

**Barnstable County Human Rights Advisory Commission (HRAC)
Town Liaison**

LIAISON RESPONSIBILITIES

The Barnstable County Human Rights Advisory Commission (HRAC) was re-structured under Ordinance 10-19, and then followed by Ordinance 22-01, with a focus on assuring *equal opportunity for all persons in Barnstable County regardless of race, color, religious creed, national origin, sex, age, ancestry, sexual or affectional preference, marital, family or military status, source of income, neighborhood or disability where unlawful discrimination exists in housing, employment, education, public accommodations, Town and County services, insurance, banking, credit, and health care.*

The HRAC is comprised of nine voting members and two alternates, nominated by the Board of Regional Commissioners, who represent the diversity of population, towns, and skills across Barnstable County.

The HRAC also includes representational liaison seats for all 15 towns and the Wampanoag Tribes in Barnstable County. Liaisons from each community will assist in collectively addressing human rights issues in the County that transcend town boundaries. Liaisons work to ensure that each Barnstable County community has a voice for human rights at the County Level.

Town and Tribal Liaisons to the HRAC must be residents of Barnstable County. Town and Tribal Liaisons are appointed by each town's Select Board, Town Council, or Tribal Council.

Liaisons are encouraged to:

1. Attend HRAC meetings. The HRAC shall meet no less than four times per year. All meetings must comply with Massachusetts Open Meeting Law.
2. Function as an informational conduit between the HRAC and the community served. Invite HRAC members to attend events in your community. Participate in HRAC events. Help to get the word out in your community about human rights events.
3. Serve as a relational conduit between the HRAC and community served. Assist in community-based relationship building with local organizations, elected and appointed officials, etc.
4. Assist in educating the community served about human rights and protected classes. Support the development and coordination of educational forums and events.
5. Assist one HRAC committee and the projects and initiatives undertaken

