMISSION							
0105001	5100	SALARIES,PERM-CCC	557,315	589,885	589,885	591,898	591,898
0105001	5110	SALARIES,TEMPORARY - CCC	0	500	500	0	0
0105001	5140	HOLIDAY PAY-CCC	139,086	0	0	0	0
0105001	5197	INDIRECT ACCRUED LABOR-CCC	242,273	551,780	551,780	552,964	552,964
0105001	5199	SALARY RESERVE-CCC	0	6,700	6,700	5,000	5,000
0105002	5213	TELEPHONES - CCC	582	750	750	750	750
0105002	5214	INTERNET/ISP-CCC	1,301	2,500	2,500	2,500	2,500
0105002	5221	ELECTRICITY CHARGES - CCC	7,266	13,000	13,000	13,000	13,000
0105002	5223	HEATING FUEL-CCC	2,632	4,000	4,000	4,000	4,000
0105002	5235	LEGAL SVCES - CCC	8,610	50,000	50,000	50,000	50,000
0105002	5239	PROFESS/TECH SERVICES-CCC	0	25,000	24,250	25,000	25,000
0105002	5241	EDUCATION OF EMPLOYEES - CCC	15,305	20,000	16,000	20,000	20,000
0105002	5242	EDUCATION OF NON EMP-CCC	0	500	500	500	500
0105002	5276	SOFTWARE/HARDWARE MAINT-CCC	0	500	500	17,000	17,000
0105002	5279	EQUIP MAINT/REPAIRS-CCC	2,178	7,500	7,500	5,500	5,500
0105002	5281	OUT OF STATE TRAVEL - CCC	2,929	5,500	2,500	3,000	3,000
0105002	5282	IN STATE TRAVEL - CCC	2,191	6,500	3,500	4,500	4,500
0105002	5283	TRAVEL-NON-EMPLOYEE	3,974	6,000	6,000	4,000	4,000
0105002	5291	ADVERTISING - CCC	1,636	2,000	2,000	2,000	2,000
0105002	5294	FREIGHT/EXPRESS - CCC	452	500	500	500	500
0105002	5295	PRINTING/COPY/BINDING-CCC	1,490	1,000	500	1,000	1,000
0105002	5299	MISC CONTRACTUAL - CCC	809	2,500	2,500	2,500	2,500
0105003	5361	POSTAGE - CCC	0	500	1,000	750	750
0105003	5363	REFERENCE/LAW BOOKS-CCC	0	500	500	500	500
0105003	5369	OFFICE SUPPLIES/MATERIALS-CCC	13,504	25,000	19,500	25,000	25,000
0105003	5399	MISC SUPPLIES-CCC	2,422	3,000	3,000	3,000	3,000
0105004	5421	ASSOCIATION DUES-CCC	6,434	12,000	9,500	12,000	12,000
0105004	5427	LICENSING-CCC	54,532	75,000	66,700	65,000	65,000
0105004	5429	SUBSCRIPTIONS - CCC	5,627	10,000	10,000	10,000	10,000
0105004	5433	PUBLIC OFFICIALS INSURANCE-CCC	6,179	6,500	6,500	6,500	6,500
0105004	5437	UNEMPLOYMENT INS/COSTS-CCC	4,115	0	25,800	20,000	20,000
0105004	5462	BUILDING RENTAL - CCC	168,145	168,145	168,145	168,145	168,145
0105004	5463	EQUIPMENT RENTAL - CCC	825	1,400	1,400	1,400	1,400
0105004	5469	MISC RENTALS - CCC	92	2,000	2,000	2,000	2,000
0105004	5499	MISC CHARGES-CCC	239	1,750	1,750	1,750	1,750
0105005	5547	OFFICE FURN/EQUIP - CCC	5,497	2,500	2,500	2,500	2,500
0105005	5559	MISC DATA PROC EQUIP - CCC	10,337	20,000	20,000	20,000	20,000
0105005	5599	MISC EQUIPMENT - CCC	5,617	30,000	30,000	30,000	30,000
0105007	5799	UNPAID BILLS-CCC	0	500	500	500	500
0105009	5981	RETIREMENT-CCC	696,809	551,824	551,824	588,007	588,007
0105009	59812	ERIP Retirement 2019	0	75,300	75,300	86,835	86,835
0105009	5983	GROUP INSURANCE - CCC	417,368	612,432	612,432	549,900	549,900
0105009	5984	MEDICARE-CCC	35,123	48,484	48,484	48,484	48,484
0105162	5239	CONSULTING - MODEL RESILIENCY	0	5,000	5,000	0	0
TOTAL	CAPE COD COMMISSION		2,422,892	2,948,450	2,947,200	2,947,883	2,947,883

Cape Cod Commission FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2021 Requested Budget	2021 Finance Review
510 CCC-PLANNING							
0105101	5100	SALARIES,PERM-CCC,RPLN	426,076	495,679	495,679	546,192	546,192
0105102	5235	LEGAL SERV-CCC,RPLN	27,970	30,000	30,000	30,000	30,000
0105102	5239	PROF/TECH SVCES-CCC,RPLN	46,521	250,000	250,000	250,000	250,000
0105102	5281	OUTSTATE TRAVEL-CCC,RPLN	1,288	7,500	7,500	5,000	5,000
0105102	5282	INSTATE TRAVEL-CCC,RPLN	3,055	5,000	5,000	3,500	3,500
0105102	5295	PRINTG/COPY/BINDG-CCC,RPLN	0	1,500	2,000	1,500	1,500
TOTAL	CCC-PLANNING		504,911	789,679	790,179	836,192	836,192
516 CCC - STATE GRANT MATCH ACCTS							
0105161	5101	SALARIES-COUNTY MATCH	589	0	0	0	0
0105161	5101	SALARIES-COUNTY MATCH	548	0	0	0	0
0105161	5101	SALARIES - MODEL RESILIENCY	2,000	12,400	12,400	0	0
TOTAL	CCC - STATE GRANT MATC		3,137	12,400	12,400	0	0
RESILIENCY MATCH							
1052865	5101	SALARIES - RESILIENCY MATCH	189	0	0	22,961	22,961
TOTAL	CCC - STATE GRANT MATC		189	0	0	22,961	22,961
518 CCC-FED GRANT MATCH ACCTS							
0105181	5101	SALARIES-MATCH-MADOT/FTA GRT	2,583	0	0	0	0
0105181	5101	SALARIES-COUNTY MATCH	4,515	500	500	0	0
0105181	5101	SALARIES-COUNTY MATCH	5,388	2,500	2,500	0	0
0105181	5101	SALARIES-COUNTY MATCH	29,742	0	0	0	0
0105181	5101	SALARIES - SNEP ASST MATCH	3,097	5,200	5,200	21,339	21,339
0105181	5101	SALARIES-COUNTY MATCH	0	0	0	0	0
0105182	5281	TRAVEL - SNEP ASST MATCH	44	100	100	100	100
0105182	5282	IN-STATE TRAVL-MTCH-MADOT/FTA	26	0	0	0	0
0105182	5299	MISC CONTRACTUAL	0	10	10	0	0
TOTAL	CCC-FED GRANT MATCH AC		45,396	8,310	8,310	21,439	21,439
520 CCC-REGULATORY							
0105201	5100	SALARIES,PERM-CCC,REG	294,750	370,443	370,443	391,855	391,855
0105202	5235	LEGAL SVCES-CCC,REG	12,125	125,000	125,000	100,000	100,000
0105202	5239	PROF/TECH SVCES-CCC,REG	0	20,000	20,000	20,000	20,000
0105202	5251	RECORDING FEES-CCC,REG	661	3,000	3,000	3,000	3,000
0105202	5282	INSTATE TRAVEL-CCC,REG	547	4,000	4,000	2,500	2,500
0105202	5291	ADVERTISG-CCC,REG	6,057	15,000	15,000	15,000	15,000
TOTAL	CCC-REGULATORY		314,140	537,443	537,443	532,355	532,355

Cape Cod Commission FY2022 Proposed Budget

Org	Object	Description	2020 Actual	2021 Original Budget	2021 Revised Budget	2021 Requested Budget	2021 Finance Review
531 CCC - NATURAL RESOURCES							
0105311	5100	SALARIES,PERM-CCC-NATURAL RES	65,167	212,936	212,936	221,257	221,257
0105312	5239	PROF/TECH SERVICES - NR	9,349	50,000	50,000	50,000	50,000
0105312	5281	OS TRAVEL - CCC NATURAL RES	0	1,000	1,000	1,000	1,000
0105312	5282	IS TRAVEL-CCC NATURAL RES	3,562	5,000	5,000	5,000	5,000
0105313	5303	VEHICLE FUEL - CCC NATURAL RES	0	300	300	300	300
TOTAL	CCC - NATURAL RESOURCE		78,078	269,236	269,236	277,557	277,557
533 CCC-TRANSPORTATION							
0105331	5100	SALARIES,PERM-CCC,TRANS	7,967	311,403	311,403	326,527	326,527
0105332	5281	OUTSTATE TRAVEL-CCC,TRNS	295	1,000	1,000	1,000	1,000
0105332	5282	INSTATE TRAVEL-CCC,TRNS	323	2,000	2,000	2,000	2,000
TOTAL	CCC-TRANSPORTATION		8,585	314,403	314,403	329,527	329,527
540 CCC-STRATEGIC INFO OFFICE							
0105401	5100	CCC-SIO - SALARIES-REGULAR	281,472	374,416	374,416	456,813	456,813
0105402	5239	CCC-SIO -PROFESSIONAL/TECHNICA	0	150,000	150,750	150,000	150,000
0105402	5281	CCC-SIO - OUT OF STATE TRAVEL	3,406	5,000	5,000	3,500	3,500
0105402	5282	CCC-SIO - IN-STATE TRAVEL	414	2,000	2,000	1,000	1,000
TOTAL	CCC-STRATEGIC INFO OFF		285,292	531,416	532,166	611,313	611,313
550 ECONOMIC DEVELOPMENT							
0105501	5100	SALARIES-CCC-ECONOMIC DEVMT	20,964	150,343	150,343	140,727	140,727
0105502	5239	PROF/TECH SERV-CCC-ECONOM DEV	9,390	50,000	50,000	50,000	50,000
0105502	5281	OUT STATE TRAVEL-CCC-ECONO DEV	1,164	3,000	3,000	2,000	2,000
0105502	5282	IN-STATE TRAVEL-CCC-ECONOM DEV	216	1,500	1,500	1,000	1,000
TOTAL	ECONOMIC DEVELOPMENT		31,734	204,843	204,843	193,727	193,727
561 CCC-REGIONAL TECHNOLOGY SERVIC							
0105611	5100	SALARIES-REGULAR	149,302	75,632	75,632	0	0
0105612	5239	PROFESSIONAL/TECHNICAL SERVICE	5,763	10,000	10,000	0	0
0105612	5281	OUT OF STATE TRAVEL	1,315	2,500	2,500	0	0
0105612	5282	IN-STATE TRAVEL	1,163	2,000	2,000	0	0
0105614	5427	LICENSING	11,945	12,783	12,783	0	0
TOTAL	CCC-REGIONAL TECHNOLOG		169,488	102,915	102,915	0	0
CCC-GRANT MATCH							
1051620	5101	MS4 COMPLIANCE SALARY MATCH	556	0	0	0	0
1051613	5101	SALARIES-COUNTY MATCH	128	0	0	0	0
1051613	5101	SALARIES-CHATHAM ZONING	592	0	0	0	0
1051614	5101	SALARIES-COUNTY MATCH	389	0	0	0	0
1051615	5101	SALARIES-COUNTY MATCH	555	0	0	0	0
1051617	5101	DENNIS DTLA MATCH	1,161	0	0	0	0
1051617	5101	SALARIES-BARNSTABLE LCP	0	0	0	0	0
1051618	5101	BARNSTABLE DTLA MATCH	629	0	0	0	0
1051619	5101	YARMOUTH DTLA MATCH	901	0	0	0	0
1051611	5101	SALARIES-REG ORTHOIMAGING	204	0	0	0	0
1051612	5101	SALARIES-SANWICH ZONING	72	0	0	0	0
TOTAL	CCC_MASS DOT FTA		5,187	0	0	0	0
TOTAL	CAPE COD COMMISSION		3,869,029	5,719,095	5,719,095	5,772,954	5,772,954



CAPE COD
COMMISSION

FISCAL YEAR 2022

Cape Cod Commission Status of Revenue Change

Cape Cod Commission revenue from assessment has increased only 2% in over 3 decades, when accounting for inflation.

CCC ASSESSMENT FY91 to FY22

▲ 2% CHANGE
INFLATION ADJUSTED, 2020 DOLLARS
95% CHANGE (UNADJUSTED)

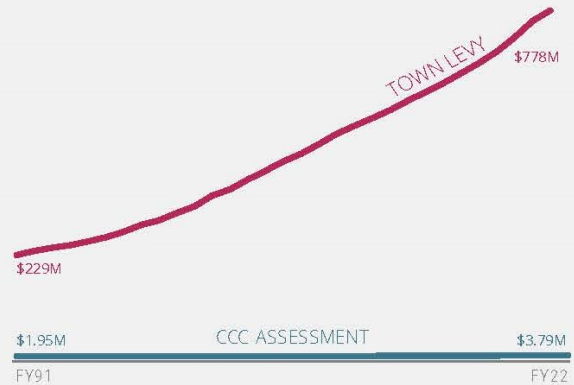
TOWN LEVY FY91 to FY21

▲ 79% CHANGE
INFLATION ADJUSTED, 2020 DOLLARS
240% CHANGE (UNADJUSTED)



Operating with structural constraint.

TOWNS BENEFIT FROM NEW GROWTH, THE CAPE COD COMMISSION DOES NOT.



Today the Cape Cod Commission costs less per household than it did in 1991.



	FY 1991	FY 2022
CAPE COD ENVIRONMENTAL PROTECTION FUND:	\$1.95 million	\$3.79 million
EQUALIZED VALUATION:	\$26.7 billion	\$95.4 billion
AVERAGE HOME ASSESSMENT:	\$361,656*	\$572,546
CAPE COD COMMISSION COST:	\$0.073 per \$1,000 value	\$0.040 per \$1,000 value

*Inflation Adjusted, 2020 Dollars





An Overview of Barnstable County Government

County Facts

- **Population: 214,990 (2013 U.S. Census Bureau)**
- **Land area: ~412 square miles**
- **Fresh water: 16 square miles**
- **Coastline (including Canal): 560 miles**

Massachusetts has had counties since colonial times. Barnstable County was established in 1685. Though initially counties had a primarily judicial function, more responsibilities were added over time included administering penal systems. Supervising certain health facilities, highways, agriculture, registers of deeds, and registers of probate. In carrying out these tasks, county governments served as administrative subdivision of state government. State law provided for election of county officials including county commissioners, treasurers, district attorneys, sheriffs, clerks of court, registers of deeds and registers of probate. The state constitution had no specific provision for counties, so their existence depended on the Legislature's will. Unlike town and city governments, counties had no legislative authority.

Barnstable County has been recognized as the exception to a failing Massachusetts county governments, and was similar to other Massachusetts county governments until 1988 when the first of two major changes were made:

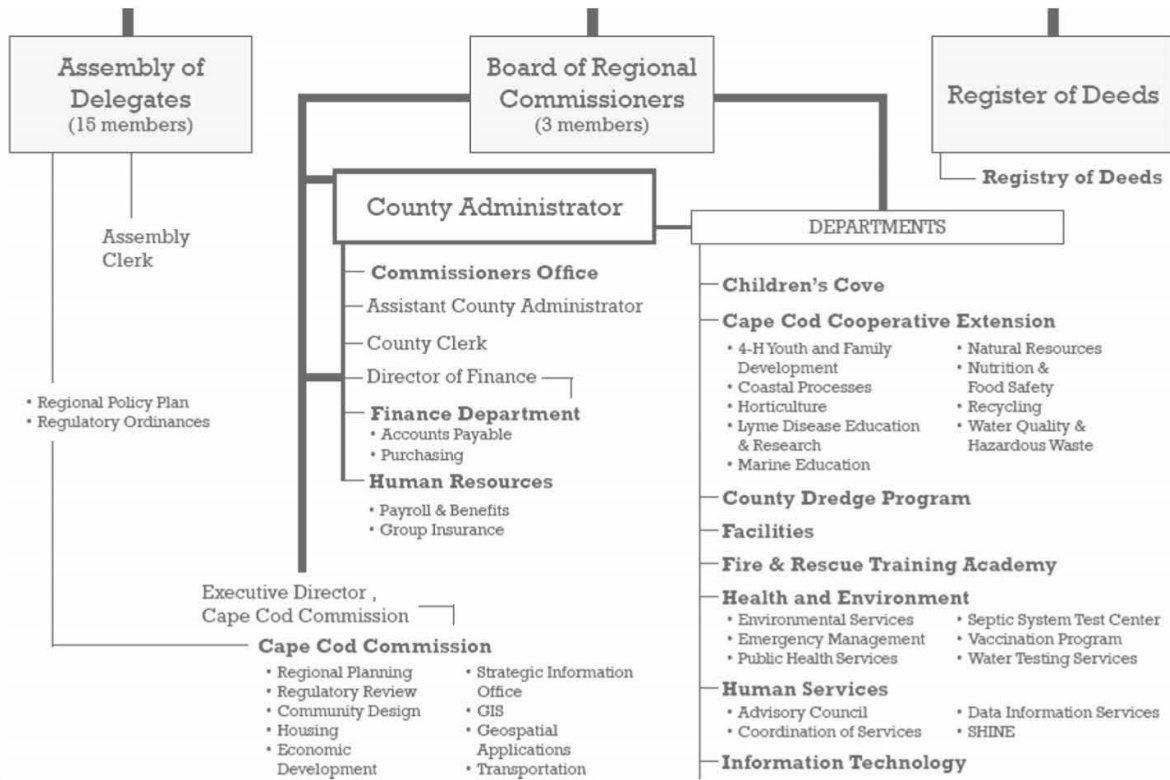
1. The Barnstable County Home Rule Act of 1988 guaranteed:

- certain rights of home rule for the County,
- increased citizen participation in County government, and
- established a County legislative body with the power to enact ordinances.

2. The second change was the Cape Cod Commission Act of 1990 which created a regional planning department for the County with regulatory power.

"We the people of Barnstable County, in order to gain for ourselves and for our communities all the rights, powers, privileges, duties and obligations which may now in the future be derived from county government, do establish for ourselves and for our communities the means and structure to deal with regional issues which transcend the existing boundaries of municipal governments. This home rule charter for Barnstable County places the power and responsibility to deal with unique problems of Barnstable County in a county government directly responsible to the people of Barnstable County."

- Barnstable County Home Rule Charter adopted by voters November 1988



The Barnstable County Assembly of Delegates

The **Assembly of Delegates** is the legislative arm of County government. Fifteen Delegates serve in the Assembly, each elected on a nonpartisan basis from each of the Cape towns. A Speaker and Deputy Speaker are elected as the Assembly Leadership. A Clerk is also elected from outside the Delegates to serve as the administrator of the Assembly's daily activities.

Ordinances. The Assembly governs by ordinance, binding actions approved by a majority of Delegates. The Assembly uses a weighted voting system, where each Delegate's vote is weighted proportionally to the population of the municipality they represent. Delegates are elected to two-year terms by voters in their municipality.

Passing ordinances follows these steps:

1. **Introduction by a Delegate or Board of regional Commissioners**
2. **Public hearing**
3. **Adoption with or without amendment by a weighted majority of Delegates**
4. **Approval by Board of Regional Commissioners. If the Commissioners disapprove, the Assembly may override by a vote representing two-thirds or more of the County's population.**

Resolutions. The Assembly also votes on resolutions to express its opinion on major issues of regional importance.

Standing Committees. The Assembly has seven standing committees that consider certain Assembly business: Finance, Health and Human Services, Economic Affairs, Public Services, Natural Resources, Telecommunications and Energy, Governmental Regulations.

“The legislative powers of the Cape Cod regional government shall be exercised by an assembly of delegates consisting of fifteen members.” County Charter, Sec. 2-1



Seated from front row left to right: Randi Potash-Chatham, Susan Moran-Falmouth, Suzanne McAuliffe – Yarmouth, Elizabeth Harder-Harwich. Standing first row left to right: James Killion – Sandwich, Deborah McCutcheon – Truro, Linda Zuern – Bourne, Lilli-Anne Green -Wellfleet, Mary Chaffee – Brewster, Patrick Princi – Barnstable. Standing back row left to right: Thomas O’Hara – Mashpee, Terence Gallagher – Eastham, Brian O’Malley – Provincetown, Christopher Kanaga – Orleans, John Ohman – Dennis.

Board of Regional Commissioners

("County Commissioners")

Structure and function:

Three county commissioners are elected on a partisan basis to four-year terms. They are responsible for:

- Direction of County agencies,
- Submission of County budget to the Assembly of Delegates,
- Care of County property,
- Supervision of revenue collection and disbursement,
- Reporting on financial and administrative condition of the County,
- Proposing measures to the Assembly,
- Considering veto of Assembly ordinances, and
- Appointment and removal of County administrator and County employees.

"The executive powers of the Cape Cod regional government shall be vested solely in the board of regional commissioners and may be exercised whether directly by such board, or through the several regional agencies under its direction and supervision." County Charter, Sec. 3-2.



County Commissioners: Mary Pat Flynn (Falmouth), Chair Ron Bergstrom (Chatham), Ron Beaty (Barnstable)

County Administrator. Day to day administration of the County is conducted by County Administrator, Assistant County Administrator and Director of Finance/Treasurer.

Cape Cod Commission. The Cape Cod Commission was created by the State legislature in 1990 to serve as Cape Cod's regional planning and land use agency.

Register of Deeds. The Register directs the Department of Land Use registration and Recording and supervises the registry of deeds, including collection of deeds excise tax.

County Sheriff. Operation and maintenance of the Barnstable County Correctional Facility and public safety was transferred to the state on January 1, 2010.

County Services (see www.barnstablecounty.org/find-a-service for full list). Barnstable County provides a broad array of services to municipalities and individuals. Many are programs that the largely rural, small Towns of Cape Cod could not afford to provide for themselves. These services are necessary especially in the small towns that experience large population growth in the summer months.

- ***Bathing beach monitoring program:*** Beach and pond water sampling for quality testing at 350 sites during summer months.
- ***Public health nursing and immunizations;***
- ***Dredge services:*** County dredges at a reduced rate in all Cape coastal areas.
- ***Procurement:*** County offers bulk purchased to towns, maximizes buying potential.
- ***Horticulture services and classes including guidance from master gardeners;***
- ***Logistical services to town boards of health;***
- ***Adult nutrition education;***
- ***Food safety training for restaurants to reduce foodborne illness; teaches proper sanitation measures;***
- ***Emergency planning:*** County coordinates services to address weather and public health emergencies;
- ***Coastal resources:*** Does flood-plain planning, guides towns through FEMA planning programs to reduce insurance premiums for Cape homeowners.
- ***Municipal waste and recycling program support;***
- ***Entomology services by County entomologist including tick identification, prevention and testing;***
- ***Landfill monitoring;***
- ***Human services:*** addressing opioid crisis through Narcan distribution, homelessness programs, education for seniors on Medicare options through SHINE program.
- ***Insect identification services and pest management solutions for residents and businesses;***

- **Hoarding task force** to assist those struggling with this complex problem;
- **Fire and Rescue Training Academy**; provides regional public safety training.
- **Police Training Academy**; new academy -opened in summer of 2019 to reduce Town's training costs.
- **AmeriCorps Cape Cod Program**: Supports all Cape towns; provides natural resource management and other services;
- **Children's Cove**: Compassionate child sexual abuse services and advocacy.
- **Massachusetts Alternative Septic System Program**: Conducts research on septic technologies to confirm they will do what they profess to do;
- **Municipal shellfish propagation**: County offers a program to offer group buying power to purchase young oysters and other shellfish, shellfish workshops and training;
- **Septic loan program**; Aimed at assisting owners of failed residential septic systems;
- **Affordable housing, economic development, regional transportation services, and coastal resiliency** (Cape Cod Commission).
- **Resource Development Office**: Manages grants that defray costs of services for towns

County Revenue and Expenditures

County revenues are generated by:

- Excise tax on real estate sales
- Assessments of Towns receiving services.
- Grants Expenditures are executed through the County's annual budget

Committees with Citizen Members (see County website for full list)

- | | |
|---|---|
| • AmeriCorps Advisory Board | • Health Agents Coalition |
| • Coastal Management Committee | • Regional Network on Homelessness Policy Board |
| • Economic Development Council Advisory Board | • Cape Cod Commission |
| • Health and Human Services Advisory Council | • Children's Cove Advisory Board |
| • Emergency Planning Committee | • Human Rights Advisory Board |
| • Regional Substance Use Council | • Rabies Task Force |
| • Hoarding Task Force | |

Sources.

1. Barnstable County – The Regional Government of Cape Cod; <https://www.barnstablecounty.org>
2. How Barnstable County is Governed, County Commissioners and League of Women Voters of the Cape Cod Area (2014).
3. Barnstable County Charter, <https://www.barnstablecounty.org/regional-government/assembly-of-delegates/home-rule-charter/>
4. Concannon, B. Massachusetts County Government: A Viable Institution? Bridgewater State University Undergraduate Review, Vol 10, Art. 15 (2014); <https://core.ac.uk/download/pdf/48833802.pdf>

**Revised by Assembly Delegate Mary Chaffee (Brewster),
June 2019**



ABOUT COUNTY SERVICES

County government was transformed in 1988 into a unique broad-based coordinator of regional services. The theory behind the County Charter propelled a transactional cooperative between the County and Towns to address challenges both common to all and often unique to others regardless of geographical borders. Its preeminent duty today is to protect and preserve water quality for the Cape's sole source aquifer, its ponds, rivers, streams and embayment's protecting its fisheries and aquaculture by cost-effectively utilizing emerging science.

Procurement

Start with the most straightforward but most efficient service the County offers the towns: bulk purchasing. By bidding as a group, opportunities to maximize

buying potential in a way that saves the town's taxpayer money is markedly enhanced. In office supplies alone, the cost is reduced with a 60% discount to participating municipalities.

Collaborative purchasing is useful not only in saving towns money on supplies and services, but also freeing up staff time by having a central procurement specialist manage the process; as well as stimulating competition between vendors encouraging them to provide their best price. Just a few of the items procured collaboratively by the County are roadway construction, waste disposal, fuel oil, gasoline, and diesel fuel. The Procurement Division is always willing to work with towns to procure items that they feel would be beneficial to be purchased collaboratively. The Barnstable County Procurement Division is the best in the Commonwealth.





COUNTY DREDGE

The County dredges perform coastal dredging at a significantly reduced rate to all the Cape's coastal areas. The cost of purchasing a dredge with accessory equipment exceeds \$2.5M and the annual cost of operation is approximately \$1.6M, so by providing this service to the towns on a regional basis the County is saving Cape Cod taxpayers millions of dollars on an ongoing basis while providing work that is critical to the region's beaches and boating.



A REGIONAL EMERGENCY PLANNING COMMITTEE

The County's Regional Emergency Planning Committee, (REPC), works hand in glove with the Cape's public safety personnel in a coordinated approach preparing for and responding to County emergencies. During emergencies, the County opens and staffs the Multi-Agency Coordination Center (MACC) to monitor situation status and coordinate a regional response, transportation, and if necessary, sheltering. MEMA and Eversource are vital contributing partners at the MACC.



As part of its emergency preparedness and planning functions with (2) part-time nurses, the County oversees the readiness of Cape Cod Medical Reserve Corps a team of medical specialists and nurses serving as volunteers on the ready to deal with multiple complex medical emergencies should they arise. When businesses and municipalities on Cape Cod and Nantucket use OSHA hazardous or extremely hazardous

chemicals that meet or exceed Federally enforced thresholds at their facilities, they are required to comply with the Emergency Planning Community Right to Know Act (EPCRA) and file annual Tier 2 reports.

This annual reporting provides data for hazardous materials response preplanning at the local level, protects first responders who work to mitigate spills or releases, educates facility workers in proper emergency response, and helps to protect Cape Cod's sole source aquifer from the potential of a negligent discharge.

HEALTH & ENVIRONMENT

The County's Health Department operates a bifurcated water quality monitoring program. Its field teams are continually testing and sampling as part of its beach monitoring programs across the Cape and likewise sampling wells as well as providing expedited water testing in its lab for both private and public well water quality assessments. The lab



monitors landfill samples, samples from its Innovative Testing Center, lead and metals testing and is beginning the process of accommodating testing for CEC's. The Department also operates the Alternative Septic Test Center an innovative proprietary and non-propriety center that experiments and tracks alternative septic solutions. The center is self-funded, and several of its innovative technologies are now being deployed in the field.

The County's septic loan program began with a revolving loan from the Mass Clean Water Council to the County to establish a self-sustainable loan pool for the construction of new septic systems, repair and replacement of systems and connections to a municipal waste system. Since its inception, the County has provided more than \$44,000,000 in loans to Cape residents. Under a new initiative approved by the State Treasurer's Office and the MCWC this past year the County will now track the systems they fund to measure quality and accountability in those systems and the efficiency of the respective engineers and contractors. This database will be incorporated as part of the County's overall tracking in the 208 Program.

The Health Department likewise deploys health inspectors to the towns during the tourist season on an as needed basis to supplement local health departments. The County also staffs a small nursing division that maintains vaccinations on an as needed basis and supports a countywide health and wellness program. Programs of the Public Health Nursing Division include tick-borne Disease Prevention Program, Public immunization, Sun Safety and skin awareness and prevention programs, disease training, health screenings clinics, and educational fairs. The Cape Cod Regional Tobacco Program assists local boards of health with tobacco regulation enforcement and education regarding smoking and vaping. The Barnstable County Hoarding Task Force also helps the 15 boards of health on Cape Cod with educational resources for officials and citizens alike and professional support when a local health department needs assistance.



FIRE & RESCUE TRAINING ACADEMY

The role of the Barnstable County Fire Training Academy as a regional public safety training center is well-aligned with Barnstable County's overall mission to provide high-quality regional services to the 15 municipalities of Cape Cod. The Academy annually provides basic to advanced level firefighting courses and hosts multiple nationally-recognized programs focused on the health and safety of members of the fire services.

Additionally, fire departments from across Cape Cod use the facility for live fire training and the Academy meets a critical need with its ongoing fit testing program. Providing these types of programs locally, at little or no additional cost to the Cape's fire departments, reduces their personnel costs, significantly lowers wait times for enrolling in state offered training programs, eliminates travel and lodging expenses associated with off-Cape training options and keeps first responders closer to their stations.

Beyond its work to support the fire services community on Cape Cod, the Academy provides industrial and maritime fire training programs in partnership with the Massachusetts Maritime Academy and



New England Maritime. These programs allow non-fire-based entities to meet federally required training objectives related to fire suppression. The Academy continues to align all its programs with industry-standards and is investing in programs, equipment and infrastructure that are safer, more efficient and more cost effective. In the coming year, the Barnstable County Fire Training Academy will add a new fire training prop to the facility. This unit will enhance its industrial and maritime firefighting training programs and provide a state-of-the-art training tool to improve live fire training programs for local fire departments.

CAPE COD COOPERATIVE EXTENSION

Several years ago, in an attempt to help County residents, keep pace with the ever-changing FEMA regulations, which mandated that communities devise comprehensive flood plain planning to offset the rising costs of post-flooding coastal mitigation, the County established the position of Coastal Resource Specialist. This position was created to guide towns through the meticulous planning process required for FEMA flood plain management and thus reduced insurance premiums for Cape citizens. To date, several of the Cape's towns have engaged in the process, and the resulting savings to their communities are more than \$275,000.

Within two years that number will double again and in 2 years thence, still double saving Cape residents over one million dollars in flood insurance payments.

A century ago the Cape prided itself in having the cleanest waters and abundant shellfish. Among the most efficient filter-feeders contributing to water quality health, a natural system of oyster reefs was once omnipresent. Over time reefs became scarce and the ecosystem services they provided to reduce excess nitrogen couldn't keep pace. Commercial and recreational harvesters faced diminishing returns for their efforts. In response, the County has aggressively stepped in to replenish these resources which bolstered the local and growing Blue Economy and demonstrates the effectiveness of shellfish in helping to alleviate the Cape's nitrogen burden.



Between 1999 and 2017 over 220 million quahogs were purchased and seeded and between 2004 and 2017 over 44 million oysters. The plan was not based merely upon nitrogen reduction but was likewise intended to enhance the County's shellfish populations in support of over 17,000 recreational and 1,000 commercial shellfish harvesters. Similarly, the County's Extension Marine Program helped to create growth in one of the Cape's most important fishery businesses, aquaculture. The economic results have been dramatic. In 2017 alone, the industry raised over \$1M for the Cape quahog business and over \$14M in oyster revenue. Barnstable County harvests more than 95% of the 4,000,000 plus in quahogs harvested annually statewide, and the average revenue raised for the Towns from the recreational and commercial seedlings to be raised in the communities generated \$675,000 to the Towns. This extensive investment in the shellfish industry relies in part on a \$175,000 state grant to the County and County and local contribution.

The County's commitment to the Cape's shellfish industry is not limited to its seeding program. The County supports the industry with shellfish habitat assessments, shellfish workforce training programs, and a regular vigilant marine water quality monitoring program to assure that the shellfish that reaches

your tables are healthy. The WQ monitoring provides critical environmental data to aquatic farmers and towns, and it collects baseline data necessary to detect changes relevant to ocean acidification and water temperatures.

While aquaculture is critical to the economy, the Cape still boasts of having over 400 working agricultural farms and hundreds more of backyard farmers. The County provides extensive instruction to both the commercial and residential Cape Cod farmers. The Master Gardener program sets the pace with 12-month instruction programs for the budding backyard farmer. The County is likewise offering both commercial farmers, landscape companies and golf course maintenance supervisors the latest information in organic farming and safe use of environmentally sensitive fertilizers and pesticides. And about pesticides, the County's entomologist is watching your back, legs and feet by keeping a constant vigil on ticks and partnering with Cape Cod Hospital in a



subsidized tick testing program that will analyze your potential exposure to tick bites and the potential of tick-borne disease on an expedited basis through a partnership with UMASS Amherst.

Warming temperatures have changed insect populations on the Cape, and the County is dedicated to keeping pace with the challenges as they develop. Although agricultural services are the backbone of the Extension Services, CCCE has expanded its mission to protect the environment, ensure a sustainable and safe food supply, respond to coastal flooding and to react to environmental and climatic disasters bringing 21st Century solutions to Cape Cod's changing environment and rising waters. Warming temperatures have changed the disease-carrying profiles of our insect populations while propelling our local community to more outdoor

activities. Thus, CCCE has created a multi-media campaign aimed at creating public awareness of the dangers of tick-borne illness in partnership with the Cape Cod Hospital and UMass to subsidize and expedite laboratory testing of ticks and human exposure on an expedited basis.

DEPARTMENT OF HUMAN SERVICES

A decade ago issues like homelessness and opioid addiction were not front and center, but over time social issues change. In a complex society, the cost of

addressing these issues on a Town by Town basis is not supportable in a seasonal economy. Therefore, the County has stepped up and ascended to the role of the County facilitator of the numerous grants available on the State and Federal level directed to interceding and finding solutions. The County's role is to leverage those grants with public and non-profit investment to assure that services are in place to meet the demands and to hold grantees accountable for the services they provide. A great example of that process is set in the HOME program where the County's planned investment of federal dollars has leveraged over 3200 affordable units in this last decade through leveraging with local CPA investment and private developers.

The County's commitment to the SHINE Program assures that approximately 7000 of the Cape's senior population has a source for information in the complex world of health care planning and Medicare. Through the County's Regional Network on Homeless Continuum of Care program, a network of service



providers & housing authorities

ensures that Cape residents have the opportunity to come in from the cold and have access to the counseling and support services necessary to mitigate against a prolonged and dangerous challenge with homelessness and hopelessness. The County is presently administering a centralized entry system into supportive housing for chronically homeless individuals to assure that bed availability, and utilization is tracked. The County recognizes that this is not a Hyannis problem but a Cape problem that



needs universal redress. On the critical issue of opioid prevention, the County's Regional Substance Abuse Council has aggressively pursued measures with both State and Federal aid to address response, Narcan availability and treatment to arrest the rampant rise in addiction and death. The County is conducting studies on the cause, industry impacts, and repeat occurrence to assist in devising strategies to decrease the epidemic in partnership with the towns.

CHILDREN'S COVE

Established in 1997, Children's Cove is the Cape & Islands Child Advocacy Center. It's a nationally accredited facility designed to provide comprehensive, coordinated multidisciplinary 24/7 services, at no cost, to children and youth ages 0-17 (and their non-offending family members) who are victims of child sexual abuse, severe physical abuse, witness to domestic violence and commercial sexual exploitation. They provide free specialized services in Family Advocacy, Mental Health Coordination, and Medical Care from a Pediatric Sexual Assault Nurse Examiner. Most funding is sourced from local, state and federal agencies. Children's Cove served nearly 160 families in the last fiscal year, all of whom had a child who disclosed child abuse.

Children's Cove also helps educate the community on issues surrounding child abuse including members of the community, law enforcement, prosecutors, emergency medical providers, firefighters, and child protection professionals. They have created a vigorous awareness campaign, including radio ads, news articles, and public service announcements as part of its outreach to the community regarding child sexual abuse. Most recently Children's Cove partnered with several school districts on the Cape to form the Teen TASK force, a program in which high

school sophomore students work together to raise awareness for the programs and services of the agency and to educate & advocate for child abuse issues.

AMERICORPS CAPE COD

Barnstable County's AmeriCorps Cape Cod is a significant program operated out of the County, supported by grant funding from the federal government through the federal agency CNCS, and by County match funding, with housing provided by Barnstable County, the Cape Cod National Seashore, and the Town of Barnstable. Each year the program recruits, trains, and houses 24 national service members, who make an 11-month, full-time volunteer commitment to Cape Cod. The program brings in skilled young professionals to serve on capacity building projects for municipal departments, schools, and critical organizations across all 15 towns of the Cape in the focus areas of natural resource management, disaster preparedness and response, environmental education, and volunteer engagement. The program accomplishes this through providing participating town departments and organizations with an "Individual Placement," where an AmeriCorps member is assigned to serve Tuesdays through Thursdays on various critical

projects. On Mondays and Fridays, AmeriCorps members group up with their housemates to complete larger scale projects, from invasive plant removal, wildfire mitigation and trail restoration to shellfish propagation and coastal resilience projects.

This past year alone, members served on over 300 of these projects. Members also take what they learn in the field to the schools of Cape Cod to teach the next generation about subjects ranging from protecting our delicate water supply, to how to prepare for the severe storms that can threaten our coastal region. When those storms do strike, AmeriCorps members are deployed across the Cape to staff the regional emergency shelters, as they did on two occasions just this past March. Before those storms, the members assisted the Towns of Provincetown and Chatham with filling and placing sandbags that prevented even greater coastal flood damage from occurring.

Over the past 20 years, AmeriCorps Cape Cod members have served on over 3,800 land, and water-based conservation projects, provided environmental education to over 50,000 students, and taught over 500 disaster preparedness classes across all 15 towns of the Cape. AmeriCorps members also recruit, and leverage volunteers and have set the example for over 12,000 community members who

served over 41,000 hours alongside the AmeriCorps members. Based on the State and National Volunteer Rate set by the Independent Sector, AmeriCorps Cape Cod members' service has totaled over \$25,000,000 in value to the towns of Cape Cod over the past 20 years. For more information on Barnstable County's AmeriCorps Cape Cod or to request members for a service project, visit www.americorpscapedod.org.

RESOURCE DEVELOPMENT OFFICE

(ACCC) Operates out of the Resource Development Office (RDO). RDO provides all administrative support and fiscal oversight for this Federal Grant Program, which is matched by the County of Barnstable. RDO also provides the fiscal grant management for all other County Departments federal, state, and local/private awards. The RDO team provides technical assistance in grant writing for our County Departments as well as all 15 town and municipal departments that seek our help. RDO provides grant 101 training for grant writing and fiscal management and provides oversight for the Barnstable County Internship Program which recruits and manages interns for all County Departments. RDO is available to all 15 towns, and an intake form can be accessed on their Website.



INFORMATION TECHNOLOGY

If the Cape is to retain its young and provide a future for competitive industry and growth it must continue to grow its information technology and broadband networks. The County's Information Technology Department developed a menu of services for municipalities. Leveraging the competitive advantages of enterprise-level purchasing, these services are designed to assist towns with primary communication and mission-critical technology infrastructure. Voice and data services, cloud-based data storage and protection, are among the offerings to improve departmental and inter-municipal communications for participating communities.



CAPE COD COMMISSION

Through the Cape Cod Commission's Strategic Information Office, towns can access a growing suite of web-based applications to modernize core functions, expand financial transparency and facilitate economic development. The Commission is also preparing for the next regional flyover to update digital mapping and feature-rich geospatial data. This builds on the 2014 flyover, which provided a regionally-consistent dataset at an estimated \$700,000 savings over individual town contracts. Barnstable County supported that effort with a \$700,000 investment.

The Commission also offers continuing support to towns in programs to improve coastal water quality through implementation of the Cape Cod Water Quality Management Plan, better known as the 208 Plan, coordination of regional stormwater management efforts, and analysis of public supply conditions and threats. These and other technical assistance programs offered through the Commission align with its mission and growth policy to

encourage a balance between environmental protection and economic progress. Maintaining clean water, creating a vibrant blue economy, and implementing new strategies for comprehensive regional approaches to a sustainable future requires coordination of regional assets and a collaborative approach. The County and Cape Cod Commission are well-positioned to build on past successes and create new opportunities to achieve these mutual goals

The Commission has long recognized the threat to coastal degradation from rising sea levels and climate change. Along with its coastal resiliency efforts with the National Oceanic Atmospheric Administration, the Commission is working with the County to create an expanded dredge permitting process. With opportunities across the Cape, County operations including the dredge, Cape Cod Cooperative Extension, Health and Environment, and Innovative Technology Test Center are poised to partner with New England's best planning agency, the Cape Cod Commission, to make our future our present goal.

